

Promoting Kairos to Get Volunteers

Kairos Toolkit

for

***Selecting, Empowering and Training to Achieve
our Volunteer Goals***

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MyKairos.org



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ADVISORY COUNCIL RECRUITMENT COORDINATOR ASSESSMENT TOOL

	Yes No	Assessment Question	Who	By When
1		Is the Recruitment Coordinator position filled?		
2		Has the Recruiting Coordinator seen the existing plan or developing one?		
3		Has the Advisory Council established a recruiting budget.		
4		Have Kairos Recruitment Ambassadors been identified and trained for speaking engagements?		
5		Are Recruitment Ambassadors knowledgeable of the available resources for recruitment (brochures, videos, letters, testimonials, endorsements, elevator speeches) on www.mykairos.org ?		
6		Are recruitment resources such as brochures, videos, letters, testimonials, elevator speeches, PowerPoints and endorsements available for recruitment activities?		
7		Does your Recruitment Coordinator, in junction with the Fundraising/Sponsorship Coordinator develop and maintain contacts with 4 th Day communities and churches in the area?		
8		Is a list of potential volunteer contacts maintained? Is a list of potential churches maintained? Is a list of potential organizations/businesses maintained?		
9		Does your Communications Coordinator have good use of communication media (e.g., Facebook, website email, text, etc.) to communicate Kairos community activities, including ministry events to attract volunteers and maintain contact with the targeted Kairos community?		
10		Are regular reports provided to the Advisory Council regarding recruitment efforts and progress?		

KAIROS - ONE MINISTRY - THREE PROGRAMS

 Kairos Inside • Kairos Outside • Torch

 **KAIROS TORCH**

Your Name
your email
your phone

Continue to remember those in prison as if you were together with them in prison, and those who are mistreated as if you yourselves were suffering. Hebrews 13:3 NIV

Vision

A community spiritually freed from the effects of imprisonment reaching all impacted by incarceration, through the love, hope, and faith found in Jesus Christ.

Mission

The mission of the Kairos Prison Ministry is to share the transforming love and forgiveness of Jesus Christ to impact the hearts and lives of incarcerated men, women and youth, as well as their families, to become loving and productive citizens of their communities.

Introducing Kairos to People You Know and People You Don't Know

In many team meetings, when people are introducing themselves and why they are involved in Kairos Prison Ministry, a great majority will say, "someone invited me." This is one-to-one communication is usually around weekend team formation. It is very effective for recruiting.

Chance Encounter

Kairos Prison Ministry International is a Christian faith-based ministry that addresses the spiritual needs of incarcerated men, women, youth, their families and those who work with them. By sharing the love and forgiveness of Jesus Christ, Kairos hopes to change hearts, transform lives and impact the world. Would you like to know more about Kairos?

*Additional approaches are available in the Communications Guide



Kairos Recruitment Best Practices

The wisdom from state representatives shows that the primary method to recruit new people to Kairos is a face to face encounter. The following are suggestions made by state representatives for methods and areas to recruit team members.

Responsibility for sharing Kairos is shared by every active Kairos representative. If you feel blessed by serving in the ministry, share the blessing with others.

Go Tell Others About Kairos

The goal of any recruiting effort is to have that one-to-one conversation with a prospective volunteer. The key is that we must ask people to join us.

I. Places to consider:

A. Christian Groups

1. Men's/Women's groups, accountability groups, church missions commissions, 4th Day communities (Emmaus, Cursillo, Tres Dias, Via De Christo, and others), Steven's ministry groups, Clergy groups (active and retired) Kairos fund raising events
2. Sponsor pancake breakfasts, fish fries, cookie bakes, or prayer chains
3. Look within: Get lists of past Team members, Closing attendees and supporters and reach out to them by phone or letter. They may have lost touch but not lost interest in serving.
4. Family, neighbors and close associates. They already know your passion for Kairos so invite them to join you.
5. Provide speakers for local community groups

B. Become active in other 4th Day communities

1. Get permission to offer materials at 4th Day closing ceremonies
2. Sponsor a guest, support the team, attend the candlelight ceremony and monthly reunions of 4th Day communities

C. Attend church, mission conferences and fairs.

1. Make a presentation if possible. If not, have handouts and contact information for those you meet.
2. Secure a booth at fairs, Christian concerts, Faith and Family Days, and use a Kairos pull up banner to attract attention and provide a level of professionalism to the booth. Have interest cards, trifold and other materials to hand out. Looping Kairos videos could attract interest.
3. Ask pastors and church officers to add Kairos as a line item in the budget
4. Post updates, team formations, cookie bakes, fund raising, prayer requests and closing information in church bulletins
5. Invite clergy, church officers and elders to attend a closing
6. If multiple team members are from the same church, ask the pastor to have a commissioning ceremony during the worship service and have their names in the church bulletin/newsletter/email news.

D. Use the Media

1. Share links to Kairos videos, Kairos Facebook posts and your enthusiasm about Kairos. (Do Not share pictures of the Weekend participants ever. Nor should you post pictures of Team members without their permission)
2. Kairos has a sanctioned Facebook page to share prayer requests and updates
3. Contact local newspapers and community circulations with an article on Kairos and how it is working in your community.
4. Contact local Christian radio stations and offer interviews about how prison ministry is making the community better.
5. Use your state's website to promote events, prayer, closing dates, contact information and videos. Have a contact form that allows the reader to reach the State Recruiting Coordinator.
6. Video tape short clips of volunteer testimonials, send to the International Office so they can be posted and accessed by each state. These videos can also be used at shows, booths and lobby areas.

E. Create Your Own Event

1. Organize garage sales with Kairos volunteer donating items and manning the tables. Bring your banners!
2. Combine fundraising/awareness raising events such as breakfast at Applebee's or Golden Corral. Use Kairos volunteers to go around to the tables and talk about their experiences. Take interest cards! Many may not think going into prison is for them. But involvement at any level may lead to a new volunteer eventually.
3. Fundraising with meal tickets, sponsorships, Bibles for inmates or any other fundraising is an opportunity to gain exposure
4. Have a year-end banquet inviting current and past volunteers, potential volunteers, clergy, mission committee members and others to hear the testimonies of volunteers first hand. Testimony by past Kairos graduates is extremely powerful.
5. Sponsor a golf tournament and associated meal. Pair up Kairos volunteers with community attendees.

F. Chance Encounters

1. Wear Kairos clothing, with proper logos when possible. People may ask you 'what is Kairos'?
2. Use any opportunity to tell people about Kairos. The Elevator Speech
 - a. *Use the line at the grocery (that cart full of cookie ingredients will certainly draw attention), theatre, restaurants, concerts, etc., to tell your story. Mykairos.org/downloads/styleguide has 30 second speech suggestions for what you might say.*

G. Invite Attendees to Closing

1. Many volunteers have told us that attending the Closing is why they joined Kairos. It is a great way to demonstrate the impact of the ministry.
2. Schedule the attendees to arrive a little early and have a team representative explain the process of the Weekend and answer questions. This is a very impactful way of reaching individuals that may have interest.

II. Recruiting Specific Groups

A. Clergy recruitment

1. Often, Kairos clergy have contacts that are active or retired and might have time to serve. There are a number of denominational organizations that meet annually at which they might be able to speak or have a booth. They may also have access to regional newsletters to offer an opportunity to serve.
2. Invite your pastor, associate pastor and ministry staff to attend a Weekend. Once they attend, be assured, they will tell the congregation about their experience inside the walls.

B. Minority Recruitment

1. Direct involvement in the missions, activities and Bible study groups has been more effective in reaching volunteers than contacting the pastor directly. Developing relationships within the minority church seems to be most effective.

C. Kairos Outside Guest Recruitment

1. Engage the local Advisory Council
2. Work with the local Kairos Inside community
3. Liaison with upcoming Weekend Leaders
4. Go where the Guests are – visitation, halfway houses, shelters, acquaintances
5. Get permission to leave brochures in prison waiting areas

III. Train and Equip All Kairos Teams Members to Recruit

1. Challenge team members to replace themselves on subsequent teams
2. Don't assume people already know what to say or do.
3. Provide them with resources from mykairos.org/downloads/recruiting, including brochures, elevator speeches, interest cards, website information, and contact information. Personalize the brochures with appropriate State or Advisory Council contact information.
4. Suggest that they get the person's name, email address, and phone number so you can follow up. Many will not just call if you don't get their contact information.

