# February 2024 Www.kairostexas.org Issue 58

A common metric for measuring the health of Kairos in a State is many times the number of Weekends provided. But the true measure of health is much deeper.

During the 2023 Annual Conference in Indianapolis, the State Chairs were directed to make Continuing Ministry a major topic of discussion in every Kairos gathering. In Texas we immediately appointed a Continuing Ministry Sub-Committee Chair, Driskoll Tubbs, who has totally embraced the mission to stress, train, perform and record Continuing Ministry statistics. He commenced with a training orientation at our August 2023 Kairos of Texas meeting in Austin and is continuing to conduct face-to-face training at all subsequent Quarterly meetings. He additionally:

- Writes a monthly article on Continuing Ministry with helpful information covering all Kairos programs.
- Has contact every other month with all the Advisory Council Continuing Ministry Coordinators encouraging participation of team members and Participants on Weekends, Reunions, Retreats, Instructional events, Prayer and Share and SWAPs as well as Torch Mentoring, and attending Reunions and encouraging reporting and recording all information in Messenger after each event.
- Contacts AC Chairs where feedback is lethargic or needs further AC attention.
- Conducts a Continuing Ministry Workshop at each State Chapter Committee Quarterly meeting.
- Presents an executive report on Continuing Ministry activities at each Quarterly Meeting and offers Q&A.

Accordingly, there has been a notable increase in Advisory Councils completing their Messenger reporting, but we need to vigilantly continue training and promoting the trend.

#### Advanced Kairos Training (AKT)

We had an active year with Advanced Kairos Training. Texas hosted 4 KPMI Trainings in 2023, all with both in-state and out-of-state trainees. Cinda Rose and Kyan Kirby worked diligently to serve all that they **Scott Baker State Chair** 

A Reflection on the Health of Kairos in Texas



could accommodate. Classes were very popular and in short supply at times.

In summary, in 2023 we were able to get 141 Texas Volunteers AKT trained in Texas (113 Kairos Inside, 27 Kairos Outside and 2 Torch) for Texas Weekends. We had another 14 Texas Volunteers trained in other States, for a total of 155 future leaders being trained for Texas Weekends!

We additionally accommodated KPMI training for 73 Volunteers from 22 other States. That represents training Weekend leadership for 238 more Kairos Weekends.

#### Weekend Activity

2023 was a very active year despite the very significant challenges associated with an increase in the presence of drugs, violence and chronic staff shortages in our prisons that hampered many volunteer efforts including both Weekends and Continuing Ministry. Weekends, Reunions, Retreats and Prayer and Share activities were commonly cancelled with limited to no advance notice. These issues were further exacerbated by the limitations placed on bringing both food and agape into the Units.

Continued on page 7



#### **Continuing Ministry - Driskoll Tubbs**

This article is addressed to all KAIROS Volunteers who serve on the inside team on KAIROS Inside, KAIROS Outside and KAIROS Torch. Support Team members on KAIROS Outside are always invited to KAIROS Outside SWAP and Reunions, however Support Team members on Kairos Inside and Outside programs cannot go inside the prisons to attend Continuing Ministry events (unless they are the same sex as the inmates and have served on a previous Weekend on the inside).

So, as I have said every time I've discussed the subject, Continuing Ministry is the Heart of KAIROS Inside and is what actually changes the inmates who attend our Weekends. One of the most important pieces of the Continuing Ministry events is the volunteers coming back to the prison for 6 months after their Weekend, at least at the Reunions. In the case of KAIROS Outside they should attend all of the SWAP Events that their group has and all the Reunions. Obviously sickness, and events that are important to a volunteer may cause some of them to miss a meeting or two, but in most cases I cannot see how you can miss more than 1 or 2 Reunions out of the 6 that happen between each KAIROS Weekend! Our commitment is not just the KAIROS Weekend, it's coming back to the prison to show our love and concern for our new friends in Christ! Put yourself in their position. I just made some new friends that want the best for me. Then the volunteers fail to come back to see how things are going with me and show their continuous commitment to the program.

