

KAIROS of TEXAS

State Committee Meeting



2nd Quarter, April 9, 2011

8:30 AM – 2:30 PM

Hill Country Bible Church,
Austin, Texas

WWW.KAIROSTEXAS.ORG

WWW.KAIROSPRISONMINISTRY.ORG

Chairperson: **Bill Salser**

Vice Chairperson: **Jim Irwin**

Secretary: **Tom Perdue**

AC's in attendance by Region: *TAKEN FROM ROLL CALL* at 1:00pm (those present shown by ✓, not present shown by ✗).

NORTH: ✓ Allred, ✓ Beto, ✓ Boyd, ✗ Coffield, ✓ Estes, ✓ Hutchins, ✓ KO North Texas, ✓ KO Wichita Falls, ✓ Michael.

SOUTH: ✓ Briscoe, ✓ Connally, ✓ KO Corpus Christi, ✓ KO San Antonio, ✓ McConnell, ✓ Segovia, ✓ Stevenson, ✓ Torres.

EAST: ✓ Clemens, ✓ Darrington, ✓ Hightower, ✓ Huntsville, ✓ KO Houston, ✗ Polunsky, ✓ Stiles, ✓ Vance.

WEST: ✓ Daniel, ✓ KO Lubbock, ✓ KO Midland, ✓ Lynaugh, ✓ Montford, ✓ Robertson, ✓ Smith, ✓ Wallace.

CENTRAL: ✓ Bartlett, ✗ Eastham, ✓ Ferguson, ✓ Hobby, ✗ Hughes, ✓ Lockhart, ✓ Mountain View, ✓ Murray.

PANHANDLE: ✓ Clements, ✓ Dalhart, Jordan, ✓ KO Amarillo, ✗ Neal, ✓ Roach, ✓ Rudd.

Kairos Officers in attendance: **Texas State Officers;** ✓ Chair: **Bill Salser**, ✓ Past Chair: **Louis Esquivel**, ✓ Vice Chair: **Jim Irwin**, ✓ Secretary: **Tom Perdue**, ✓ Financial Secretary: **Bob Cole**, ✓ Treasurer: **Robert Robinson**.

Kairos International Board Reps: ✓ **John Kennell**, ✓ **Julie Cole**, ✓ **Ed Davis**, ✗ **David Ross**, ✓ **Mike Stumbaugh**, Rep. at Large: ✓ **Larry "Buck" Rogers**.

Kairos Outside Officers: ✓ KO Chair: **Julie Cole**, ✓ KO Chair Elect: **Linda Neeley**, ✓ KO Secretary: **Carole Venhaus**, ✓ KO Int'l Rep.: **Kim Roubison**.

✓ **TDCJ Liaison:** **Chaplain Bill Pierce**.

✗ **Torch Rep.:** **Dean Cooke**.

Committee Chairs; ✓ Agape Chair: **Jaime Gonzales**, ✓ Advisory Council Chair: **Jim Irwin**, ✓ Communication Chair: **Tom Perdue**, Data Chair: **TBD**, ✓ Newsletter Coord: **Bettye Keefer**, ✓ Registrar: **Julie Cole**, Records & Archives Coord: **TBD**, ✓ Website Coord: **Bettye Keefer**, ✗ Webservant: **Bill Darnell**, ✓ Compliance/Program Training Chair: **John Estes**, ✓ Clergy: **Tom Damrow**, ✓ Excellence Init. Chair: **Walt Canady**, ✓ Financial Chair: **Bob Cole**, ✓ Food Control Chair: **Glenda Robinson**, ✓ Fund Raising/Sponsorship Chair: **Reb Bacchus**, ✓ International; Rep: **Ed Davis**, ✓ Music Chair: **Dale Mayer**, ✓ New Starts Chair: **David Savage**, ✗ Outreach Chair: **Michael Hill**, ✓ AKT Coord: **Mike Stumbaugh**, ✓ Regional Coord. Chair: **Rex Mason**, ✓ Trailer Coord. Chair: **Bob Crane**.

MINUTES:

CALL TO ORDER: Gather for fellowship and refreshments 8:30 – 8:45 a.m./Praise and Worship 8:45 – 9:00 a.m.

Praise & Worship led by:

Dale Mayer

Opening Prayer by:

Tom Damrow

Tom reminds us of our communication with others and how Jesus and the disciples communicated with others and our responsibilities as a believer, as a Disciple of Christ to communicate the true word to those that He entrusts to us.

STATE CHAIRPERSON:

Bill Salser

Opening comments: **Bill** starts off the day by thanking all those that came to the State Chapter Charter meeting. He talks about the special bonds that are made by being a part of the Kairos ministry, and introduces special guest speaker, Bill Pockrus, Kairos volunteer that serves at Beto. After moving to Dallas in 1987 he joined the founding Board of Directors for the newly formed Walk to Emmaus Ministry in Dallas. His first Kairos weekend was as a team member on Beto 4 in Tennessee Colony TX in 1989. Mr. Pockrus also served on the inaugural Kairos team at the Coffield Unit. Over the years he has served on innumerable weekend teams in various capacities. He recently led the Beto 43 team on a weekend in November 2010. Mr. Pockrus brings more than 40 years experience as a sales and marketing executive in the high tech industry with companies ranging from start-up's to Hewlett Packard. He is our Executive Director of Kairos Prison Ministry International Foundation.

SPECIAL GUEST SPEAKER:

Bill Pockrus

Opening comments: **Bill** starts off the day by thanking all those that came to the State Chapter Charter meeting, and what an honor it is to speak to us. He talks about in 2007, **KPMI** formed the Kairos Foundation, in 2010 Denny Fryman was elected Chairman of the Foundation, that same year, I was appointed Executive Director of the Foundation, I am so honored and blessed to be a part of this ministry. He remarked on his experience of 20 years in