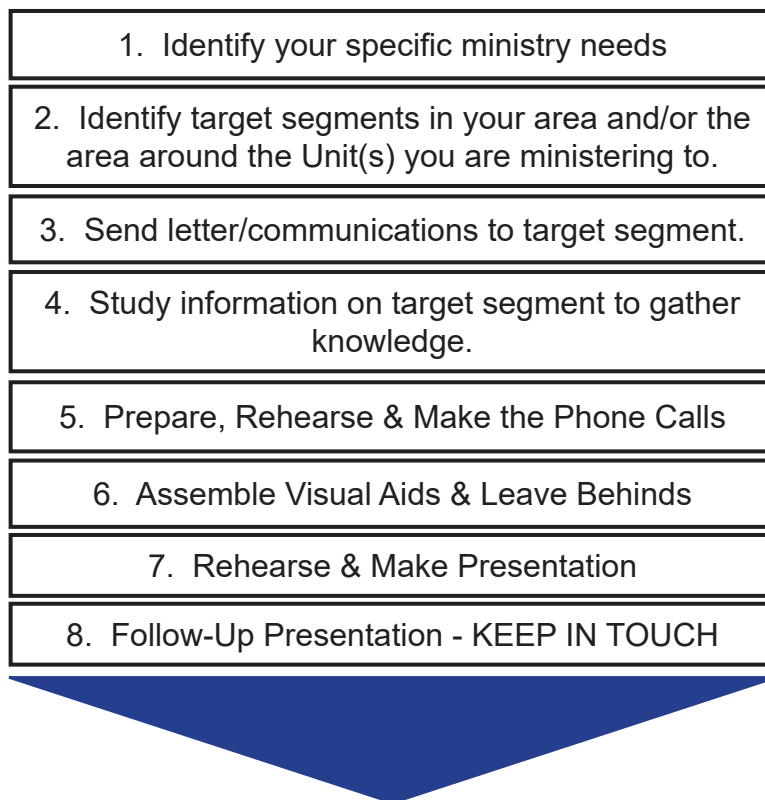
IV. Keep Track of Prospects and FOLLOW UP

1. Some may have an interest but not necessarily for the very next Weekend.
2. Keep a database of prospects so that you can inform them about upcoming opportunities to serve. Emphasis on the long term process.
3. Don't let them wait for initial follow up. If you wait too long, they may lose interest. Follow up!

V. Cast a Wide Net

1. Establish a speakers' bureau and equip them with presentations appropriate for the target audience. Make it personal with the speakers' personal witness and how they got involved in Kairos. (See Style Guide)
2. Schedule and conduct outreach presentations

3. Ask for interest and involvement from your audience while the spirit is moving. Have additional volunteers there to hand out interest cards. It is most effective if someone fills it out in front of you. They are not likely to be mailed back.
4. Maintain on-going contact – prayer requests and team formation information
5. Use Data Sources (such as InfoUSA) to locate local churches greater than 500 and reach out to the pastor to gauge interest in the ministry. Schedule an appointment with the church mission team if possible.



Volunteer Sign-Up Sheet

Name: _____ Phone: _____

Preferred Method of Communication: ☐ Text ☐ Email ☐ Call

Email: _____

Current Church Affiliation: _____

Opportunity or Ministry you are interested in: ☐ Be a Prayer Partner ☐ Be a Support Volunteer

☐ Create Agape ☐ Be a Cookie Baker ☐ Provide a Team Meal ☐ Be a Team Member

☐ Make a Donation ☐ Other

Do you have a prayer request? _____

Creating a Recruiting Plan

*Kairos wisdom shows the most effective way to recruit new volunteers is to tell them about Kairos. Meeting with potential volunteers face to face, developing relationships with them, and sharing testimonies about what God is doing through Kairos brings new volunteers into the ministry. When we have met with a potential volunteer and have established a relationship with them the next step is to invite them to join us as a volunteer. The responsibility for sharing Kairos belongs to every Kairos volunteer. We need to be intentional about recruiting. **Nothing will happen without a plan!***

What your Plan Should Include:

Who do you need to recruit? Do you need clergy? Musicians? Cooks? People who speak Spanish?

Where specifically would you find these folks?

1. Christian Groups
2. 4th Day Communities
3. Stephen's ministry groups
4. Family, friends, neighbors, and close associates
5. Civic organizations. Lion's Club, Rotary, and others also have members who are Christians. Ask to make a presentation to them.
6. Kairos clergy are a good resource for recruiting clergy
Tips: Clergy often have contacts who are active or retired who might have time to serve. They can talk about what is involved with serving as clergy better than you can. Invite your pastor and/or staff to attend a Weekend. Afterwards you can bet they will share their experience with the church and others.
7. Developing relationships, and being directly involved with the missions, activities, Bible is imperative in the recruitment of minority volunteers. Developing a relationship works best.
8. Sunday school classes, accountability groups, Bible study groups are all good sources for volunteers

Timeline:

1. Develop your timeline based on what you are going to do to recruit and also the Team Formation dates.
2. Use at least three or four different kinds of recruitment strategies and use them often. *The more effort you make and the more people you connect with, the more likely you are to succeed.*

Identify and list each person's responsibilities for enacting your plan:

1. The Advisory Council is responsible for the overall recruiting effort and should supervise your plan.
2. Activities should be organized with someone taking responsibility for each activity and perhaps a person for each type of recruit.

Budget:

1. The Advisory Council should establish a budget for the plan by discussing the expenses and incidental costs
2. Set aside the funds for recruitment to ensure the success of your recruitment plan.

Tips: Kairos Prison Ministry International provides brochures, scripts for presentations and other recruiting materials free of charge. There are also testimonial videos on mykairos.org you can download and share.

Potential Recruitment Activities:

1. Presentations to churches, civic groups or any organization that will let you talk about Kairos
2. Secure a booth at fairs, festivals, craft fairs, Christian concerts, Faith and Family Days, or community yard sales
3. Invite potential volunteers to attend a Kairos closing
4. Ask members of your church to bake cookies, buy meal tickets, provide food for Kairos events
5. Create your own activity – be creative

***Tips:** When attending events make sure to have promotional information about Kairos and volunteer interest cards, ask your Church to put information about Kairos in your bulletin and/or newsletter. If you have several Kairos volunteers who attend the same church, ask your pastor to hold a commissioning service. Combine and include recruitment opportunities with fund raising activities. Use Kairos Graduates and former Guests to share their testimonies, they are powerful.*

Use the Media

1. Share links to Kairos videos, Kairos Facebook posts and share your enthusiasm about Kairos on social media
2. Contact local newspapers with an article about Kairos
3. Contact local Christian radio stations and offer to do interviews

***Tips:** Make sure to keep confidential information confidential, don't post photos without written permission from all in the photo, one – minute video testimonials can be recorded on your phones and sent to the international office. Sending these videos to the international office makes them available to all our volunteers. These videos can also be used at shows, booths and for church presentations.*

Train and Equip All Kairos Team Members to Recruit

1. Challenge team members to replace themselves
2. Give people scripts
3. Provide volunteers with recruiting information from mykairos.org/downloads/recruiting

***Tips:** Don't assume people know what to say – they don't, personalize recruiting materials with local contact information. Mykairos.org/downloads/styleguide has 30 second speech suggestions for what you might say.*

Keep Track of Prospects and FOLLOW UP

1. Keep potential volunteers in EZRA
2. Reach out to prospects, develop a relationship.

***Tips:** Make sure you get correct contact information for all potential volunteers so that you can send them information about upcoming events. Don't wait too long to reach out to them again after the initial contact. If you wait too long you will miss the opportunity.*

See Also

<https://www.mykairos.org/Downloads/Recruiting>

- Volunteer and Guest Recruiting Best Practices
- Clergy Recruitment - Where to Look
- Guest Recruitment - Where to Look

Kairos Style Guide (cover page only)

Admin Tools

MyKairos.org > Downloads > Kairos Downloads > Communications Tools > Kairos Style Guide



Kairos Prison Ministry International, Inc.