The only way I can know if a KI or Torch unit is having trouble with the prison allowing the number and length of meetings is by seeing your numbers on Messenger. These entries in Messenger have to be made after each event ASAP! The same goes for KO. Messenger is the only way for me to know if there is a problem in the AC concerning their Continuing Ministry program.

For the 12 KAIROS Outside units had only 10 entering anything on Messenger. Of these 10, 2 had no SWAPS entered and one didn't have at least one Reunion. Except for Central Texas and Amarillo, the rest of the ACs were very light on number of SWAP and Reunions.

The 2 TORCH Units that held weekends in 2023, the mentoring was good, but only Giddings had Reunions (3 should have been 4). Of course this was only the entries in Messenger, so Katy may not have entered all their events.

The 47 KAIROS Inside units include 5 women's units. There were 4 that were on Messenger, of these, 3 had 8 Reunions and 2 Weekends, did good on Prayer and Share, had at least 1 Retreat, and only 2 of them had an Instructional.

The 42 KAIROS Inside Men's units had only 18 pos

Important websites:

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KPMI: www.mykairos.org

Driskoll Tubbs Chair - Continuing Ministry



Reunions, 6 showed no Instructionals, 8 had over 30 Prayer and Shares, and 7 showed no Retreats. I don't think I need to say anything else about KI Men's units. I'm just hoping that most of the ones missing just haven't entered the information in Messenger.

I'm not up to calling by phone 62 A.C. Chairs and Continuing Ministry Coordinators, so I'm asking that by April 2<sup>nd</sup> each of you (the Chair or Coordinator) text or e-mail me to let me know if you have someone that can enter in Messenger after every event. (They can let me know if they need more information on how it works and I will be more than happy to help.) If they are having problems with their prison on number of days to hold events, available guards to work the events like Prayer and Share, any type events like Reunions and Retreats that are limited, and any other problems preventing them from fulfilling the Continuing Ministry needs for their prison.

The TORCH and K.O.'s should also e-mail or text me their limitations and/or restrictions they face in holding their Continuing Ministry events.

Prayer & Share and SWAPs are probably the most important part of Continuing Ministry, Reunions are where the inmates see our commitment to the Kairos program where we have PROMISED them that we would continue to come back to the prison for them for at least the first 6 months following their KAIROS weekend. When we put the information into Messenger, we need to include the number of attendees that have been our guests for Weekends, but also include the number of volunteers in attendance. In all the reports I have received the number of volunteers in attendance is very small, some times as few as 6 of us compared to upwards of 300 of them! The last one I attended at a unit that has had only a hand full of KAIROS weekends, there were about 74 inmates and 6 of us, embarrassing!



#### **Encouragement - Lisa Harbert**

Have you considered that <u>ENCOURAGEMENT</u> is one of the greatest gifts that we can give to the Brothers/Sisters in White, as well as those affected by incarceration?

One of our jobs in Kairos is to encourage those we serve. The power to encourage, according to The Bible comes from **The Holy Spirit**.

Acts 9:31

Then the church throughout Judea, Galilee and Samaria enjoyed a time of peace and was strengthened. Living in the fear of the Lord and **encourage**d by the Holy Spirit, it increased in numbers.

Have you ever considered what we are encouraging them to do? The Bible tells us....

Acts 11:23

When he arrived and saw what the grace of God had done, he was glad and **encourage**d them all to **remain true to the Lord with all their hearts.** 

We encourage the Brothers/Sisters in White, as well as those affected by incarceration to **remain true to The Lord**. We encourage them to pray, to believe that God is with them and will never leave them.

We encourage them to STAY STRONG in THE LORD, and to GATHER TOGETHER as THE CHURCH in The LORD within The Prison.

Encouragement 's ultimate benefit is to **strengthen the believers** and encourage each other's FAITH. Acts 15:32

Judas and Silas, who themselves were prophets, said much to **encourage** and strengthen the believers.

Romans 1:12

that is, that you and I may be mutually **encourage**d by each other's faith.

