



**Kairos of Texas State Chapter Committee Meeting
January 31, 2026, Saturday**

Attendance: Steve Whatley, Kyan Kirby, Susan Huse, Bob Crane, Ray Middleton, Susan Mannas, Bill Johnson, Leona Tatum, Robert Kimmel, MD, David Ross, Marvin Schick, Driskoll Tubbs, Audrey Duke, Dusty Meil, Tammy Yule, David Burris, Dawn Jonas, Brian Gibson, Julie Cole, Crystal Mendoza, Dawnya Wineinger, Roger Harbert, Don Wineinger, Randy Thompson, Mike Tavary, Juanita Monturo, Dawn Tucker-Terry, Marjorie Whitner, Sandy Stokes, Dee Stokes, Denny Pratt, Letty Gonzalez, Yolanda Rodriguez, Anita Brantley, Jean Gilmore, Randy Nettles, Keith Henson, Richard Lauzon, Tim Acklen, Sue Townson, Valerie Schick, Kira Megason, Jo-Ann Cicone, Bob Bunch, Sharon Johnson, Betty Anne Baird, Lila Vitek, Ladean Smith, Melisha Barnhill, Duke DuTeil, Michelle Lowrey, Larry Rogers, Philip Goodwin, Casey Polen, Debbie Higgs, Kelly Moreno, Scott Baker, Brian Bray, Raymond Lalgée, Beatriz Bray, Joyce Atkinson, Jo Fern Thomas, Diana Bailey, Pam Baker, Jerry Jenkins, Cynthia Jenkins, Jerri Lykins, Melinda McDonald, David Boyle, Nicole Sproull, Susan Hill, Becky Terry, Rhonda Frank, Rose Mary Pena, Tabitha Jade Medina, Tabitha Cortez, and Maria Casillas.

ZOOM Attendance: Judy Taylor, Karen Reip, Kari Lindsey, Mistey Williams, Rex Morris, Richard, Roy Munn, Samsung SM-F956U, Sara Zinner, Tracy Moragas, Cindy Ham, Cindy Supan, Curt, Hannah Williams, Jeff Sefcik, Jo Alba, John Bodiford, Judy Taylor, Angela's S24+, Luella Miller, Sharla Bursey, Rick Alba, and Briana Rouse. Thank you to Duke DuTeil for helping us with the ZOOM line during the meeting.

Advisory Council Representation: Bartlett Innovation, Beto, Boyd, Bridgeport, Briscoe, Clemens, Coffield, Coleman, Connally, Crain, Daniel, Ellis, Estelle, Ferguson, Goree, Hightower, Hobby, Hughes, Huntsville, Hutchins, Jordan, KO Abilene, KO Amarillo, KO Central Texas, KO Fort Worth, KO Houston, KO Lubbock, KO Midland, KO North Texas, KO San Antonio, Lindsey, McConnell, Memorial, Murray, O'Daniel, Pack, Robertson, Stevenson, Stiles, Torch Amarillo, Torch Ellis, Torch Gainesville, Torch Giddings, Torch Katy, Torres, Wainwright, and Wallace.

Advisory Councils Not Represented: Allred, Clements, Cole, Dalhart, Estes, Hilltop, KO Wichita Falls, Luther, Lynaugh, Michael, Montford, Polunsky, Smith, Telford, Terrell, Willacy, and Wynn.

Steve Whatley, the 2026 State Chair opened the meeting welcoming everyone to the Kairos of Texas 1st Quarterly Meeting. We were informed the building's water situation had been resolved. Steve reminded everyone that "Jesus Christ is Chairman of the Board for Kairos of Texas". KOT will follow Christ and the Kairos Ministry.

Steve introduced **Pastor Marvin Schick, Spiritual Director** who led us in prayer. Steve introduced **Randy Thompson and the Bridgeport Band** who then led us in worship.



Pastor Marvin Schick delivered a devotion emphasizing the importance of purposeful Christ-empowered unity among Kairos Volunteers reminding us of the Great Commission of Christ. Marvin highlighted that the Volunteers' Christ-inspired unity is the primary witness to those we minister to, as non-verbal communication accounts for 80-90% of the messages received. The Kairos Prison Ministry Core Values guide our behavior and actions as a Volunteers. We are to be transformed in the Body of Christ. For the Kairos community to prosper we show respect, dignity, and practice "Listen Listen Love Love". We are overwhelmingly on display and we must demonstrate Christ-like unity. How we use our Christ-like unity matters. We are always being watched. Everyone will know we are "Christians by our defining love of Christ".

Marvin shared a story about a young boy named Caleb. Caleb was a foster child who had been shuffled from foster home to foster home. Caleb had never known true love. Caleb eventually came to live with the Carter family where he observed and witnessed authentic love and unity within the family. This ultimately led him to consider God's love for the first time. The message underscored the transformative power of love and the imperative for Kairos Volunteers to demonstrate genuine unity and love as they minister to prisoners and their families.

Marvin continued in the devotion emphasizing the mission of Kairos Ministry to bring Christ to incarcerated individuals, focusing on transformation and witness. He explained the significance of the Commissioning Ceremony, which involves recognition, authorization, and invocation, and described it as a threshold moment for those being commissioned. The ceremony included laying hands on participants and washing their hands as symbols of preparation for sacred work.

After the Commissioning Ceremony, Steve introduced an activity where Volunteers were to introduce themselves at their tables, emphasizing the importance of unity and addressing issues at the table rather than just reporting them.