"... I was in prison, and you visited me." (Matthew 25:36)

STYLE GUIDE

Kairos Prison Ministry International is one ministry with three programs. In order to have a consistent message and preserve our branding, this guide provides some of the tools necessary for volunteers and staff to share our message.

Updated January 2019

Kairos Communications Guide (cover page only)

Admin Tools

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Updated January 2023

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Kairos Prison Ministry International, Inc.

Kairos of {state name} State Chapter

Changing Hearts, Transforming Lives, Impacting The World

Kairos Prison Ministry International, Inc.



Use

- Elevator Speeches in Communication
<https://www.mykairos.org/docs/kpmi/communicationsguide.pdf>,
pg 6-10, and
- Use Chaplain Testimony Letter
<https://www.mykairos.org/docs/kpmi/chaplaintestimony.pdf>

For Letter Content

100 DeBary Plantation Boulevard, DeBary, Florida 32713 | Phone: 407.629.4948 | Fax: 407.629.2668
www.kairosprisonministry.org

Pastors' Views on Prison Ministry^{*1}

Know Your Audience

Incarceration is a huge family problem and it's growing

This study was done to measure 1000 Protestant Pastors' experience and attitude toward engaging in ministry among those affected by incarceration and their families.

Experience with Correctional System

- 70% of pastors say at least one person that attends their church has been previously incarcerated.
- 83% of pastors say they have personally visited a correctional facility
- 50% of pastors say 1 or more attendees of their church have been sent to a correctional facility in the past 3 years
- 60% of pastors estimate they have at least some church attendees who have a family member currently incarcerated. 22% estimate 5 or more.
- 92% of pastors say they are at least somewhat prepared to minister to church attendees if they are sent to a correctional facility. Only 22% say they are very prepared.

Attitude of Pastors toward the Incarcerated.

- 97% of pastors agree (60% strongly) that local churches have a responsibility to care for families of the incarcerated in their community.
- 95% of the Pastors agree (43% strongly) that local churches have a responsibility to provide resources and support for youth and adults leaving correctional facilities.

Church Involvement in Correctional Institution Ministry

- Individuals personally getting involved are the most common ongoing activities of churches related to correctional institution ministry. Most churches do not coordinate that activity at all.
- The only current activity (other than ongoing activities) that 57% of Pastors say their church is involved in is talking about imprisonment openly.
- More than 4 in 10 Pastors say their church provides counseling for individuals (43%) returning from correctional facilities or their families (45%)
- 47% of Pastors say their church provides financial support to ministries outside the church serving the incarcerated or their family.
- Most common barrier to churches helping the incarcerated and their families:
 - Lack of volunteers to lead it – 65%
 - Lack of training for this type of ministry – 62%
 - Lack of finances – 48%
 - Not knowing where to start – 40%

¹ Source: Lifeway Research 2016 Summary Report

Planning and Presentation of Material

- Pastors have visited a correctional Facility
- Pastors know they have family members of correctional inmates
- Over 90% of Pastors say they are somewhat prepared to minister to their attendees
 - Not knowing where to start almost 50% of three different groups was the issue
 - Lack of training for over 65% of three different groups
- 97% of Pastors felt churches have a responsibility to care for families of the incarcerated.
- 95% of Pastors agree that local churches have a responsibility to provide resources and support for youth and adults leaving correctional facilities.
- 57% of Pastors say their church openly talks about imprisonment
- Over 60% of Pastors say their barriers to get involved is lack of volunteers and lack of training.
- Probably two different messages would need to be presented based on church attendance. The 250 and larger and those 250 or less.

Best Churches to Target

- Never addressed in a sermon the rapid growth in recent decades correctional facility population.
 - Lutherans – 52%
 - Pastors age 18 to 44 – 47%
 - Christian/Church of Christ – 45%
- Groups that are more likely to be “very prepared” to minister to a church attendee if they are sent to a correctional facility
 - African-American – 43%
 - Pastors with a Doctoral degree – 32%
 - Pentecostals – 29%

Churches with 250+ are most likely to have a team from their church that ministers in correctional facilities as an ongoing activity – 53%

Not knowing where to start is a barrier for: Presbyterians/Reformed – 56%, Pastors age 18 to 44 – 47% and Pastors in the South – 45%

Lack of training for correctional facility ministry is a barrier for: African-American Pastors – 73%, Pastors in the South – 68%, Pastors with a Bachelor/Masters degree – 65%, Pastors age 65+ - 52%

Developing the Presentation

1. Identify who you are presenting to:

Group: _____	Leader: _____
Phone: _____	Email: _____
Notes: _____	

2. Contact leader to schedule a presentation.

Sample Script: *Hi, I'm (your name) and I serve with Kairos Prison Ministries. Our mission is to share the transforming love and forgiveness of Jesus Christ to impact the hearts and lives of incarcerated men, women and youth as well as their families, to become loving and productive citizens of their communities. I would love to come and share the ways your members can serve and support Kairos."*

3. Write Your Script:

[illegible]

Making the Presentation

Practice your Phone Call and Presentation

- Practice your phone call and presentation so you can be comfortable, clear and passionate about the ministry and opportunities to share the transforming love and forgiveness of Jesus Christ.
- We Are Better Together

Gather Promotional Materials

- Gather / organize the materials you will use during the presentation and leave behind materials after the presentation.

Make the Presentation

- Be early and pray before starting. Make sure you know where you are meeting and with how many people
- Give the presentation and ask for a commitment. Stay within the agreed time limit.
- Be available to meet with anyone you are directed to that will help get you started.

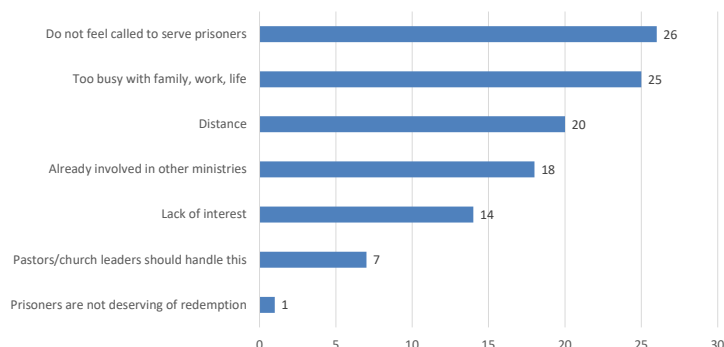
Post-Presentation / Needs Requests

- Send a Thank You note to all/each attendees.
- Followup with those who can help you get started in introducing Kairos. See if they have any questions. Review the next steps.

Communicating Ministry Needs *Sample Email and Text Communications*

- We serve the (your need) ministry at (your unit). We need to identify prayer partners to support our year-long mission effort.
- We serve the (your unit). We are looking for people who will help us financially and physically to prepare and serve meals. We are asking to please donate as little as \$10.00 (per person/meal) or \$60.00/table (We have 7 tables and serve 9 meals for 80 people, or 720 meals.) Also will you provide prayer support.
- We have the privilege of providing a Kairos Weekend at the (unit) in (place) We are seeking men/women who want to serve on our (need, i.e. worship) team. There is an introduction meeting at (location) on (day and time).

Which of the following hinders member's ability to serve in prison ministry? (75% not involved)



CMSA survey



Which of the following hinders member's ability to serve in prison ministry? (75% not involved)



CMSA survey done by Life Institute 2024



aHearttoServe

Data from 2024 Workshop by Karen Swanson, "Church Attendees Concept of Prison."

Creating a Partnership Plan

- Identify a list of targets and contacts.
- Define your needs clearly.
- Craft the message and presentation.
- Define your top 3 asks
- Set a timeline for the presentation and follow-up.



aHearttoServe

Most Common Barrier to Churches Helping the Incarcerated and their Families

- Lack of volunteers to lead it – 65%
- *Kairos will provide volunteers to introduce your church members to prison Ministry*



Most Common Barrier to Churches Helping the Incarcerated and their Families (Cont.)