According to The Bible (Romans 12), Encouragement is one of the Spiritual Gifts.

"8 if it is to encourage, then give encouragement;" but all of us working Kairos Prison Ministry should always be encouraging our Brothers and Sisters affected by incarceration.

Paul wrote that...

"For everything that was written in the past was written to teach us, so that through the endurance taught in the Scriptures and the **encourage**ment they provide we might have hope. May the God who gives endurance and **encourage**ment give you the same attitude of mind toward each other that Christ Jesus had," Romans 15:4-5

Important websites:

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KPMI: www.mykairos.org

Pastor Lisa Harbert KOT Clergy



It is God working through us to encourage the Brothers/Sisters in White, as well as those affected by incarceration but also to encourage ourselves and our fellow Kairos Volunteers.

Let us work together to use the tool of Encouragement more....it is from God to encourage, and we are TOLD to encourage one another.

2 Corinthians 13:11

**Final Greetings** 

Finally, brothers and sisters, rejoice! Strive for full restoration, **encourage** one another, be of one mind, live in peace. And the God of love and peace will be with you.



#### DID YOU KNOW?

Did you know?

The fish became an early symbol of Christian faith. Why? Each letter of the Greek word for fish (ichthus) - was used to remember an aspect of Christ's life.

I - lesos (Jesus)

X - Christos (Christ)

(God's)

Y - Uios (Son)

5 - Soter (Savior)



# 2024 Kairos Annual Conference

Louisville Kentucky July 24-27, 2024

Registration is Now Open at www.mykairos.org/conferenence.html





### In Loving Memory

During the Kairos Prison Ministry Summer Conference July 24-27, 2024 at Louisville, Ky. there will be a memorial service for all those Kairos volunteers who have gone to be with God in the past year. We are now gathering those names so they can be remembered. If you know of anyone please send the info to <a href="mailto:bettye.keefer@yahoo.com">bettye.keefer@yahoo.com</a> along with their next-of-kin so that I can send them a card.

Thanks, Bettye

#### **Biblical Women**

There isn't a woman in the Bible used by God that had it easy Ruth didn't have it easy, Esther didn't have it easy, Sarah didn't have it easy, Hannah didn't have it easy, Mary didn't have it easy, the woman with the issue of blood didn't have it easy. Ya'll better stop falling for that feel-good gospel and recognize that God's daughters don't have it easy. They have it highly favored. They have it anointed. They have it appointed. They have it highly favored. They have victory! Walk in your anointing even when it doesn't come easy!

"And blessed is she who believed that there would be fulfillment of what was spoken to her from the Lord." Luke 1:45

## LISTEN LISTEN



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#### Blessed Year - Michelle Edwards

#### Michelle Edwards KOT Vice-Chair



What an exciting time for Kairos of Texas. The first meeting of 2024 kicked off to a great start with almost every Advisory Council represented. I don't recall a time in 11 years that I've ever seen that happen. God is opening up doors and breaking down walls for us and we've got volunteers ready for the journey. Our Advisory Council Trainings in January and February were all well attended. We were busting out at the seams, and it was a joy for the trainers. Our next dates available are April 6th and April 20th. If you have not registered your AC, please do so by emailing me at michelle.edwards.koet@gmail.com. April 20th is wide open, and we can have up to 45 attendees.

For 2024, we are focusing on Training. Our first meeting we held our AC Chair Bootcamp, and I can assure you now, these Chairs are ready to serve their communities and share what they learned. It was a great time for Q&A and very well attended. Our next meeting will focus on another big topic and once that's approved, we can start planning for May. The biggest factor is getting those AC Members in those positions to Austin, so your help is appreciated.

I recently met a man from Angola Prison and one of the things he shared was that when this particular group of volunteers went in, he had one of them sit down and talk to him. He asked him if he was going to be in and out like all of the others and if so, he could just move on down the row. This volunteer assured him he wasn't and 4 years later, this inmate's life was turned around and he found purpose. He wasn't supposed to get out with 25 felony charges and 8 convictions. But God.... I shared with him about Kairos, and he already knew all about us. The relationships built from that constant interaction is priceless so thank you for all that you do for our loved ones.