Steve introduced our guest speaker, **Kairos graduate Mario Ayala**. Mario shared his life story, detailing his experiences in prison and his journey to faith. He described his struggles with fear and the challenges of adjusting to life outside prison after serving a long 36-year sentence. Mario emphasized the importance of forgiveness and trust in God, recounting how he overcame threats and intimidation while incarcerated. He highlighted his work in prison, including discipling other inmates and sharing the gospel, despite facing opposition and danger. Mario's testimony underscored his unwavering faith and commitment to living for Christ, even in difficult circumstances. Mario shared his personal journey of faith and involvement with Kairos Prison Ministry. He described how his experiences in prison led to a deep spiritual calling, which he fulfilled by participating in Kairos and leading worship for other inmates. Mario emphasized the importance of listening and community in his spiritual growth and expressed gratitude for the impact Kairos had on his life.

Steve Whatley emphasized the importance of inspiration, coaching and accountability in leadership. He encouraged open feedback and minimizing personal ego. Steve highlighted the need for unity, trust and integrity within Kairos of Texas urging Volunteers to resolve conflict through direct conversations rather than gossip.



Steve also discussed the importance of making decisions and adapting to change. Steve stressed that power and manipulation have no place in the Kairos Ministry.

Steve continued discussing the importance of unity and making decisions as a unified group, emphasizing that actions should reflect love and not discontentment or manipulation while acknowledging the need for respectful communication and unity within Kairos. Steve emphasized the importance of clear communication and not creating confusion. Steve also addressed concerns about leadership roles and elections, clarifying the structure of the Programs Chair and Programs Coordinators. He said we can and will do things differently as we work to improve the Ministry. This is "how we've been doing things" is no longer a reason to not make things right. Steve said Kairos of Texas has been operating out of the Riverbanks for many years. The SCCOP states there are only four appointed Subcommittee Chairs: Programs; Fundraising; Agape; and Outreach/Volunteer Recruiting. He discussed the restructuring of the Programs subcommittee because KOT had been operating outside the Riverbanks related to the elections, voting, and operations within the Programs subcommittee. Steve said he made the decision to course correct and to bring KOT back into the Riverbanks. Steve said he has appointed Dickson de la Hayes as the Programs Chair. He has also named Programs Coordinators to assist Dickson; David Burris and Dawn Jonas for KI, Dawn Terry for KO, and Dickson will coordinate for Torch. There were three KO Volunteers that addressed the group with disapproval of how the changes were handled.

Susan Huse, Secretary requested approval of the previous meeting minutes. Dusty Meil made motion to accept with Driskoll Tubbs seconding the motion. The motion carried unanimously. Susan reminded everyone to sign in on the attendance roster.

Susan Mannas and Audrey Duke talked about the plans for Kairos of Texas' 40th Anniversary Celebration of Listen, Listen, Love, Love. Save the date: December 5, 2026, Frisco, Texas. The planning committee is requesting submission of any information you may have related to Kairos Volunteers who have a long service history with Kairos of Texas. The committee is seeking our oldest active Volunteers. The committee would love to invite them to the celebration and include them in the event. The committee is requesting all ACs submit any Kairos memorabilia be sent to Susan M or Audrey. Susan M requested that all Advisory Councils scan the QR code on the 40-year Celebration flier and help gather Kairos history. Both Susan and Audrey are available to answer questions about the event. All Kairos of Texas Volunteers are invited and encouraged to join the planning committee. Kairos started at Ferguson in the eighties. Ferguson is on their #74 WE this March!

Bob Crane and the outgoing Crain Treasurer will work with the new Crain Treasurer to train and brief.

Steve Whatley reminded everyone of Marvin's devotional on Unity. Change is hard. Change is difficult. Change is necessary. There will be some changes, and some things may stay the same. We should all adapt to change. The changes may make things 'different'. Steve is asking for prayers, thoughts and grace for himself and each other. He has a passion for this Ministry and following Christ. We will listen to one another. We already do great listening to Guests. Steve provided a brief power point training to the group. Please contact Susan H at susankotsec@gmail.com for a copy of the power point slide deck.



Break-out Sessions and Lunch

Worship Music by the Bridgeport Band.

Mike Tavary, Trailer Coordinator reported we have 30 AC units that use trailers. The drivers must be on the insurance list. He must collect and maintain current driver's license information and proof of insurance for all Trailer users. If you haven't already, please send the driver's information from their driver's license including full DL number to Mike for insurance purposes. Trailer users need to check trailers before use for proper tire pressure, lights, reefer functionality, and ensure proof of insurance card is present. The Trailer Coordinators maintain oversight of Trailers in their regions (David Burris, Gary Cotton, Glenn Wallace, Mike Blackmar, Dennis Davenport, Howard Grove, Dave Pearcy). Mike is asking Ad Councils to submit photos of trailers (quarter front, quarter back, VIN, Plate) for insurance purposes. We may only have one trailer that needs replacing. The other trailers may only need maintenance and repairs. Mike Tavary encouraged the AC maintain communication with the facility staff to have a representative available Friday and Saturday. You need to stay in touch with facility staff about the sound system and getting earlier building access.

It was agreed the scheduled table activities would occur during the 2nd Quarterly Meeting in May due to time constraints.

Pastor Marvin closed the meeting in prayer and the meeting was adjourned.

Please send updated AC information to Julie Cole at juliecole4469@gmail.com for the Master List. Update information in Messenger.

Please reach out to Susan Huse at susankotsec@gmail.com for a copy of the 1st Quarterly financial report.

Please reach out to Audry Duke at audreydr@sbcglobal.net if interested in helping with Fundraising. Audrey checks her email every couple of days.

EI Reviewers contact Bill Johnson at twjskj69@gmail.com with questions.

AKT questions? Please contact Cinda Rose at ljrose58ko@gmail.com or Kyan Kirby at kkkirbyko@centex.net.