- Lack of training for this type of ministry – 62%
- *Kairos will provide all the training church members need to participate in this ministry.*

Most Common Barrier to Churches Helping the Incarcerated and their Families (Cont.)

- Lack of finances – 48%
- *Kairos funds all its activities from private donation and fund-raising events.*



Most Common Barrier to Churches Helping the Incarcerated and their Families (Cont.)

- Not knowing where to start
- *Kairos volunteers will be glad to meet with your church and guide the way to getting started*



Events Planning

(See Kairos Recruitment Best Practices, I. Places to consider, C. Attend church, mission conferences and fairs, and E. Create Your Own Event.)

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Event Creation Planning - Considerations & Checklist

Date / Time:

- Seasonal

Location:

- Space: parking / setup
- Special Considerations: food & restrooms
- Signage: parking, restrooms, "No Smoking, Alcohol, or Firearms"

Timeline and Master of Ceremony

- On-site Food/Drink Options: hot dog / burger lunch, coolers, water, soda, chips
- Raffles & Door Prizes: sponsor and vendor donations
- Testimony/speakers: Kairos Testimonies, "Tidbits of Information", Special Speakers
- Bake Sale: combined community / sponsorship
- Silent Auction: combined community / sponsorship
- Music: bands, soloists, sound system

Sponsors/Vendors:

- Needs they have: electricity, tables, canopy, etc.
- Organizations: counseling, health care, non-profits
- Small Business: food trucks, small shops
- Large Business: Walmart/Sam's, McDonald's, Wendy's,
- Community Services: Lion's Club, VFW/DAV, etc

Children's Activities:

- Special Area: Parental supervision required.
- Need electricity or water?
- Balloons, face painting, games, crafts, petting zoo, blowup play areas, etc.

Weather:

- Factors to consider are primarily: heat, shade, rain, wind... BE SAFE !!

Event Planning – Joining Existing Event

- Joining in local festivals as a sponsor/vendor setup or “walk around”
- Seek understanding of what is expected & permissible
 - As sponsor / vendor setup – check on space size and needs such as table, chairs, canopy
 - As a walk around – this is just passing out information as you “walk around” the event – not taking a specific space.
- Pull together dates/locations of local festivals and events to be a part of.
- Gather volunteers from the community to participate
- Gather materials needed –
 - Flyers, brochures, contact cards, applications, table candy/mints & giveaways
 - Giveaways are the Kairos branded materials such as ink pens, silicone bracelets, beverage/car coasters, clings, hand fans, etc.
- Fundraising Option: “Koins for Kairos” donation jars

Create a “Come & See” Event

Events

Come & See Events

These events are opportunities to gather people who are not currently involved to talk to talk about Kairos. The people invited are usually people your Team Community have been talking to about Kairos. You can hold “Come & See” events between Weekends.

Sample Agenda

- Come & See Kairos
- Fellowship time. Have name tags
- Serve a meal. The best time for a “Come & See” is evening or Saturday Lunch or Dinner.
- Opening Prayer
- Music / Worship
- Presentation about Kairos. Usually next Weekend Team Leader
- (2) Witnesses on how Kairos has impacted lives
- Questions
- Interest Cards Quite Time. Let the Holy Spirit work
- Closing Prayer
- Add every attendee to the Ezra database

The Purpose of Events

Events are used to introduce Kairos to our community. As you meet people at these events. It provides us opportunities to tell how God moves, what He does, how He changes lives, including ours.

Events give us a chance to tell the Kairos story to the public in many different ways. Ultimately our goal is to get the names of people and businesses that might be interested in being a Kairos Volunteer or Donor.

Marketintg Material

<https://www.mykairos.org/downloads>

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Kairos Resource Recruiting



Sponsor an Inmate

You can help an inmate come heart to heart with the love of God by financially sponsoring him/her for the Kairos 3 day weekend. It costs \$ 150 per inmate, or \$ 900 per table family. Families, reunion groups, and Sunday school classes can help sponsor an inmate into a new life – one based on Christ.



Mail your contributions to:
Kairos Prison Ministry
Your Treasurer Address Here

Purchase a Meal

You can contribute to the purchase of an inmate's meal by filling out the meal ticket below and sending it and a recommended donation to the address above.



This meal ticket is for:

Name: _____

City: _____

A Great Cloud of Witnesses

Kairos unites Christians to make a difference for Christ in the hearts of prisoners.



Kairos is an ecumenical, worldwide ministry that brings the love of God and the light of Christ into prisons. An army of volunteers rally to become the hands and feet of Christ for 42 inmates who come seeking a new way of life.

How Can You Help?

Prayer... Our Greatest Need

We need your prayers for the success of the mission. Please pray for:

- 42 residents for the weekend
- The Warden and Staff
- The Chaplain
- Support Team
- Our host Church
- That the will of God be accomplished



Attend a Closing

Come to the Closing Ceremony on **insert date** and be a witness to the glorious work of the Holy Spirit. You must submit an application and be approved to attend the Closing. Visit **your website address** for an Application, a map, and dress guidelines for the Closing.



Lives are being redeemed in one of the darkest places on earth – prisons. It takes a virtual army of volunteers to be the hands and feet of Christ in this mission. Some actually go into the prison for the 3 day event and some cook meals while many, many others contribute donations, posters, placemats, cookies, and write letters. All can be in prayer.

Make Cookies

Home made cookies, filled with prayer and love become tangible examples of the love of God poured out by His family.

Cookies must be made in a kitchen with a Health Dept certificate.



What Kind of Cookies?

Chocolate Chip, oatmeal raisin, peanut butter are favorites

Cookie "Please Do's"

-Cool, Cool, Cool !!! Otherwise they stick

-Using copy paper boxes, stack cooled cookies in single layers separated by waxed paper.

-Mark cookie count and cookie type on outside of box.

-Freeze until you can arrange for delivery to a team member

Cookie "please Don't Do's"

Don't add icing or toppings to the cookies

Write Letters of Hope

Write letters from God's family to the inmate expressing God's love.

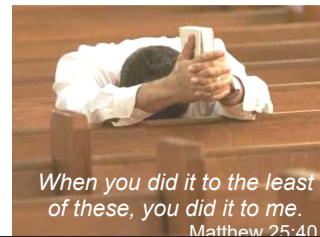
- Address to "Dear Brother in Christ"
- Don't seal the envelope
- Short "note" from children has an Incredible impact for Christ!
- Children (first name only and age)



Kairos Prison Ministry

Volunteer's Guide

Your Unit Here
Your Weekend Dates Here



Make Placemats

At each meal, placemats made by children are used. These hand made placemats are powerful tools of the Holy Spirit that can break open a lifetime of sorrow and let the love of Christ in.



This is a great activity for Sunday school, preschool, children and grand children!

Placemat Guidelines

- Decorated by children
- Simple message of God's love
- Include child's first name only and age
- Preferred size is 11 x 17

Make Posters

Sunday school classes, Bible study groups, reunion groups, youth groups, and even families can make a poster that expresses the hope found in Christ.

These messages of love from the Body of Christ have a powerful impact on hardened hearts.



Poster Guidelines

- What is on the poster is not so important. It can be a simple trace of hands or a beautiful work of art.
- It should have the name of the group
- It should have the group's signatures (if kids, first name only and age)
- No stickers or glue.

How Can I Participate?

There are many ways to participate in Kairos Prison Ministry. Here are just a few:

Be a Prayer Partner

All activities are covered with prayer. You can pray every Tuesday at 1:00 pm EST or sign up for a Weekend prayer vigil.

Be a Support Volunteer

Each Weekend has opportunities for outside support such as preparing meals or helping with fundraising events.

Create Agape

Agape takes many forms, one of which is artwork posted throughout the community room as well as signed placemats and posters made by children (first name only).

Be a Cookie Baker

We're not kidding when we say some Weekends require 20,000 cookies or more. May God bless you for the gift of baking!