Blessings as teams are being built, I-60's and reservations are being sent in and God is preparing the way for our future leaders.

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#### Bob Crane State Treasurer



Kairos of Texas has introduced a new, and we hope, easier method of submitting KPMI Affiliation Fees, KOT State Affiliation Fees, KPMI Audit Fees, and KOT Trailer Fees. Many Advisory Councils have already taken advantage of this option for payment this year.

If your Advisory Council uses Wells Fargo banking, I (State Treasurer) can transfer the funds directly from your account to Kairos of Texas. This eliminates the need to prepare a CDV or Check and the associated process. HOWEVER – I only transfer funds when requested and with the approval of the Advisory Council Financial Secretary.

All that is necessary is for the Advisory Council Financial Secretary to email a copy of the invoice showing the amount and their approval to transfer the funds. I will take care of the transfer and then provide a transfer receipt back to verify the funds have been transferred. This also allows the Advisory Council to verify the correct amount was transferred (it's good to have a review... after all, I could make a mistake). I send the confirmation to the Financial Secretary (to record in Kairos Donor), the Treasurer (to record in the checkbook register), and the Chair (info only).

Regretfully, If your Advisory Council does not use Wells Fargo, you need to continue sending these payments to Kairos of Texas by the standard check processing method.





#### 2023 – A Year for Kairos Financial Secretaries

# Wayne Newton Financial Secretary



Wow, where to start?

Financial Secretaries are the most amazing group of Kairos volunteers that totally work behind the scenes. They get no recognition for the fact that they are indeed the oil that keeps the Kairos engine running.

The Kairos Prison Ministry financial system is made up of several pieces that were not designed nor built together. Rather it is a patch work of different systems that sometime fit together okay but other times not so much....

Originally, the Donor package was designed to be an accounting system that would be used by "nonaccounting" volunteers. Over the years, it has morphed into an accounting system that must be operated by volunteers with at least a sense for accounting principles.

Did I mention that some of the financial pieces don't fit together well? There is another small group that takes all the data submitted every month from Financial Secretaries, translates it, and inputs it to QuickBooks. (The official financial system for KPMI). Members of the Data Team must have thorough knowledge of both Donor and QuickBooks. They too work exclusively in the background commanding zero recognition from almost all Kairos volunteers. Guess what, they also catch errors and use them as a training tool to further educate Financial Secretaries.

Financial Secretaries are always mindful that as a non-profit organization, pristine record keeping is mandatory. It would not require much of a major mistake for officials to challenge the notion that Kairos Prison Ministry, Inc. should be allowed to retain their non-profit status. Financial Secretaries must keep in mind the integrity of managing finances for a large non-profit organization.

Currently, Financial Secretaries manage the record keeping for donations, deposits and checks written to cover Advisory Council expenses. They also manage Advances, Facility Deposits, and the preparation of Annual Budgets. They also play a role as an auditor, sometimes challenging where funds are spent.

#### **World Map**

He spreads out the northern skies over empty space; he suspends the earth over nothing. (JOB 26:7)

A world map published by the National Geographic Society has this notation: "Earth's mass is 6.6 sextillion tons." And what supports all that weight? Nothing. The planet we inhabit spins on its axis at 1,000 miles per hour as it hurtles through space in its orbit around the sun. But it's easy for that to remain unnoticed in the midst of our daily concerns about health, relationships, and how to pay the bills.

The Old Testament character Job repeatedly considered God's creation in his struggle to make sense of the numbing loss of his health, his wealth, and his children. "[God] spreads out the northern skies earth over empty space," Job said. "He suspends the earth over nothing."

( Job 26:7). Job marveled at the clouds that did not break under the heavy water inside them (v.8) and the horizon, which serves " for a boundary between light and darkness" (v. 10). He called these things "the mere edges of His ways" (v. 14 NKJV).

