



January 2019 — It's a New Year to ROCK!

Recruiting Outreach Coordinators of Kairos

Here's what you will find in this month's ROCK newsletter...

- All Things New!
- Five Year Strategic Plan 2019-2023
- Survey Results for November
- Take the January Survey
- Buy a Kairos T Shirt & Get Noticed!





All Things New!

Challenge yourself and your ROCK teams to kick off this New Year with New Ideas for recruiting and outreach.

Goal suggestions...

- Increase number of new volunteers
- Increase attendance at closing events
- Increase donations and fundraising events

...and more

Educate your teams on All Things New in 2019!

- New Kairos Texas State Officers
 - review kairostatexas.org for new State officers
- New AC Officers
 - plan to help your new AC officers settle in
- New Volunteers
 - followup with all potential volunteers
- New ROCK materials
 - review the [ROCK website](#) for revised materials:
 - ROCK Assessment; Checklist; Worksheet
- New Inside Women's Video now available as a recruiting and outreach tool on kairostatexas.org/links
- New documents provided by KPML on mykairos.org

Know your resources!

- [ROCK](#) (Recruiting/Outreach of Kairos) Website
- [Kairos of Texas Website](#)
- KPML [mykairos](http://mykairos.org) Website

Every new day in 2019 is God's gift to you to make a difference!



Five Year Strategic Plan 2019-2023

KPMI Winter Newsletter of 2018 published a copy of the [Five Year Strategic Plan](#) for 2019-2023. This document will provide you and your ROCK teams with answers to many questions about where Kairos is headed in the future.

- Kairos Prison Ministry International Overview pg. 1, 2, 3
- Vision, Mission, Core Values pg. 4, 5
- Statement of Faith pg. 6
- Overview of Correctional Ministry Environment pg. 7
- How many people are locked up in the United States pg. 7
- Trends and Statistics for Incarceration (General, Women, Youth) pg. 8
- Private Prisons pg. 9
- U.S. Kairos Program Trends pg. 10
- Advisory Council Changes Year to Year pg. 11
- Kairos Number of States pg. 11
- Kairos Race, Ethnicity Diversity pg. 12
- Denominational Diversity pg. 13

- Generational Diversity pg. 13
- Listing of Advisory Councils through 2018 pg. 14
- Kairos Programs Growth pg. 15
- Overall Kairos Prison Ministry Analysis pg. 16
- Kairos Vision Priorities 1-7 pg. 17-24
 - **Vision Priority 4:** Continual recruitment and retention of qualified Christian volunteers at all levels pg. 21
- Summary of Purpose of the Strategic Plan pg. 25

Share and review the information in this document with your teams. Be ready to inspire everyone about Kairos Prison Ministry and its programs. — "Better Together"

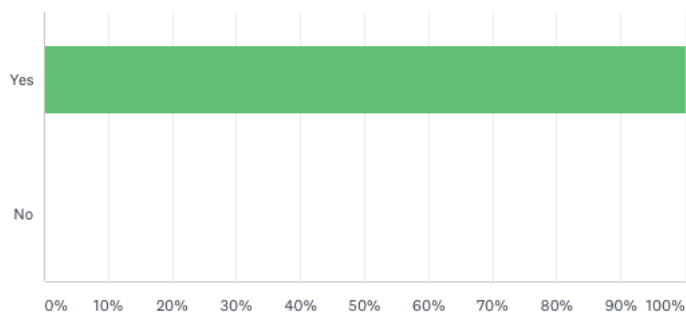
[Read the Full Plan](#)

Numbers Are In! November Survey Results

Question 1

Do you make a conscious effort to invite people to Closing Ceremonies?

Answered: 10 Skipped: 0

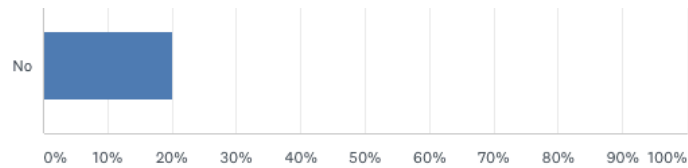


Question 2

Have you ever presented the opportunity to attend Closing to a group of people?