the Kairos Ministry. It has never failed that from Thursday to Sunday how many times he has seen, as we all have also experienced the change in the countenance of the men and women that we serve on those Kairos weekends, how their eyes change, their walks change, their stance changes, the way they communicate with each other changes, the way they perceive and receive each other changes. Whether or not they stay involved in the ministry, whether or not they get saved is another issue, but once they come face to face with the saving grace of Jesus Christ, they are never the same again as they were before that Kairos experience. That is what happens on these weekends, because of the love and passion of the volunteers involved. The Kairos Prison Ministry has adopted a new tagline, "*Changing Hearts, Transforming Lives, Impacting the World*" that is what this ministry does. The weekend is when, as we serve as instruments of His love, God changes their hearts, we don't do it we are just His instruments. We take His love, grace, peace, joy and hope to his people, but it is His Holy Spirit that does the changing. The transforming of lives, that is what the weekly Prayer and Share does for them, just like a newborn baby, the weekly Prayer and Share nurtures them in their new birth with Christ and that is what we do with them, we are teaching them in how to support each other. Iron sharpens iron, and how we stand together in Christ to support each other, and we help them to be transformed, we help them transform their hearts. The impact to the world is great, just ponder on it, if the recivity rate in America is 50%, and that is a really low end estimate, and we know that the recivity rate for those that have at least experienced a Kairos weekend is about 20% and is even less for those that were regularly involved in the Kairos Ministry, but let's use that number. And say let's have two groups of a thousand people each that are released on parole, one group never got to experience a live changed by God through the Kairos ministry so about 50% of them wind back up in prison within a year, usually after committing another crime, and the other group, was blessed to be a part of the Kairos ministry and only say about a max of 20% of them wind back up in prison after their first year out. At about \$47,000.00 dollars a year which is the average cost to keep a person incarcerated in Texas for a year, the difference in cost between the two groups is a savings of approximately a little over \$14,000,000.00 a year that the Kairos Ministry is saving the tax payers of this state. Multiply that times the number of states that we are currently in and we are saving the American taxpayer almost half a billion dollars a year in tax money. The cost of keeping people incarcerated in this country is over 60 billion dollars a year that is a substantial savings to the American taxpayer. How many times over and over have we heard comments from the wardens and chaplains or officers of the units that we serve, that say since we have been in there with the Kairos Ministry, violence in this prison or incidences of violence has been reduced. I have heard that the rate goes as high as a 30% reduction in violence in the prisons. When we were in Orlando for the first board meeting of the Kairos Foundation, Denny Fryman and I were standing outside the meeting room talking when a lady came up to us. And asked if we were involved in the Kairos Prison Ministry? We said yes. And immediately tears started welling up in her eyes, and she said she had wanted to talk to us, she told us that her husband was incarcerated in Texas and he had attended a Kairos weekend. Since he has attended Kairos his heart has changed and his life has being transformed Even as we speak, and because of what I saw in him, the change in his life, I decided to attend a Kairos Outside, and during that weekend God changed my heart, transformed my life, and this ministry has saved our marriage, and my husband and I now have a hope for a future. Tell me that doesn't touch you to the core. Now this was our first board meeting, and there was a lady that we were trying to persuade to be a part of the board and she wasn't quite sure if she wanted to make that commitment, during the course of the meeting, she went to the ladies room and guess who she ran into there, she ran into this other lady. That was all it took. God spoke to her through the tears and changed lives of this couple and she was ready to make that commitment. The point is this ministry has an impact, it saves lives, it saves families, we are impacting society, and this ministry has a major impact on the lives of all those it touches.

Now lets talk about the Foundation, it's original intent was to help protect the assets of the ministry, we are in very high risk environment when we enter these prisons, and I'm surprised that this has never happened in the 36 years this ministry has been involved in, we are in a real litigious society and it is a real litigious environment that we are ministering in. If something was to happen to an individual serving on a weekend we could be sued and they could take everything away from us. So the ministry formed this foundation to move the assets of the ministry into this foundation so that if the ministry is ever sued they couldn't get to the assets of the ministry. The assets of the ministry include what is in the bank accounts of every unit in the ministry. That was the original intent, but the foundation is also here to support the growth and the raising of funds to grow the ministry and that is what we are doing. We are also responsible for the marketing of the ministry not just for us in the ministry but to the outside world and especially to the foundations that we are going to be going to requesting their support. What is one of the biggest problems we have in the ministry, recruiting and fundraising? We are trying to increase the awareness of the ministry to the public, to create materials that will help us to approach churches and groups to help offer the opportunity to those that God wants to be apart of this ministry. Do you know that in 2010 the ministry touched almost 26,000 new participants and their families? Do you know that in 2010 you, the volunteers, donated almost

three million hours of time, which by tax standards would be worth almost 50 million dollars to this ministry worldwide. Over the course of 36 years we have touched well over a quarter of a million lives, almost 265,000 changed lives. Be proud, we are all one organization, when we give the talk on the church what do we say about the church, when we talk about Kairos, **WE ARE ALL ONE KAIROS, ONE GOD, ONE MISSION, ONE MINISTRY**. What has the foundation done, we started Project Goliath. When we first started publicizing it, our first endeavor, people said, what in the world is Project Goliath? The board of KPMI decided that it would further the ministry to own their own building rather than renting space as they had for years, they had run out of space and they needed help to raise the funds, they found a building that would meet their needs. Initially they were just going to raise enough funds to make a down payment on the building. But God spoke to us as we prayed about it that we needed to step out in faith and ask for enough to buy the building. It will provide us a permanent home for our ministry. We are not all the way there yet, but we have about \$230,000.00, we are getting funds from State Chapters, Individuals, & AC's, we still need more funding. We are approaching grants and other avenues to raise funds. At the convention that I'm going to in a few weeks we have a booth. We are working up a display with a new banner 3' high by 6' wide, that we will make available in the future for all of us to use as a resource to display our ministry in churches and public venues. We are going to provide resources for publishing, for those that want to do articles on prison and prison ministry.

We want Kairos to be the **GO TO** ministry when someone thinks about prison ministry, not Prison Fellowship, **KAIROS**. What separates our prison ministry from other prison ministries? We are a **MINISTRY of CONTINUED PRESCENCE**. Let me give you a little bit of my back ground I've spent the last forty years as a high tech salesman. What's the first thing you have to do to be successful? Is separate yourself from your competition, and make no mistake there is competition in the prison ministry field. We all do the same thing, serving God, glorifying God, but at the end of the day we are all competing for presence and were competing for donations. So we have to distinguish ourselves from other ministries. We do that by talking about being a **MINISTRY of CONTINUED PRESCENCE**. Jesus uses the analogy of a new born baby, when a baby is born, you just don't say OK your ready go off and make your way in the world. You have to nurture that baby, teach, disciple, love that baby till they are ready to go it on their own. These evangelical ministries are great they go into the prisons and many lives are saved, but they don't come back often enough to keep that new born babe in Christ fed properly. That is where we make the difference we are that **MINISTRY of CONTINUED PRESCENCE**, we are back there in the units on a weekly basis.