Creation itself did not answer Job's questions, but the heavens and the earth pointed him to God the Creator, who alone could respond with help and hope.

The Lord who upholds the universe by His powerful word (Hebrews 1:3; Colossians 1:17) is in control of our everyday lives. Experiences that seem "empty places" are all undergirded by our heavenly Father's power and love



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#### From page 1 - Reflection - Scott Baker

We additionally identified and requested 95 Variances to address many challenges created by:

- An increase in Weekend activity
- Team rebuilding back to pre-Covid activity levels
- Many Volunteer and family health issues
- Advisory Council recovery challenges from the doldrums of Covid activity levels.

Despite the challenges of staffing shortages, lingering Covid effects, and widespread drug challenges, Kairos of Texas completed 104 Weekends consisting of 3 Torch, 21 Kairos Outside and 80 Kairos Inside Weekends. While we have had marginally more productive years in previous years, these results are very robust relative to the Covid years of 2020 and 2021 where we conducted a total of 12 and 20 Weekends respectively.

#### Annual Conference

Texas supported our KPMI Annual Conference in 2023 by sending 77 representatives from 35 Advisory Councils. Our goal is to further expand the participation of Volunteers in our Annual Conference in 2024 to expose more Volunteers to training opportunities and to promote a deeper understanding of the impact Kairos has in our society. Secondly we would like to expose them to other resources and personal contacts to enrich their training and provide new ideas for improving their Advisory Councils.

#### Finances

This year was clearly a bounce back year for Texas. The momentum from 2022 propelled the increases in activities in 2023. Many more weekends were held, and Continuing Ministry picked up activities. Accordingly, expenses around the state increased. Advanced Kairos Training expenses increased 44%, Weekend Expenses increased 11%, and Continuing Ministry expenses increased 40%. This is a clear indication that the ministry is active!

#### The Future

Our focus going forward is on how we can continue to better serve the Kairos ministry every year. In the future we need to recruit, train and nurture more great leaders.

We have plenty of training opportunities available. In addition to Advanced Kairos Training for Weekend Leaders, we are promoting Advisory Council training via in-person and virtual opportunities. We additionally

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provide Financial Secretary and Treasurer training every quarter at our Quarterly State meetings in Austin in addition to Continuing Ministry. We furthermore promote Breakout groups to meet during our Quarterly meetings to hone their knowledge and discuss challenges and opportunities with others who may be experiencing similar situations.

Our future impact will also be defined by the efforts we place on nurturing the Units we now serve, plus the expansion of the ministry to other groups of people who long to hear and witness the impact of Christ. Accordingly, we need to keep planting new communities. In Texas, our New Starts Sub-Committee Chair is Steve Whatley who has been an inspirational planter of Communities since his first Unit, Bridgeport where they will be hosting Weekends 8 & 9 in 2024. Some of this future impact will be defined by what we have planted in 2023. In summary:

#### God's Kingdom in Texas prisons.

- Torch is growing in Texas. We have
  Communities in Katy and Giddings that are
  growing very nicely with strong and dedicated
  leadership. We additionally have a Torch
  Community in Amarillo that has been
  struggling for a couple of years but is
  forecasted to thrive in 2024 with new
  leadership. We look forward to reporting on
  the progress and a Phoenix story.
- The Goree Prison in Huntsville, one of the 3 oldest in Texas, is likely going to have a new Kairos Advisory Council in 2024. Warden Tilley experienced the impact of Kairos at her former Unit and wants Goree to now reap the same joy and peace. Accordingly, Prayer and Share has commenced in 2024 with the expectation that it will begin implementing the full Kairos program, perhaps as early as late 2024.
- The Lindsey Unit is a New Start for Kairos in Jacksboro, TX that has been conducting Prayer and Share since April 2023. They conducted a first Retreat in 2023 with a second planned for March 2024. A first Weekend is additionally

Continued on page 8



#### Laurie Garner - KO Chair



#### Laurie Garner KO Chair

It was a pleasure being with all of my Kairos Outside sisters at the State Meeting in February. We had a wonderful devotional, prayer and singing followed by an address by Evelyn Lemly.