Be a Team Member

Volunteers from all walks of life share a desire to follow Christ's admonition in Matthew 25:36, "I was in prison and you visited me."

Be a Ministry Financial Donor

All activities are funded by donations. You may either give online or send a check to Kairos Prison Ministry International using the addresses below.

More Information

If you would like more information about Kairos Prison Ministry, please fill out the form below. Your information will not be shared.

Name

Address

City, State Zip

Phone

Email (by entering you agree to receive monthly email communications)

Please indicate any areas of interest:

☐	Be A Prayer Partner
☐	Be a Support Volunteer
☐	Create Agape
☐	Be a Cookie Baker



Kairos Prison Ministry
International

*Changing Hearts
Transforming Lives
Impacting the World*



*"I was in prison and you visited me"
- Matthew 25:36*

One Ministry, Three Programs

Kairos Inside

Kairos Inside brings together inmates for a 3 ½ day Weekend led by same gender Kairos volunteers. The Weekend is based on a series of talks, discussions, chapel meditations, and prayer. The concept is to build the Christian community inside the institution where the inmates pray and fellowship together weekly.

In addition, volunteers return for a monthly Reunion of the Kairos community. Without our follow up support, the efforts of the Weekend would quickly be lost to the prison environment.



Kairos Outside

Relatives often "do time" right along with their loved ones. Kairos Outside lets them know they are not alone. The Weekend is a 2 ½ day supportive, non-judging retreat designed to address the pain of separation and the judgment of others. The program is interspersed with music, prayer, and fun activities. Continuing Ministry afterwards helps the women on their individual journeys as they grow in faith.

Any woman whose life has been impacted by incarceration, or who was unable to attend Kairos Inside while in prison, is eligible to attend Kairos Outside.



Kairos Torch

Kairos Torch mentors youth in prison so they can make better life choices. The program begins with a Weekend for those age 25 and under. The mission is to engage their reasoning skills and create a safe place for the offender to realize their God-given potential through the mentoring of a mature, Christian volunteer.

It encourages the stripping away of the masks they hide behind. Kairos Torch volunteers commit to a weekly mentoring process for six months after the Weekend, which includes discussions, goal setting, and Reunions.



Who We Are

Kairos has more than 30,000 volunteers who serve in 500+ prisons and communities in 37 states and 9 foreign countries.

Kairos sprang from the Cursillo movement and is supported by volunteers from 4th Day ministries such as Cursillo, Via de Cristo, Walk To Emmaus, and Tres Dias as well as volunteers from Christian churches. Kairos embraces a diverse group of volunteers working together to fulfill Christ's call to action in Matthew 25:36.

It has been said that Kairos is the one ministry where volunteers work together as the Body of Christ and set aside denominational differences to serve together and to embody the true meaning of church.

"My husband attended Kairos Inside and I attended Kairos Outside. Although he is still incarcerated, he is now FREE on the inside! This ministry is helping families to see God's unconditional love, that AGAPE love! We both have stayed involved and connected to this ministry and we have found a new family in the Christian community."



Better Together

Each of the three Kairos Programs (Kairos Inside, Kairos Outside, and Kairos Torch) has a unique targeted audience, but the core program is essentially the same.

"Better Together" describes how the three programs working together positively impacts individuals, families, and society. When the incarcerated adult or youth and their female loved ones attend Kairos programs, they have a parallel experience.

That experience provides a common bond, a shared experience, which can create a unique and exponentially positive effect on the family unit. It can also enable unity, positive dialogue, new beginnings, restoration, and hope.

Better Together™

How Can I Participate?

There are many ways to participate in Kairos Prison Ministry. Here are just a few:

Be a Prayer Partner

All activities are covered with prayer. You can pray every Tuesday at 1:30 pm EST or sign up for a Weekend prayer vigil.

Be a Support Volunteer

Each Weekend has opportunities for outside support such as preparing meals or helping with fundraising events.

Create Agape

Agape takes many forms, one of which is artwork posted throughout the community room as well as signed placemats and posters made by children (first name only).



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We're not kidding when we say some Weekends require 20,000 cookies or more. May God bless you for the gift of baking!

Be a Team Member

Volunteers from all walks of life share a desire to follow Christ's admonition in Matthew 25:36, "I was in prison and you visited me."

Be a Member
All activities
pay online
Internation

More Information

If you would like more information about Kairos Prison Ministry, please fill out the form below. Your information will not be shared.

Name

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☐ Create Agape

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☐ Be a Team Member

☐ Make a Donation

☐ Other



Kairos Prison Ministry
International

Changing Hearts
Transforming Lives
Impacting the World



"I was in prison and you visited me"
- Matthew 25:36



The Kairos Inside Program

The purpose of the Kairos Inside program is to establish the Kairos Christian community inside prisons through the transforming love and forgiveness of Jesus Christ.

The Kairos Inside program brings positive and negative leaders together, in both male and female institutions, for a 3½ day Weekend based on a series of talks, discussions, chapel meditations, and music led by a same gender team of volunteers.

While Participants listen, combined with a lot of listening and loving from the Weekend volunteers, a Christian community will start to form.

For many Participants, the Kairos Weekend creates the desire to become a Christian, and for others the desire to continue his/her spiritual growth.

After the Kairos Weekend, Prayer and Share accountability groups are held weekly, and Reunions monthly. The ultimate goal of Kairos Inside is to build a Christian community to pray and fellowship together on a weekly basis by nurturing each other in their faith walk and providing accountability. This is the heart of Kairos!

As the Kairos Christian community inside a prison grows and begins to gain influence, especially among the formerly negative leaders, the incidence of violence decreases.

Incarcerated participants who are released re-enter the outside world with a God-centered perspective and a new desire to become productive citizens. Kairos Inside is a front row seat to God's miracles happening right now at men's and women's prisons.



Our Mission - Kairos shares the transforming love and forgiveness of Jesus Christ to impact the hearts and lives of incarcerated men, women and youth, as well as their families, to become loving and productive citizens of their communities.

Who We Are

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It has been said that Kairos is the one ministry where volunteers work together as the body of Christ and set aside denominational differences to serve together and to embody the true meaning of church.

"What I learned at Kairos is that God doesn't hate me, He just hates my sins. The volunteers taught me that He is a forgiving God, no matter what."

-Kairos Inside Graduate



Better Together

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That experience provides a common bond, a shared experience, which can create a unique and exponentially positive effect on the family unit. It can also enable unity, positive dialogue, new beginnings, restoration, and hope.

Better Together™

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Each Weekend has opportunities for outside support such as preparing meals or helping with fundraising events.

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All activities
pay online
Internation

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City, State Zip

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☐ Be a Support Volunteer

☐ Create Agape

☐ Be a Cookie Baker

☐ Be a Team Member

☐ Make a Donation

☐ Other



Kairos Prison Ministry
International

*Changing Hearts
Transforming Lives
Impacting the World*



"I assume people are going to judge me; but it was humbling to find out these women not only liked me, but they loved me."

Kairos Outside Guest



The Kairos Outside Program

Kairos Outside is a 2½ day Christian Weekend designed to demonstrate God's grace and love through Christian support for women who have been impacted by incarceration.

In a safe environment with loving people, women interact with other women who are in similar situations and learn to form small support groups to give them strength for the challenges they face in their lives.

Spouses, parents and relatives of the incarcerated often "do time" right along with their loved ones. It is important for them to know that they are not alone, and that there is a Christian community that cares. Any 20-year-old or older female, whose life has been impacted by the incarceration of a loved

one or a woman who was unable to attend Kairos Inside while in prison, is eligible to attend Kairos Outside.

The Weekend is based on a series of talks by Kairos volunteers sharing their life stories. Guests hear the talks in small family groups. The program is interspersed with music, prayer, fun activities, and special surprises.

The Weekend is Christian in nature, although no religious affiliation is necessary to be a Guest.

After the Weekend, the women journey together through life by attending SWAP (Share, Witness, Account & Pray) and Reunion gatherings, where they support and encourage each other as they deal with the impact of incarceration on themselves and their families.