We have also submitted a grant to the Meadows Foundation in Dallas, Texas, to underwrite the restart of three Torch Programs here in Texas. We have also submitted this grant information to another foundation; if we are blessed in receiving these grants, we will be able to fund the Torch Program in all twelve institutions here in Texas. The goal is to start three in the next three years. The same with Kairos Outside, if you need help starting KO let us know and we'll seek those foundations that are willing to help that happen. That's our goal is to be in more units, more KO's and youth facilities not only here in Texas but in our country and worldwide. One last comment, how many of you know what **ECFA Certification** is? It stands for **E**vangeli**C**hristi**F**inancial **A**ssociation. **ECFA Certification** is the good housekeeping seal of approval for non-profit organizations for their financial and fiduciary responsibilities. It is the key that unlocks the door to big money coming into ministries. All foundations, all major philanthropists are going to ask if you are ECFA Certified, or if you have audited financial statements or a 990, before they give you big bucks. We need ECFA Certification, which is why the audits at AC level and State level are so important to us. Now you guys are just volunteers. So what's so big about all this? Does it really matter at your unit level? This is just not a ministry at unit level or even Texas, we are an International Ministry and we need to grow. **ECFA Certification** will allow us that opportunity to grow. What's in it for us, **ECFA Certification** would possibly allow for the funding that the states pay to KPMI to go down. If you help us with this, this ministry could really grow to the next level. The consolidated budgets for the ministries worldwide are about 5.5 to 6 million dollars a year. What is amazing is that **91%** of the budget is volunteer raised this is an incredible feat. We are working up plans that if we are trying to open up Kairos in a new state or country we can approach potential donors with a plan that would show them why they should invest with us. This ministry is evolving from a grassroots ministry that was started by us to an international presence to a world class ministry where we are getting world class dollars, to open more units, more states and more countries.

STATE CHAIRPERSON:

Bill Salser

Bill calls on Ed Davis to come up and give us a report on the Legislative session going on in the capital right now. The Chaplaincy Dept. in TDCJ is at risk of being cut from the state budget. Ed has been working tirelessly to keep up with what is going on and where we stand as a ministry in the future in Texas.

REPORT ON LEGISLATIVE SESSION:**Ed Davis**

Ed starts off with giving God the credit for having a sense of humor. By profession he is a political scientist. Now he is fully involved in ministry, except for this year he has been totally involved in what is happening in Texas. In the last month 200 people gathered in Austin to lobby and we met with about 150 of the 181 members of the legislature to discuss our concern with the House proposal to discontinue the funding of the Chaplaincy Dept. in TDCJ., We also had time with Sen. Ogden, Chairman of the Finance Comm. This year Texas is 23 billion dollars short of revenue just to maintain the state budget for the next two years at the same level as it was for the last two years. Since the last census Texas has grown by 5 million people in population. So things are getting tight in the state. for having excess funding(remove this phrase). The good news is TDCJ has not grown that much, and somehow they still manage to stay in business without much difficulty because the government engages in the practice of over criminalization. When the legislature ended last year we were up to 2,386 felonies in Texas 83 of them dealing with oysters. This year the legislature has proposed about 75 new bills to either enhance (lengthen the sentence) of penalties or to create new crimes. Folks we are 23 billion dollars in the hole, so what is going to occur, we don't know, but we are the key. The politicians like to be reelected so we have strength in our numbers. The Prison system is the second largest expenditure in the state, and it will soon exceed education and become the largest expenditure in the state. We have some serious things to think about in the future of this ministry. The focus this year is on HB1, which passed after the restoration of funding for the chaplaincy. When it was written, there were zero dollars for the chaplaincy program in TDCJ. If you want Kairos to continue you need the chaplains, they are the gate keepers. If you abolish the chaplaincy we may be out of business in a lot of units. The key to all this is the house has passed the bill; the senate is considering it right now. In the week of April 18th, the senate bill will pass, five members of the senate finance committee will sit down with five members of the house appropriations committee and they will negotiate the differences between the two bills. What has this got to do with us today? We need to be proactive, get involved and send a message to all of our Texas State Reps. and Texas State Senators. Send them a letter, Email, or phone call **“SAVE OUR CHAPLAINCY AND SAVE TREATMENT.”** It's that important. Go to the website, “Texas Legislature Online”, and find who your Rep. and Senator is at <http://www.capitol.state.tx.us/Home.aspx>. Even though the bills may pass both the House and the Senate with the chaplaincy being funded, we won't know for sure until the conference committee decides what gets funded. We need to let them know how important Chaplaincy is to prison ministry and recidivism. We could wake up on the 1st of June and find out that on September 1st of 2011 in the new fiscal year, that our chaplains are out of work. We need to let them know that the people of Texas care about the preservation of the chaplaincy. We need to let them know “Rehabilitation, Rehabilitation, Rehabilitation” means having a moral compass and treatment. We need to **“SAVE OUR CHAPLAINCY AND TREATMENT”**. Regardless if you're a liberal or a conservative do you know who is fighting for this? The ACLU and Texas Public Policy Foundation, politics make strange bedfellows. Regardless of your ideology we've all come to the same conclusion we need to **“SAVE OUR CHAPLAINCY AND TREATMENT”**.

TDCJ CHAPLAINCY LIAISON:**Bill Pierce**

Bill thanks us for our efforts into trying to **“SAVE THE CHAPLAINCY”**. He knows how important a role we have played in keeping this program open. Rabbi Goldstein, one of our contract Chaplains, when he addressed the state Senate on this matter made the statement, *“A body without a soul is just dead meat, and Chaplaincy is the soul of TDC”*, they asked him to repeat that because it took awhile for it to really hit home just what Chaplaincy was. As far as we know the House has put us back in, we really don't know what the Senate is going to do as far as we know they are looking at cutting all rehabilitative programs about 17%. So as Ed said there is still work to be done and it takes people like the Kairos volunteers to get it done. Warden Burl Cain from Angola Prison in Louisiana makes this statement all the time, *“The only real Rehabilitation is Moral Rehabilitation”*. Kairos helps provide that Moral Rehabilitation, that takes place in their heart. If they get out, they may come back, but if God really changes them they will stay out eventually. When I was taking clinical pastoral education, a counselor came in and talked to us about substance abuse, they said, “there is a switch in an alcoholic, until that switch goes off they will remain that way, but you keep working with him and eventually that switch will go off, and when it does he will overcome it”. part of that switch is what Kairos does with the men and the women you minister to. I want to say thank you from the bottom of my heart for the work Kairos does.