Reminders from the meeting:

Use clergy as clergy.

Excellence Initiatives Observers will be assigned by State committee.

State funds will pay for up to 4 members per community to attend National Conference.

Team members are to wear clothing without messages or logos the entire weekend.

All team members and Advisory Councils are to help with fundraising.

We will have a Zoom to share ideas, that will not be required - just a time to answer questions.

Many blessings to all of you as you begin this season of Team Formation meetings. Be in prayer for each other!

817-729-5041 Ljohngarner59@gmail.com

#### **Food For Thought**

The greatest sin	Fear
The best day	Today
The greatest mistake	Giving up
The most expensive indulgence	Hate
The greatest stumbling block	Egotism
The most ridiculous asset	Pride
The greatest need	Common sense
The greatest puzzle	Life
The greatest mystery	Death
The greatest thought	God
The greatest thing in all the world	Love

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#### From page 7 - Reflection - Scott Baker

being planned for July 25-28, 2024.

- The Buster Cole and Choice Moore Units are anticipating future Kairos engagement. There have been 4 planning meetings with the senior Warden, two Assistant Wardens and two Chaplains. Prayer and Share has commenced, and a Weekend will potentially occur in 2024 or early 2025.
- At least three more expansion opportunities are in the formative stage currently.
- And C.F. Hazelwood, who is responsible for prison ministry in Texas, has scheduled a Prison Ministry Awareness Day for all Texas Chaplains and has invited us to represent Kairos which we are pleased to do. C.F. has also agreed to meet with us very soon to discuss where we should now also be investing efforts to best serve prison ministry in Texas.

In short, Kairos is thriving in Texas, and our goal will be to further promote the presence of God's Kingdom in Texas prisons.



Jesus is the way.
Jesus is the King.
Jesus is the Lord.
Jesus is the truth.
Jesus is the savior.
Jesus is the healer.
Jesus is the father.
Jesus is the provider.
Jesus is the teacher.
Jesus is the deliverer.
Jesus is the shepherd.
Jesus is everything!



#### **Texas State Officers**

Chair - Scott Baker

Vice-Chair - Michelle Edwards

Secretary - Kyan Kirby

Treasurer - Bob Crane

Financial Secretary - Steve Newton

KI Chair - Debbie Van Pelt

KO Chair - Laurie Garner

Torch - Dickson de la Haye

#### Kairos International Council

Rep. - Susan Mannas

Rep. - Roger Harbert

Rep. - John Osborne

Rep. - Scott Van Pelt

Rep. - Bill Johnson

#### **Excellence Initiative**

State Coord - Michelle Edwards

KI - Bill Johnson

KI - Tom Perdue

KI - Melvin Dudley

KI - Mike Tavary

KI - Richard Schreyer

KO - Laurie Garner

Torch - Dickson de la Haye

#### **Committee Chairs**

Advisory Council Chair - Scott Baker Agape - Savannah Hazelton Audio/Visual - Roger Harbert Clergy Recruit./Train. - Pastor Lisa Harbert Continuing Minstry - Driskoll Tubbs Food Coord. - Don & Dawnya Wineinger Fundraising - Jim Thompson Hotel Res. Coord. - Richard Lauzon Music Coord. - Scott Van Pelt Newsletter - Bettye Keefer New Starts - Steve Whatley Recruit./Outreach - Dawnya Wineinger Registrar - Julie Cole R.O.C.K. S/C Chair - Chris Wilson State Training Coord. - Cinda Rose Trailer Coord. - Jeff Coatney