Answered: 10 Skipped: 0

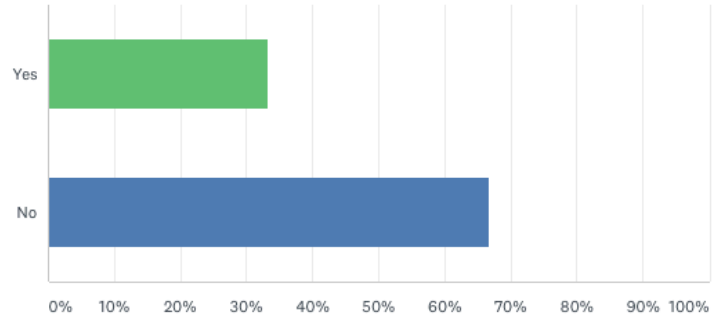




Question 3

Does your Ad Council followup by contacting guests after Closing?

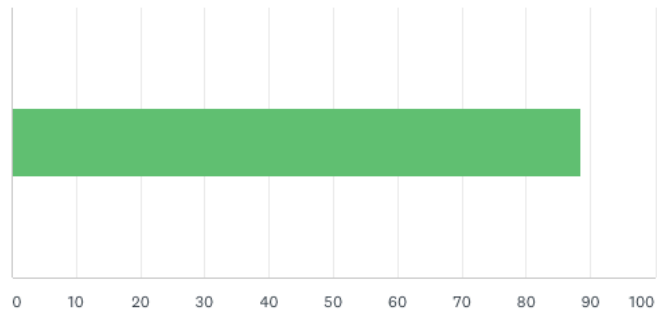
Answered: 9 Skipped: 1



Question 4

How do you rate the Closing event as an opportunity to recruit volunteers?
(100 most likely to recruit)

Answered: 10 Skipped: 0



Question 5

How do you show appreciation to your volunteers?

Answered: 8 Skipped: 2

*I write them all a thank you card after the weekend

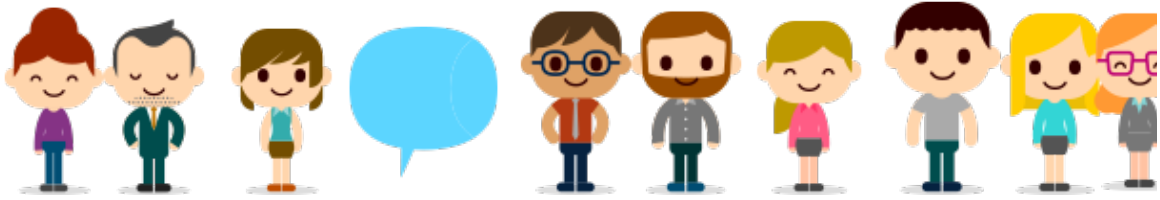
*With love and respect

*I verbally thank them. I introduce them to others. I make sure they know the schedule and are welcome and included. We give a Kairos cross to our volunteers and we present them with it at a group meeting. makes them a part. I purposely ask for their input.

*Tell them how glad I am that they are on the team. Make it a point to spend some time with each volunteer at each preparation meeting and the weekend.

*Say Thank You!

*Acknowledge the giant time commitment they make and thank them for choosing to invest their free time in those that most of the public has forgotten.



We Want to Hear from You! Take the January Survey

PLEASE take this 1-minute survey below by clicking the yellow banner.
We appreciate your time and comments!

[Click HERE to take this 1-minute survey](#)



Share Your Story and You Could Win a Kairos Shirt!

This t-shirt is guaranteed to start Kairos conversations everywhere you go.
Get one for yourself and for your whole team!

Send us any unique experiences you have had while you were wearing this Kairos t-shirt. We would love to feature these stories in a future newsletter.

Get one for yourself and for your whole team!

Leave us your comments on the [ROCK website](#).

[Share Your Story](#)

How to order a t-shirt:

Send an email to Chris Wilson chrisgotcha@gmail.com.

We're Here to Help You!

You are receiving this email because you are an Outreach/Recruiting Coordinator or AC Chair or AC State Representative for [Kairos of Texas](#).

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