The goals of Kairos Outside are to:

- Provide a safe place
- Offer unconditional love and acceptance in a Christian setting
- Foster spiritual growth and community
- Promote participation in small groups
- Create an opportunity for a relationship with God
- Unite the families and/or women impacted by incarceration



Who We Are

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It has been said that Kairos is the one ministry where volunteers work together as the body of Christ and set aside denominational differences to serve together and to embody the true meaning of church.

"I was shown unconditional love. I was told God just wanted to be my friend and I wanted so very much to have a friend. I clung to that simple concept like a drowning woman. This was the beginning of the journey to where I am today."

-Kairos Outside Guest



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Be a Team Member

Volunteers from all walks of life share a desire to follow Christ's admonition in Matthew 25:36. "I was

Be a Team Member
All activities are covered with prayer. You can pray every Tuesday at 1:30 pm EST or sign up for a Weekend prayer vigil.

More Information

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Name _____

Address _____

City, State Zip _____

Phone _____

Email (by entering you agree to receive monthly email communications) _____

Please indicate any areas of interest:

☐ Be A Prayer Partner

☐ Be a Support Volunteer

☐ Create Agape

☐ Be a Cookie Baker

☐ Be a Team Member

☐ Make a Donation

☐ Other



Kairos Prison Ministry
International

Changing Hearts
Transforming Lives
Impacting the World



"I went to Kairos and I thought I'd check it out for at least one day. Well, it turned out that weekend went fast and led me to follow Jesus instead of running away from Him! Still going strong!"

Kairos Torch Graduate



The Kairos Torch Program

Kairos Torch offers unconditional love and acceptance, encouraging male and female incarcerated youth age 25 and under to share their life journey through participation in a long-term mentoring process.

The mission of the 2 1/2 day Introductory Weekend is to encourage the participants to remove their masks, so that the real person can shine forth — rather than who they pretend to be.

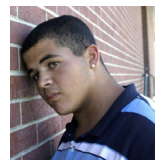


Kairos Torch creates a safe place for the youthful offender to realize their God given potential in a Christian setting that encourages the sharing of their life's journey, and moves them towards making better choices for their lives.

Sadly for some, this is the first time in their lives that they have freely received compassion and love.

The Weekend is followed by a continuing ministry that includes six months of weekly one-to-one mentoring of the youth by Kairos volunteers and monthly group Reunions.

The mentors begin each session with a Bible verse, and use a structured guide as a springboard to discuss topics such as self-esteem, anger management, parental relationships, short and long-term goal setting, and forgiveness.



The impact and benefit of the program is that the participants attain a renewed sense of themselves, build self-esteem, begin to make constructive life choices and establish positive relationships and community — all of which result in hope for the future and a chance to break the cycle of crime.

Who We Are

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It has been said that Kairos is the one ministry where volunteers work together as the body of Christ and set aside denominational differences to serve together and to embody the true meaning of church.

"I can no longer deny the God that I've met. I'm just a gambler who's lost the last bet. The things I praised were not of the Lord. The things I did He would not have adored. But now God, I only want to follow you and do only the things you as me to do."

-Kairos Torch Graduate Poem



Better Together

Each of the three Kairos Programs (Kairos Inside, Kairos Outside, and Kairos Torch) has a unique targeted audience, but the core program is essentially the same.

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That experience provides a common bond, a shared experience, which can create a unique and exponentially positive effect on the family unit. It can also enable unity, positive dialogue, new beginnings, restoration, and hope.

Better Together™

Como Puedo Participar?

Hay muchas maneras de participar en el Ministerio de Prisión Kairos. Estos son solo algunos:

Ser un compañero de oración
Todas las actividades están cubiertas con la oración. Puedes rezar todos los martes a la 1:30 pm EST o inscribirte en una vigilia de oración de fin de semana.

Ser voluntario de apoyo
Cada fin de semana tiene oportunidades para el apoyo externo, como preparar comidas o ayudar con eventos de recaudación de fondos.

Crear ágape
Agape toma muchas formas, una de las cuales son obras de arte publicadas en toda la sala de la comunidad, así como manteles individual firmados y carteles hechos por niños (solo nombre).



Sé un panadero de galletas
No estamos bromeando cuando decimos que algunos fines de semana requieren 20,000 galletas o más. Que Dios los bendiga por el don de hornear!

Ser miembro del equipo
Voluntarios de todos los ámbitos de la vida comparten el deseo de seguir la amonestación de Cristo en Mateo 25:36, "Yo estaba en prisión y tú me visitaste."

Ser un donante financiero del Ministerio
Todas las actividades se financian con donaciones. Puede pagar en línea o enviar un cheque al Ministerio Internacional de la Kairos.

Más Información

Si desea obtener más información sobre el Ministerio Internacional de Prisiones Kairos, llene el siguiente formulario. Su información no será compartida.

Nombre _____

Domicilio _____

Ciudad Estado Zona Postal _____

Numero de Teléfono _____

Correo electrónico (al ingresar acepta recibir comunicaciones mensuales por correo electrónico) _____

Indique áreas de interés:

☐ Ser un compañero de oración

☐ Ser voluntario de apoyo

☐ Crear Agape

☐ Ser panadero de galletas

☐ Ser Miembro del equipo

☐ Hacer una donación

☐ Otro _____

Ministerio Internacional de Prisiones Kairos
100 DeBary Plantation Blvd.
DeBary, Florida 32713
407-629-4948
www.kairosprisonministry.org



Kairos Prison Ministry
International

*Cambio de Corazones
Transformar Vidas
Impactando el Mundo*



"Yo estaba en prisión y tú me visitaste"
- Mateo 25:36

Spanish
Kairos
Inside
Brochure

Spanish
Kairos
Outside
Brochure

Cómo Puedo Participar?

Hay muchas maneras de participar en el Ministerio de Prisiones Kairos. Estas son algunas:

Sea un Compañero de Oración
Todas las actividades están cubiertas por la oración. Puedes rezar todos los martes a la 1:30 pm EST o participar en una Vigilia de Oración para el Fin de Semana.

Sea un Voluntario de Apoyo
Cada Fin de Semana provee oportunidades para brindar apoyo preparando comidas o ayudando en actividades de recaudación de fondos.

Crear Agape
Agape tiene muchas formas, una de ellas es dibujando o coloreando carteles que luego se exhiben en el salón comunitario, al igual que manteles de mesa y carteles firmados por niños (solo el primer nombre).



Hornear Galletas

Más Información

Si deseas recibir más información del Ministerio Internacional de Prisiones Kairos, por favor llena la forma de abajo. Tu información no será compartida.

Nombre _____

Dirección _____

Ciudad, Estado, Código Postal _____

Teléfono _____

Correo electrónico (está de acuerdo en recibir comunicación electrónica mensual) _____

Por favor, indique las áreas que le interesan:

☐ Sea un Compañero de Oración

☐ Sea un Voluntario de Apoyo

☐ Crear Agape

☐ Hornear Galletas

☐ Equipo

☐ Donación



Ministerio de Prisiones
Internacional Kairos

*Cambiando Corazones
Transformando Vidas
Impactando el Mundo*



"Yo asumía que la gente me iba a juzgar; pero fue una lección de humildad al descubrir que estas mujeres no solo me aceptaban pero, pero que me amaban."
Invitada de Kairos de Afuera



Kairos de Afuera
Para mujeres impactadas por el encarcelamiento

¿Cómo puedo participar?

Hay muchas maneras de participar en el Ministerio de Prisiones Kairos. Estos son solo algunos:

Ser un compañero de oración
Todas las actividades están cubiertas con la oración. Puedes rezar todos los martes a la 1:30 pm EST o inscribirte en una vigilia de oración de Fin de Semana.

Ser voluntario de apoyo
Cada Fin de Semana tiene oportunidades para el apoyo externo, como preparar comidas o ayudar con eventos de recaudación de fondos.

Crear ágape
Agape toma muchas formas, una de las cuales es obras de arte publicadas en toda la sala de la comunidad, así como los carteles hechos y firmados por niños (solo nombre).



Hornear alletas
No estamos bromeando cuando decimos que algunos Fines de Semana requieren 20,000 galletas o más. ¡Que Dios los bendiga por el don de hornear!