FINANCIAL SECRETARY:**Bob Cole**

Bob distributed a report with Profit & Loss (P & L) and the Balance Sheet. Several units, about 10, had a visit from an Angel, our auditor, which is his name by the way. This will be an ongoing audit every year, all units will be audited. Out of 48 units 38 units will receive an Email from me asking for information on about 4 or 5 random

checks that you write and about 2 or 3 deposits. They will want to see everything about those items. On the checks, the invoice, the copy of the check, where the check cleared the account, the supporting documents between the Financial Secretary and the Treasurer. On the deposits they will want to see the receipt log, the two signatures on the receipt log, copies of the checks that the donors sent in, and deposit slip that ties back to that receipt log and also the bank statement where that deposit cleared. It's not that complicated if you are keeping up on your records. Our budget for Texas is about 1.2 million of that 4 million that was mentioned earlier. All these instructions will be sent out to each unit's Financial Secretary. This is not a difficult job if you keep up with your records on a timely basis; it is not that much work. As we speak there are seven units that have not turned in anything for this quarter, Allred, Corpus Christi KO, Lynaugh, Segovia, and Vance, there are two units that have not turned in anything at all this year, Stevenson and Stiles. If I have mentioned your unit you might want to ask your Financial Secretary what is going on. The P&L for the State of Texas for the years 2010 to 2009 shows that our total gross income for was almost 1.2 million dollars. That was up almost 11% over 2009, it is all broken down by category. Our expenses have gone up from 1.1 million, up about 2.4%. The balance sheet shows how much money is in each bank account in Texas, we have 49 bank accounts in Texas. Example, Stevenson has a bank account that is open, but we are holding \$11,084.64, which I will return to them once they get caught up and get their financial records corrected. We have a total of all the banks as of December 31st 2010, of a little over half a million dollars (\$514,000.00). The other item you see "Other Current Assets" that is advances for Outside Team Coordinators, that gets a check, that money is not expensed yet, the check is written to them they spend it then they turn in the receipts at the end of the weekend, then the expenses are recorded. If you are applying for a grant, I would be happy to help you, and it is not necessary for a State Officer to approve a grant, but I would be happy to help you with any financial information you may need. **Betty Born**, Financial Secretary for the Michael Unit reported how easy the audit was and how cordial the auditor was.

Motion made to accept the State proposed budget, made, and seconded, motion was approved.

STATE CHAIRPERSON:

Bill Salser

Bill talks about the interview that the Executive Director of KPMI, John Thompson did on TBN and the tremendous job he did representing and getting the message of Kairos out in the interview.

<http://www.youtube.com/watch?v=Atm9mn-P4jw>

One thing that he said that was particularly important was in his closing comments; he said "*LISTEN, to what we are being told*". We go into the units and we focus on listening to our residents on the weekends, but we also need to focus on our listening to our own volunteers. One of the things that I really like about the committee approach is that we are sitting in regional families just like we are sitting in family groups on the weekends. I had a very exciting visit at a Robertson team meeting last weekend. One of the things that I saw is that they sat their team meeting up exactly like they would the conference room and the chapel on a weekend. All team members participated and heard the talks and chapel programs as they were to be presented. By going to visit with it never fails that I see something new and a good idea. Bill introduces the IC Reps, and the Current Chairman of the KPMI Board, Ed Keefer.

KPMI CHAIRPERSON:

Ed Keefer

Ed gives thanks to God for the Honor to be a part of the Kairos program and what an honor it is to be connected with this ministry, with the quality of the volunteers and the program. How when he was asked to run for a position on the State Board, what an honor it was to be a part of that time in the ministry. We are each a part of KPMI we are not just KOT, we are a part of the whole ministry. The new Red Manual was not the idea of one person but of a committee that was drawn from across the ministry and the best ideas and values were heavily and prayerfully considered before they were even worked into the new manual. The ministry here in Texas is very well represented at the International level. And he thanked everyone for the confidence placed in him and values that commitment to the ministry and will do his best to do what is right for the ministry.

STATE TREASURER:

Robert Robinson

Robert reports that this weekend for this meeting all the hotel rooms that were reserved were used, we had no extra rooms to pay for that we did not use. Send your request for a room directly to me. Let me know what unit you are involved with and be specific about what the email is that you are sending to me, in the memo line of the email, don't leave it blank. **Bank Account Signatures.** There are still thirteen units that still have not yet met the requirements for correct Bankcard signatures. They are Briscoe, Stiles, Beto, Segovia, Robertson, Montford, KO Houston, Huntsville, Hobby, Ferguson, Eastham, Dalhart, Connally. I've talked to all of them and they are in the process, but they are not done yet. When you get home check with your Treasurer and find out what they need to finish this up in a timely manner. Accounts that have Kairos names and unclaimed property at the State of Texas, there are several accounts with unclaimed moneys listed at the state. KOT Attn: Raymond Blevins, Tyler, Tx.,

Hanovers Ins. Group, a dividend, same person Ray Blevins, underlying shares, Hanover Ins. Group, KOT Checking Acct. Southside Bank, Tyler, Tx., KOT Cashiers Check Wells Fargo Bank Texas, 1st National Bank of Amarillo, Kairos Counseling Center, Cedar Park Tx., Irwin Singleton, Accts Rec. GE Co., KO Outside, Roby French, vendors check from Safeway, KOT Lufkin, Tx. *(Tom Perdue knows who the person is (Ray Blevins), a previous treasurer for KOT and will talk to him about them).*

STATE CHAIRPERSON:

Bill Salser

Bill wants to re-center our focus, our biggest need is communications, communication, communications. That is the most critical aspect of our program this year. Second is recruiting, recruiting, retention. Recruiting is utmost but so is retaining those new volunteers. The third thing is procrastination; we need to act on our problems and issues promptly.