#### **Texas TDCJ**

Dir. Vol. Svcs. -Tim Jones Deputy Dir. of Chap. - C.F. Hazlewood

Website Dev. - Cheryl Glasgow

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#### Seeking God in Prayer

Speaking on prayer, English preacher Charles Spurgeon said, "I am constantly witnessing the most unmistakable instances of answers to prayer... To me they are so familiar as to cease to excite surprise; but to many they would seem marvelous." He noted that if he "asked amiss," (a reference to James 4:3) that is, if he asked incorrectly or with wrong motives, God would not reply. Many times, he had to wait for answers, but he said that "delays are not denials." He explained that much of the money needed to run his orphanage in London came "in answer to prayer." When sharing his thoughts about answered prayer, Spurgeon preached on Psalm 34 and how David cried out to God as he was on the run from King Saul. When David was in danger from his foes, he "sought the Lord," who delivered him (Psalm 34:4). David spoke of himself in the third person when he said, "This poor man called, and the LORD heard him" God was faithful. Like Spurgeon, we might experience a time of waiting for answers to our pleas and requests. The wait can be long, and we won't receive something contrary to God's purposes. But as we seek God in prayer, we too will grow in our faith. As Spurgeon said, "God moves us to pray; we pray; God hears, and answers: this is the process of grace and

Father, God, You give us Your Son and Spirit to help us to pray. Grow our faith this year, that we might trust You more and more.

#### A Light and Youthful Spirit by Dr. Stanley

As time passes, we'll inevitably begin to experience more physical aches and pains. But disappointments can leave us feeling old in spirit at any age. In today's passage, we find a disheartened Solomon bemoaning how meaningless his existence has become. The king who was once unsurpassed in wisdom has tragically allowed worldly ideals and pursuit to distort his priorities. And as a result, he's become dissatisfied with life.

What Solomon didn't realize is that our focus determines our level of satisfaction. Those who stay young in spirit continually look for evidence of the Almighty---ways that He's working, providing, loving, and guiding. Without this perspective, the pain and problems of life take center stage, which can then lead to discouragement and grumbling.

These are burdens that believers are not meant to bear. Jesus Christ invites the weary and heavy-laden to come to Him and find rest (Matt. 11:28-30). Our Savior is the solution for everything that weighs us down, but we must let Him carry it for us.

What are you hauling around that is aging your body, soul, and spirit? Whether you're burdened by unforgiveness, regret, guilt, or something else, cast it is on God, because He cares for you (1 Peter 5:7).



Be sure to visit our website at <a href="www.kairostexas.org">www.kairostexas.org</a>. Our webmaster is Cheryl Glasgow. The schedule and location for State Board meetings for 2024 are included here. We have a calendar showing when all the weekends will be held. Check your weekend - we depend on you to keep your calendar updated.

On that same website you will find the current state officers, state meetings and minutes, map of state meetings, committees, and the weekends dates. You will also find this current and past newsletters there. If your unit does a newsletter, we would love to add it. There are links to KPMI and TDCJ.

There is information about Kairos Outside, including structure, forms and information, newsletters, and mission field. The minutes for KO meetings can also be found there.

Please take a look and see if we need to change, remove or add anything.

KO STATE Reps. Meetings 2024 Dates: Feb. 10, May 11. Aug. 10, Nov.9

Time: 8:00 am - 2:30 pm

**Location: Hill Country Bible Church** 

12124 RR 620 North Cedar Park, TX

**Meeting Minutes Archived** 

KO Executive Committee Meetings 2024 Date: Feb. 9, May 10, Aug. 9, Nov. 8 Time: 5:00 pm Kairos of Texas Board Time: 7:00 pm Kairos Outside Board Location: Hill Country Bible Church

12124 RR 620 North Cedar Park, TX

Christians have nothing to be smug about. It's just one beggar telling another beggar where to find bread.

#### SAY WHAT??

Today was the absolute worst day ever

And don't convince me that

There's something good in every day Because, when you take a closer look,

The world is a pretty evil place.

Even if

Some goodness does shine through once in a while

Satisfaction and happiness don't last.

And it's not true that

It's all in the mind and heart

Because

True happiness can be obtained

Only if one's surroundings are good

It's not true that good exists

I'm sure you can agree that

The reality

Creates

My attitude

It's all beyond my control

And you'll never in a million years hear me say that

Today was a good day

Now read from bottom to top

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