Ser Miembro del Equipo
Voluntarios de todos los ámbitos de la vida comparten el deseo de seguir la amonestación de Cristo en Mateo 25:36, "Yo estaba en prisión y tú me visitaste."

Hacer una donación al Ministerio
Todas las actividades se financian con donaciones. Usted puede donar en línea o enviar un cheque al Ministerio Internacional de Prisiones o a su programa local de Kairos Antorcha.

Más información

Si desea información más sobre el Ministerio de Prisiones Kairos, complete el siguiente formulario. Su información no será compartida.

Nombre _____

Dirección _____

Ciudad, Estado Zip _____

Teléfono _____

Correo electrónico (autoriza recibir comunicaciones mensuales por correo electrónico) _____

Indique las áreas de interés:

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☐ Hornear Galletas

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☐ Hacer una Donación al Ministerio

☐ Otros _____

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Ministerio de Prisiones
Internacional Kairos

*Cambiando Corazones
Transformando Vidas
Impactando el Mundo*



"Yo fui a Kairos y pensé por asistir solo un día. Bueno, pues fue diferente. El Fin de Semana fue muy corto y me llevó a seguir un Cristo en vez de huir de El!"
Todavía sigo fuerte!
Graduada de Kairos Antorcha



Kairos Antorcha
Para jóvenes impactados por el encarcelamiento

Spanish
Kairos
Torch
Brochure



Volunteering With Kairos

A common misconception is that in order to volunteer with Kairos, one must enter a prison. For those who feel a calling but are not able to assist in that capacity, there are *many* other options that are just as rewarding. Here are just a few:

Be a prayer partner

All Kairos Ministry activities are covered with prayer. You can volunteer to be a prayer partner every Tuesday at 1:30 pm EST. We also create prayer chains for our Weekends to show Participants and Guests how much they are loved by people all over the world.

Be a Support Volunteer

Each Kairos Weekend has opportunities for outside volunteer support, such as preparing meals or helping with fundraising events.

Create Agape

Agape takes many forms, one of which is artwork posted on walls of the community room for the participants to read throughout the Weekend. Signed placemats for meals and posters made by children (first name and age only) are also especially treasured by prisoners.

Be a Cookie Baker

Some Weekends require thousands of cookies, at least a dozen for every inmate and staff. We're talking 20,000 cookies! May God bless you for the gift of baking!

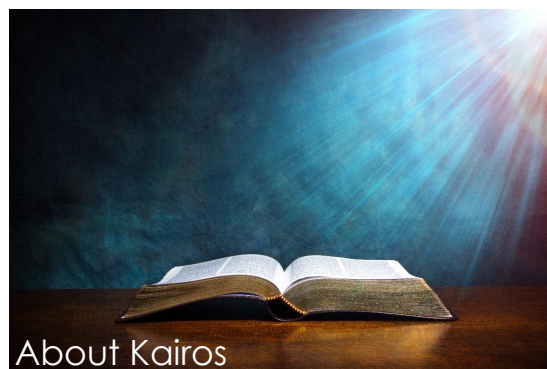
Be a Ministry Financial Donor

All Kairos activities are funded by donations. If you would like to support this ministry, make your check payable to (any amount is appreciated!) to Prison Ministry International and mail it to our office address, or make a donation online at www.kairosprisonministry.org

Be a Team Member

Kairos Prison Ministry volunteers from all walks and strata of life share a desire to follow Christ's admonition of Matthew 25:36, "I was in prison and you visited me."

Kairos, is a Greek word meaning Special Time or in the Fullness indicating an opportunity for our participants and guests to re-consider their life choices. As hearts are changed, inmates begin to take responsibility for their actions - *it's like a front door at a miracle.*



About Kairos

Kairos is a volunteer, lay-led, interdenominational Christian ministry, started in 1976, which consists of three programs: Kairos Inside (Men/Women), Kairos Outside (for families of the incarcerated), and Kairos Torch (to reach incarcerated youth). Kairos Weekends are much like the Walk to Emmaus 3 day retreat weekend, but focused on the special needs of those affected by incarceration.

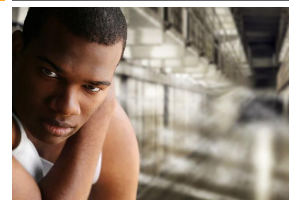
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By sharing the love and forgiveness of Jesus Christ, Kairos hopes to change hearts and transform lives. Studies have shown that Kairos helps reduce recidivism, improve the prison environment, make communities safer, reunite and heal family and relatives, and create positive and productive members of society.

KAIROS INSIDE PARTICIPANT

"Kairos gave me a reason to live. I believe that, had I not come to know God's love, I probably would not be here today. How else could a person with two life sentences survive the horrors of prison life? All things are possible with God."

Without Him, many of us don't make it. It was because of Kairos that I got to know God, and ultimately, I was given the chance to live."



It has been said that Kairos is the one ministry where volunteers work together as the body of Christ and set aside denominational differences to serve together and to embody the true meaning of church.

ONE MINISTRY, THREE PROGRAMS

Kairos Inside

Kairos Inside brings together inmates for a 3 ½ day Weekend led by same gender Kairos volunteers. The Weekend is based on a series of talks, discussions, chapel meditations, and prayer. The concept is to build the Christian community inside the institution where the inmates pray and fellowship together weekly.

In addition, volunteers return for a monthly "Reunion" of the Kairos community. Without our follow up support, the efforts of the Weekend would quickly be lost to the prison environment.

Kairos Outside

Relatives of those in prison often "do time" right along with their loved ones. Kairos Outside lets them know they are not alone.

The Weekend is a 2 ½ day supportive, non-judging retreat designed to address the pain of separation and the judgment of others. The program is interspersed with music, prayer, and fun activities. Continuing ministry afterwards helps the women on their individual journeys as they grow in faith.

Any woman whose life has been impacted by incarceration, or who was unable to attend Kairos Inside while in prison, is eligible to attend Kairos Outside.

Kairos Torch

Kairos Torch mentors youth in prison so they can begin to make better life choices. The program begins with a Weekend retreat for those 25 and under. The mission is to engage their reasoning skills in seeking balance for their lives and create a safe place for the offender to realize their God-given potential through the mentoring of a mature, Christian volunteer.

It encourages the stripping away of the masks they hide behind. Torch team volunteers commit to a weekly mentoring process for six months after the Weekend which includes discussions, goal setting, and Reunions.

Kairos Prison Ministry International, Inc.



*Changing Hearts
Transforming Lives
Impacting the World*

Our Mission

The mission of Kairos Prison Ministry is to share the transforming love and forgiveness of Jesus Christ to impact the hearts and lives of incarcerated men, women and youth, as well as their families, to become loving and productive citizens of their communities.

One Ministry, Three Programs

Kairos Inside

The Kairos Inside program goal is to build a continuing Christian community inside the institution through Prayer and Share accountability groups, and monthly Reunions organized by Kairos Graduates and volunteers. The initial Weekends, held in both male and female institutions, are 3½ days based on a series of talks, discussions, chapel meditations, and music.

Kairos Outside

The purpose of Kairos Outside is to demonstrate God's grace and love through Christian support for women who have relative/friends who are or have been incarcerated. The goal is to provide a safe place to encourage the sharing of one's life journey, to create an opportunity for a relationship with God, and to promote participation in Support Groups.

Kairos Torch

Kairos Torch is a mentoring program for incarcerated offenders, ages 25 and under. The Weekend introduces incarcerated youth to Christian concepts as a means of making better choices for their lives. The Weekend is then followed with an established six month one-to-one weekly mentoring program that encourages the youth to remove their masks and see themselves as God sees them.

*What I learned at Kairos is that God doesn't hate me, He just hates my sins; the volunteers taught me that He is a forgiving God—no matter what.
Kairos Graduate*

*Kairos is a stepping stone to changed lives...there is evident change in those who've attended. They now have tools to make better decisions and choices in their lives.
Brian Owens, Commissioner, Georgia Department of Corrections*

How Can I Help?