Break for Committee meetings

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| Fundraising/Sponsorship: | Reb Bacchus |
| Outreach: | Michael Hill (Tristan Hunt is substituting for him today) |
| Compliance/Program Training: | John Estes |
| Excellence Initiative: | Walt Canady |
| Communications: | Tom Perdue |
| Agape: | Jaime Gonzales |
| Food Control: | Glenda Robinson |
| Finance: | Bob Cole |
| New Starts: | David Savage |

Return from Committee meetings for reports from Committee's

Bill continues after allowing a short break. Is anyone aware of anyone that would want to discuss the possible need for a program variance? We need to identify what they may need and determine the need to approach KPMI with the program variances. TORCH has been requested to restart in Texas. It will be restarted in Amarillo; Dean Cooke will be the Torch Coord. again. There will be some retraining and FBI screening, which is required. Torch also has a mentoring program for 26 weeks after the program so there is a real commitment from the volunteers involved in this program. We will also try to restart Torch in two other locations in 2012.

ROLL CALL

Tom Perdue

Tom called Roll Call; most units were present for today's meeting, EXCEPT Coffield, Polunsky, Eastham, Hughes, & Neal.

STATE VICE-CHAIRPERSON:

Jim Irwin

Jim reports on some of the comments from the AC minutes that he receives. The Clemens Unit is preparing two plaques to give to the church that provide facilities for them for their weekends and also to local super market that provides cold storage at no cost and they also supply some food items at cost, they contacted the local newspaper for a human interest photo op and a story and also to publicly thank the church and the super market for their support. This is a really unique way to publicize Kairos and also give thanks for support for their program. The Torres unit sec. ran copies of the ACOP and placed them in spiral bound notebooks so that each of the AC members, new ones, as well as old ones, received a copy of the ACOP at their first meeting with their job highlighted so that they each knew what was expected of them for the position they had accepted for the coming year. There was also a member that donated a RED Book to each member of the AC, they also formed sub-committees and divided the Red Book in sections to be researched and studied by about three or four in each group to identify the problem areas and be proactive with solutions to the problems and got back together to discuss the those sections together as a group so that they wouldn't have any surprise problems in being in compliance on their weekends. KO Houston reported that they had 18 folks present at their meeting. I noted that they were very well organized and that they had much support and their planning is improving. They did a fundraiser by selling donated tickets, to a Rice Univ. baseball game and they raised about \$500.00 so far. KO North Texas has prepared a fund raising plan by selling Macy's gift cards and raised over \$375.00 and is going to do it again at the door of the store. They have had difficulties finding a suitable location for their weekend and have been spending a lot of time trying to locate a facility that would be able to meet all their needs. The Estes Unit completed their first weekend in January and (in an effort to increase recruiting) they targeted the Lion's Club, Rotary Club, YMCA and local churches. A local Baptist church has invited them to give a presentation to explain what Kairos is all about. We have 40 Kairos Inside and 8 Kairos Outside AC's across the state, and I received minutes from 23 of the 48, so I am asking the Reps to go back and advise them that they are to provide copies of their minutes. If they are not approved, don't worry about that just mark draft on them and either Email them to me, or mail them to me for

review, the KOT Vice Chair. My information is on the Master list. And please take time to look at our KOT Website; it is the source book for our ministry. Look at the “Downloads and Links” page. It has a periodic reports document on it. That tells you who is responsible for the reports and reporting at the AC and State level. There is also a link for the Spiritual Resumes that has been updated, but we are still receiving old resumes that are not on updated forms. Please check the website always for the updated document forms that are needed. The Exec. Committee asked for a variance from KPMI on a couple of Inside Program procedures. One was for the team size which requires us to have 44 freeworld volunteers for the 42 candidates, or reduce the candidates to match the team size. Another is the number of freeworld volunteers required to serve as servants. We have asked to have someone other than the Advising Leader to also be permitted to fill out the Excellence Initiative form. We have not received an answer on these requests yet but we will let you know as soon as we hear on these. The other item is if an AC finds a need to vary from the manual or ACOP or SCOP procedure, then we need to have that variance or deviation sent to us at the State level in writing, so we can identify what problem areas there are in the new manual and be proactive to find solutions to problems and issues with the new manual. Then we will ask our International Committee Reps. to follow up with KPMI for a ruling on whether or not these changes can be done. This is the way to be responsible in our duties to obey KPMI’s desire to see the ministry be more transparent and accountable. There will be an Email coming out soon to address this. There is a final item to discuss on policy adjustment. To assist the efficient and effective use of time for all those attending these meetings. Please be advised that all proposed NEW Business items that will come before this State Chapter Committee will be done in writing at least two weeks prior to this scheduled meeting and NEW Business items not submitted on time will be held until the next scheduled meeting. Basically we are asking that NEW Business agenda items be sent to the Chair of the appropriate standing committee to be reviewed. By doing so, we will be able to discuss issues that need to be covered and we will be prepared to recommend solutions. This will preclude wasting time on items that haven’t been researched prior to these meetings.

STATE CHAIRPERSON:

Bill Salser

Bill The observer program is to continue until the spring programs are finished. All those are posted on the website. SCCOP is going to have the revision in place soon. We have submitted a variance request for the program and we are awaiting a response.

KAIROS OUTSIDE

Julie Cole

Julie reports on that as the Chair for Kairos Outside this year that Kairos Outside is a Self Committee of Kairos of Texas and the Committee meets the Friday evening before this meeting at 7:00pm and all of the Reps from each KO Region (there are eight communities) make up that committee. There were seven of the eight present last night at the meeting KO Corpus Christi couldn’t be there but they are present today. We received a report on the Number One in Lubbock that was held last weekend. They had 20 guests and it was an amazing weekend and awesome closing. KO has an Excellence Initiative just like Kairos Inside does and we also have an observer program that is scheduled thru May and we are also awaiting a response from KPMI on the future of that procedure. We talked about funds and fundraising, about applying for grants and discussed other good ideas for raising funds. We also discussed about a KO Rep. coming to a KI closing and giving a little short 5 minute talk about KO. It is on page 153 of the RED Manual that KO is needed to come to the closing to discuss the need of that hurting family member to have an opportunity to attend a KO Weekend. We also viewed a 15 minute video called the “True Meaning of Kairos Outside” it was a real reminder of why we do what we do and very inspirational. If you serve at a unit that will not allow a women to stand up at closing to discuss KO then have a male team member that is versed on KO stand up and give the presentation. Don’t deny the candidates a chance to hear about KO. Also if a KO Rep comes to your unit, please reimburse them for their gas for their drive to your unit.

IC REP for MINISTRY COORDINATION COMMITTEE

Julie Cole

Julie reports that they met in February; the main thing that was discussed then was the Excellence Initiative, because it does affect all three ministries. We have not met since then.