1. **Be a Team Member** -Volunteers share a desire to follow Christ's admonition of Matthew 25:36, "I was in prison and you visited me."
2. **Be a Prayer Partner** - All Kairos Ministry activities are covered with prayer. You can volunteer to be a part of that effort. Visit our Prayer page for more information.
3. **Be a Ministry Financial Donor** - All Kairos activities are funded by donations. To make a donation today, visit www.kairosprisonministry.org to pay online or send your check to Kairos Prison Ministry International.
4. **Be a Support Volunteer** - Each Weekend has opportunities for outside support, such as baking cookies, creating artwork (agape), or preparing meals.

Kairos Prison Ministry International, Inc.
100 DeBary Plantation Boulevard, DeBary, FL 32713
407-629-4948 | www.kairosprisonministry.org





Kairos Prison Ministry International

ONE MINISTRY, THREE PROGRAMS

Kairos Inside
for incarcerated
men and women



Kairos Outside
for women impacted
by incarceration



Kairos Torch
for incarcerated
youth



Better Together™

OUR MISSION

The mission of Kairos Prison Ministry is to share the transforming love and forgiveness of Jesus Christ to impact the hearts and lives of incarcerated men, women and youth, as well as their families, to become loving and productive citizens of their communities.

Better Together™



Better Together is Kairos three programs, Kairos Inside, Kairos Outside, and Kairos Torch working together to impact individuals, families, and society.

Men, women, youth and the person is incarcerated. Real financial hardships occur, existent.

When an individual participates in one of the Kairos programs, change that occurs as they experience the transforming love and opportunity for greater renewal can take place when two or more individuals in the family unit attend a Kairos program.

As each individual is positively affected by participating in the family directly as they see their loved one change and changing experience. When the incarcerated adult or youth in Kairos Inside or Kairos Torch and the women in their life in Kairos Outside, they have a positive parallel experience. This builds relationship and enhances reentry into society.

Kairos Outside started because Chaplains saw the incarcerated change and be ready to reconcile with family members. Kairos began to break the cycle of youth following their parents in incarceration.

Kairos Inside, Kairos Outside, and Kairos Torch are Better Together.

4 Ways to Improve Reentry and Reduce Recidivism:

1. Education
2. Job
3. Programs
4. Family Relations



The Impact of Incarceration on Families in America



1 in 2 adults in the U.S. (approx. 113 million) has had an immediate family member incarcerated for one or more nights in jail or prison.



64% of adults in the U.S. have had an immediate or extended family member in jail or prison.



6.5 million adults (1 in 38) have an immediate family member currently incarcerated in jail or prison.



2.2 million incarcerated men and women in the United States.



70% of incarcerated youth have one or more parents who have been incarcerated.

Source: Every Second

ONE MINISTRY, THREE PROGRAMS

Kairos Inside



Kairos Inside brings together inmates for a 3 ½ day Weekend led by same gender Kairos volunteers. The Weekend is based on a series of talks, discussions, chapel meditations, and prayer. The concept is to build the Christian community inside the institution where the inmates pray and fellowship together weekly.

In addition, volunteers return for a monthly "Reunion" of the Kairos community. Without our follow up support, the efforts of the Weekend would quickly be lost to the prison environment.

Kairos Outside



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Kairos Torch



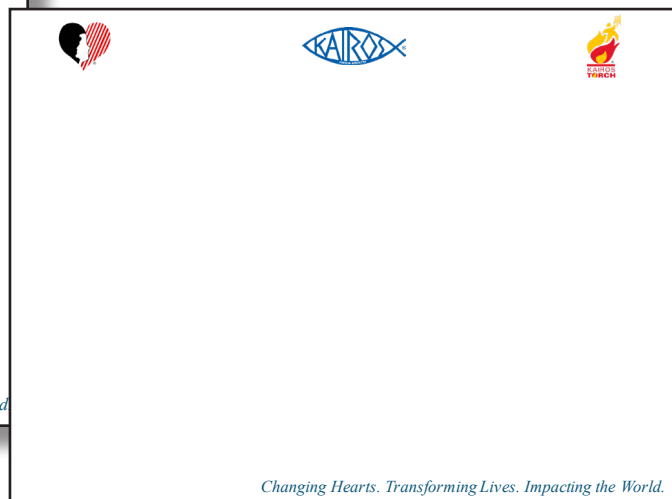
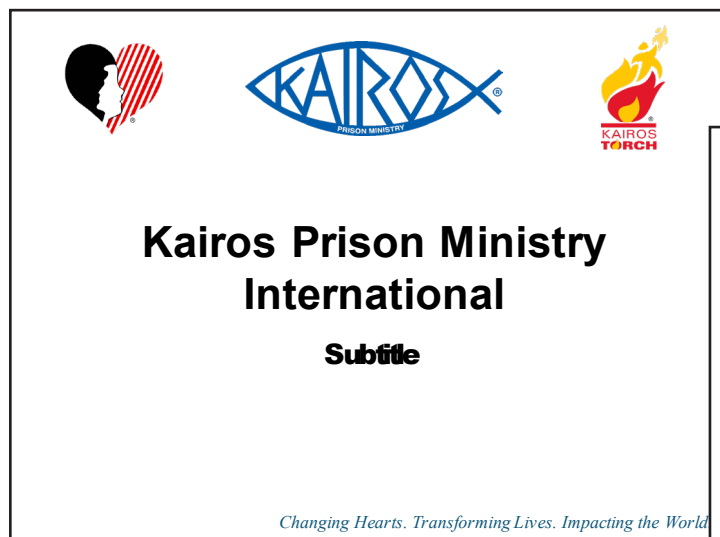
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PowerPoint Template

Marketing Material

MyKairos.org > Downloads > Communications Tools > Kairos Master PowerPoint Template



Kairos Video Downloads

Marketing Material

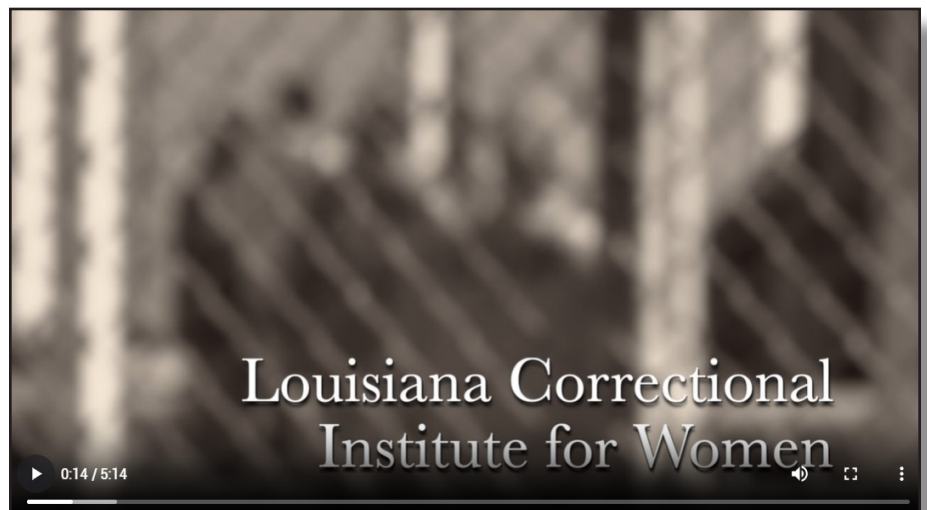
MyKairos.org > Newsroom > Videos > Video & Radio > Get Involved with Kairos Inside



Finding God Behind Prison Walls



Louisiana Correctional Institute for Women



Building a Solid Foundation



on all orders over \$50!

Three items of merchandise are displayed against a dark blue background. On the left is a white tote bag with red handles and a red base, featuring a black silhouette of a woman's head and a red heart with white stripes. In the center is a white tumbler with a silver lid, featuring the 'CAROL' logo in blue. On the right is a white polo shirt with a small 'CAROL' logo on the chest.



Then I heard the voice of the Lord saying, “Whom shall I send? And who will go for us?” And I said, “Here am I. Send me!”

Isaiah 6:8