IC REP for LONG RANGE PLANNING COMMITTEE

Larry Rodgers

Larry reports that this committee looks at where the Ministry is headed in the next five to ten years and takes appropriate action to ensure that the ministry stays headed in the proper direction and that the ministry stays focused on its mission statement. Outreach should be part of our main focus in the future. The EI program will be a great asset to our ministry.

IC REP for PROGRAM EXCELLENCE INITIATIVE COMMITTEE

John Kennell

John reports that as the Chair for the Program Excellence Initiative Committee it is made up of three members from Kairos Inside, Kairos Outside and Torch. Last Summer at the conference it was approved to make the

Excellence Initiative mandatory and ready by the Winter conference. It has been thoroughly checked and tried and we believe it is ready for us to try right now. It will be on the website pretty soon. They will also be implemented into the Ezra program. If you have a need for a variance, if you look at the manuals and you see an item in the manuals that is not possible in your program then we need to know what those items are now so that we can present them at the Summer conference for consideration for change or modification.

IC REP at Large REGIONAL TRAINER REPORT:

Mike Stumbaugh

Mike was elected to the IC Council as an At Large member about two hours before the conference. I also serve on the Ministry Coordination Committee representing Kairos Inside. I also serve as the AKT Training Coordinator.

The Texas 2011 AKT Schedule:

April 15 – 17, 2011 AMARILLO, TX

Kairos Inside

Location: Bishop DeFalco Retreat Center, 2100 North Spring, Amarillo, TX 79107, 806-383-1811. Arrive by 6:00 pm, starts 7:00 pm.

Cost: \$245.00 - single, (limited number of available) \$195 - double, (each) and \$165.00 - commuter. Fee includes two nights lodging (Friday and Saturday), all training materials and the following meals: Sandwiches Friday evening; Saturday breakfast, lunch and supper and Sunday breakfast.

June 24 – 26, 2011 HUNTSVILLE, TX

Joint Kairos Inside and Kairos Outside

Location: Criminal Justice Center of Sam Houston State University. Housing in Hotel operated by Sam Houston State University, Huntsville, TX. Arrive by 6:00 pm and start at 7:00 pm.

Cost: \$255.00 for single (limited number available). \$225.00 for double (each). \$165.00 for commuters. Fee includes two nights lodging (Friday and Saturday), all training materials and the following meals: Sandwiches Friday evening, Saturday breakfast, lunch and supper and Sunday breakfast.

November 11 – 13, 2011 GRANBURY, TX

Joint Kairos Inside and Kairos Outside

Location: Camp Crucis, 2875 Camp Crucis Ct., Granbury, TX 76048. Arrive by 6:00pm and start at 7:00 pm.

Cost: \$225.00 per person. Commuter: \$165.00. Fee includes two nights lodging (Friday and Saturday), all training materials and the following meals: Sandwiches Friday evening, Saturday breakfast, lunch and supper and Sunday breakfast.

FOR ALL AKT MEETINGS

Contact: **Mike Stumbaugh**, mstumbaugh@sbcglobal.net or **817-860-3500** (home) or **817-247-5403** (cell), 526 Westview Terrace, Arlington, TX 76013 for application and additional information. Checks should be made payable to **KPMI – Texas**.

It should be noted that a check from the Advisory Council is the preferred method of payment.

Note: Attendees need to bring personal items only.

AKT ATTENDEES MUST COMPLETE THE ENTIRE COURSE TO BE CERTIFIED AS A WEEKEND LEADER

AKT is not just for upcoming leaders, it is also advisable that all AC members consider coming to a training class.

AGAPE COMMITTEE

Jaime Gonzales

Jaime reports that committee members had a lot of new ideas and suggestions to improve our method of gathering and distributing. We still have missing units that have not turned in any agape. At the end of 2010 we were down to 4 units that weren't furnishing agape, we are now up to about eleven. It is discouraging to not be able to send out at least 60 to 80 pieces of agape and it is hard to send that much if you don't have it to send. We have about 48 units that should be sending us agape. We need the agape to be in the **LETTER** size format 8.5x11; it is more cost effective for us to send that size. I am now using the flat rate envelopes from the post office for shipping and for \$4.95 a package I can stuff all I can in there for shipping for one rate. Montford is sending us packets of signed prayer chains; they send a big stack of about 300 to 400 signatures on a regular basis. That is an awesome commitment from them I wish all units could do that. Missing units for Agape: Briscoe, Coffield, Dalhart, Eastham, Estes, Hutchins, Rudd, Segovia, KO Wichita Falls, and Lockhart. Those are the units that we need agape from, it is a vital part of this ministry and we all need to contribute our share on a regular basis. The last packets I sent out were not quite 40 to 50 pieces, well below the amount we need. If you look on the KOT website and click on the HOW CAN I HELP tab on the far right of the page, then click on the click here for agape guidelines about midway down the page it will give you some helpful hints about gathering and collecting agape. I ask that you send about 40 pieces a month on a regular basis, this is part of our agreement for compliance. It is the Agape chairman's job on the AC to gather this agape.

Listed below are those guidelines:

Institution Agape Procedures for Kairos of Texas

We received new general agape guidelines sent to us from our National office; these guidelines will be included in the new manual. In effort to comply with these guidelines, the following procedures are the current standard for Kairos of Texas weekends.

Each Kairos Advisory Council will elect an Intuitional Agape Coordinator (IAC). The IAC will assist their Kairos institution/program with the production of agape to support:

- Texas Kairos Weekends and TX Kairos Outside Weekends
- Kairos National and International Weekends

The Instuitional Agape Coordinator's primary responsibility is to supply the State Agape Chairperson with agape from their represented Kairos or Kairos Outside program.

Kairos of Texas feels called to have enough personally signed, hard copies from each of our units to send out to all national and international Kairos and Kairos Outside weekends. It is our goal to send non-copied, personally signed agape to all Kairos weekends & Kairos Outside programs, as an expression of our authenticity of prayer.

Responsibilities of the Institutional Agape Coordinator (IAC):

1. Prepares copies of agape to be signed by participants of the represented Kairos program.

- Signed by Kairos graduates at the institution
- Signed by 'free world' volunteers at Team Meetings (If 'inside' signatures are unobtainable)
- KO signed by team and/or 'guests'

2. Coordinates and is responsible for the transportation of agape to be signed and supplies (pens), to and from the Institution, as well as any team meetings.

3. Composes and shares a list of upcoming Kairos weekends (internationally), so the inmates/volunteers may support these weekends in their prayers as they sign the agape. (Printing current and next months weekends are practical and useful.)

4. Mails signed agape to the State Agape Chairperson for distribution. Approximately 600 pieces of agape are needed from each Kairos institution/program yearly. (That's about 40 sent monthly.)

5. Has email capability and communicates with State Agape Chairperson.

6. The Advisory Council will provide a budget to the IAC covering all mailing cost and materials necessary to generate the Agape.

Example of what duties look like...

It's February 1st & you're at Prayer and Share/Instructional/2-day.

•You have unsigned photo copies of agape that includes the unit's name and location and some graphic, drawn by a Kairos graduate or created electronically.

•Lay out agape so inmates may sign these as they are able (during breaks/free time), no pressure, no time away from grouping. Just make materials available.

•You also have a list printed out from the Kairos Kalender at (www.kairosprisonministry.org) of the upcoming Feb weekends for the inmates to look at, so that they can be lifting these weekends in their prayers.

Later...you make your February mailing of these signed agape pieces to the State Agape Chairperson. (These agape pieces will actually probably go out in mailings to the June upcoming weekends.)

Agape Restrictions-Texas Department of Criminal Justice

These restrictions are for compliance to TDCJ guidelines. The IAC have been instructed not to forward agape with TDCJ identification numbers, or agape with a postal address included within the picture. The units name, city and state is appropriate but no further postal information is necessary.

Agape Preferences/Suggestions

It is suggested that men and women in our Kairos communities be given the opportunity to draw a picture which expresses Agape love for the recipient community. This picture is then copied before returning the copies for the signature of our Kairos brothers and sisters. Please do not copy one signed agape picture and use this as your Institutions/Units agape.

Forwarded to the State Agape Chairperson monthly

Agape is left unaddressed and undated. (Non specific units and dates are more useful, as agape contacts and weekend dates frequently change.)

Because of ever rising postal rates, the State Agape Chairperson will accept agape pictures on standard copy paper 8.5 x 11 inches. Agape with a computer graphic or original Kairos graduate's artwork, that is copied and then returned back to the Unit for personal signatures is IDEAL. Poster boards & cardstock paper should be avoided as to be good stewards of the Lords resources, as these increase shipping costs considerably.

It would be financially prudent for the Unit Representatives to exchange any large posters or banners with their in-state counterparts at the state meetings.

Authenticity

The Kairos Prison Ministry General Agape Guidelines presented the following paragraph: Any discussion of General Agape in Kairos must acknowledge that the letters, posters, etc., that we commonly refer to as "agape" are, in fact only the visible symbols of the agape love being offered. Actual "agape" is the love, prayer and sacrifices offered on behalf of others, often unknown, unconditionally, in accordance with the

example of Christ's agape love for each of us. An expression of agape that is not backed up in fact by that love, prayer, or sacrifice is phony and hypocritical.

This paragraph challenges our Texas Kairos Community to back up the expressions of love sent from our various units with specific prayer. It is suggested that we take time during Prayer & Share activities, Monthly Reunions or Two Day Retreat to pray as a community for the weekends receiving our agape. In this way we can authentically back up our agape with love, prayer and sacrifice. In Institutions with an elected Resident Agape Chairperson this activity could be one of his/her assignments. It is then incumbent upon the IAC to furnish the dates and community name for that particular week or month to our brother and sisters in prison for their prayers.

This system will be most effective as each Institution elects to their Advisory Council an Institutional Agape Coordinator. Please email the name, address, phone number and e-mail address of this representative to the State Agape Chairperson. Institutional Agape Coordinator is a voting position on the Advisory Council not to be confused with a weekend Agape Chair assigned by the weekend Leader.

Email Agape

In May of 2005 new positions were created to develop relations between Kairos of Texas as a whole and 4th Day Communities ("street weekends") around the world in exchange for Agape from their communities. We are now making use of an online resource www.3dayol.org that some of the Kairos programs in the state have led the way in utilizing, to obtain this agape. Email agape is currently collected on the state level for all of the Kairos and Kairos Outside weekends. All email agape is collected, printed, and sent to the State Agape Chairperson to be included in agape packets sent out directly to the weekend Leaders. Kairos of Texas also supports all non-Kairos national and international weekend agape requests on the online resource, with scanned agape sent from our Texas Kairos weekends and Kairos Outside programs. IAC's no longer need to continue to collect agape from this site, as it is already being done on their behalf. Relieving Institutional Agape Coordinators from collecting agape for their Institution's Kairos weekends is deliberate, so that their primary responsibility can be focused on.

The Intuition Agape Coordinator's primary responsibility is to supply the State Agape Chairperson with agape from their represented Kairos or Kairos Outside program.

In closing, consider the following information. Currently there are approximately 300 different sites conducting Kairos and Kairos Outside weekends, at least biannually, across the world. We pray that by working together, Kairos of Texas can be supportive to our brothers and sisters throughout this ministry to the incarcerated, and to those who love the incarcerated.

In this endeavor we will all be blessed, because it is not possible to out bless our Heavenly Father who loves us all.

I have gotten phone calls that some wardens and/or chaplains don't allow some forms of agape to be created or brought out of the units. Remember no TDCJ numbers from any residents are allowed on any agape as is their last names either. The larger poster board size agape is expensive to mail. It is best to do the large size agape on butcher paper, because it is foldable and it is easier to transport in and out of the unit. How do we get agape from other countries look at the KPMI website, here is the link.

<http://www.mykairos.org/templates/System/details.asp?id=23761&PG=requests&RecordType=&pkg=>

Register through the KPMI website and you can list your units weekends and dates there. If your team leader has not received any agape within a week and a half of the weekend start, let me know and I will send out another package.

REGIONAL CONCEPTS COMMITTEE

Rex Mason

Rex reports we will be starting another round of Regional Conference calls soon, and an updated list will be out soon. One of the questions was about whether or not the KO groups need to be in on those calls, because the major amount of time spent on the calls is about Kairos Inside business. We need to realize that we are all equal in these phone conference call conversations, let me know we are or are not being fair, we are one ministry, one community, not just individual units.

COMMUNICATIONS COMMITTEE

Tom Perdue

Tom reports that as the Chair for the Communications Committee, we had eight members present today. We discussed the use of the www.rondee.com website as an alternative to using the KPMI conference calling system. Rondee.com is a free service for setting up conference calls. It has free signup, an easy to use interface, and address book that takes little time to enter Email addresses in, to soon be on your way to starting your own FREE AC conference call. It will send out notices automatically to attendees that are attached to that conference call. You will be notified of the attendees that accept the call or don't and it will make an mp3 format file recording of the call for transcribing of the call into minutes or for saving the call on your computer for archiving. The committee recommends to State that the AC's give this a try to add to their tools for communicating with their members and see if it improves communication at no cost to the unit. Now one of the drawbacks to the free side of the system is that the conference number you call is a number located in Southern California. If you have unlimited long distance on your cell phone or landline that isn't a problem but just be aware that any attendees on the call without some sort of long distance plan will incur long distance charges from their carrier. If you have any questions about it's use or need some coaching on the setup call me at [903-740-2706](tel:903-740-2706) or my email address is KOTSecretary@gmail.com.

FOOD CONTROL COMMITTEE

Glenda Robinson

Glenda reports that one of the major issues they will be addressing this year is to get all food handlers certified, that doesn't mean everyone on the outside team that would be excellent, but a few key people would be great. We're recommending each AC have their food handling people do this. Its called www.360training.com there is a "Food Handler's Certification" exam for "all counties" and it cost \$10 takes about three hours. And if each individual would email me a copy of their certification my email is rrobinson3870@sbcglobal.net. We are recommending that all units have one or two of their food handlers take the course.

FUND RAISING COMMITTEE

Reb Bacchus

Reb reports that there apparently is no problem in Texas with raising sufficient funds [sic]. Since no one has asked for any help. There have been some database programs in the past, free from Mike Springer called Kairos Donor and Kairos Outreach (this one may not be available anymore) and archiving those volunteers into the database and contacting those volunteers on a regular basis each weekend for green agape support. Connally is about to do there second golf tournament which has been as successful as a recruiting tool, as it has been as a fundraiser. Some units are looking at using a paypal account on their websites that would allow for easier donating. There is also a pay pal account setup on the KOT website. Another idea was to have a potluck dinner reunion for all current and previous team and leaders from your units as a way of connecting with past members that may have drifted away from the ministry.

TRAILER COMMITTEE

Bob Crane

Bob reports that auto insurance in Texas is now a deregulated industry. So some units are having difficulty in getting underwriting for a million dollar policy from them. So one thing we want to look at is consolidation of our insurance through the State and sharing those costs. We are going to do a study on this to see if this is possible.

OUTREACH COMMITTEE

Tristan Hunt for Michael Hill

Tristan reports that as the substitute Chair for the Outreach Committee, we had six members today. They agreed that as a committee our major problem is recruiting and retention. From the last meeting we had a mantra "**Each One, Bring One**" if we all had done that this spring then the ministry would have doubled just in the last few months. Then we would be able to expand into these other units where Kairos needs to be. If we practice our motto "Listen, Listen, Love, Love" we need to be listening to our volunteers for their ideas, if we listen to those that we come into contact with, we may find those that God is calling into this ministry even though they may not recognize it. It appears that TDCJ is starting to implement more stringent demands on those that we may be inviting to closing. That at some units they may start to require training for those visitors that regularly come to closing after their fourth visit. Some may require any visitors to have training for their entrance. We talked about retention, about how to keep someone interested in the program, "KEEP PEOPLE INVOLVED" the easiest and most effective way is to find a way to involve those new or mid level volunteers in to a more involved role in the ministry. Once again, Listen, Listen, there are clues there for what someone may have a desire or passion for. We need to try to enforce that rule, work three, sit one out, but you have to be careful about letting those people sit out to long they may not feel like their connected to the Kairos family anymore. Can we take what we are learning that works at some units in retention and implement it in ours? Maybe we can begin to work a program like that into AKT Training in the future.

NEW STARTS COMMITTEE

David Savage

David reports that they had seven members present. The first item of business is that there are about seven units in Texas that have a Prayer and Share Programs, but they are not formally a part of Kairos of Texas. So we are going to attempt to identify them and get them onboard with KOT. And Kairos Outside of Central Texas came with a formal proposal and an Ad Hoc Committee in place, and made a presentation. So as a New Starts Committee we are recommending to State that they be allowed to let them proceed. We need a motion to allow them to continue. Motion was made vote was unanimous for them to continue. Their first weekend will be at a retreat center in Bruceville, Texas.

COMPLIANCE/PROGRAM TRAINING COMMITTEE

John Estes

John reports that the biggest recommendation from their committee was to change the name of the committee. It seems that Compliance is something we all really don't like. It's kind of like the guy that can really bring a smile to everyone's face and brighten up the room just by leaving. The message that we want to give is the same as we've heard from every other committee in here is that we all part of the Body of Christ and this Body of Christ wants to grow into an International presence. So that means we need to all understand we are a part of a much larger body. We need to learn to work as an efficient Body of Christ. When one unit decides that they can't comply with one of the requirements then they need to let us know. This committee doesn't have the power to

suspend any units for non compliance, but we want to know where these issues are and how to find a way to solve any compliance or variance issues. We are here to help all units be in compliance with the State guidelines. The most important thing is to take all this information back to your AC's and members it doesn't do a lot of good if it is never shared.

FINANCIAL COMMITTEE

Bob Cole

Bob commented about the use of a "Pay Pal" account, Bill Darnell our Webservant for the KOT website setup the Pay Pal account on the KOT website, *(Note from the Secretary: And also the link on the Eastham website). So when someone donates to Eastham, it opens the KOT Pay Pal account and the money is allocated back to them. (Note from the Secretary: This should be corrected; it is misleading to donate to KOT and the monies possibly all go to Eastham. Just from a quick check of the two websites that appears to be how it is setup. I don't think it was done to mislead anyone that is just the problem with having one Tax ID number for KOT, and we are restricted to that one number).* Yes it is a good way to get donations in thru internet donations. But it creates a little tracking problem with keeping track of the money and making sure it is allocated correctly. If every unit that has a website starts a Pay Pal account, then it creates a real accounting nightmare in properly allocating the funds that come in, to go to the correct unit within the state. Eastham currently seems to be getting the bulk of the Pay Pal donations. I got a call the other day from another unit, wishing to setup a Pay Pal account. The trouble would possibly be more than it is worth at this time. Let's not get carried away at this time, till we get this straightened up. Any money that is donated through Pay Pal also gets charged by Pay Pal, for every hundred dollars that get donated, we only get \$93.23 of that hundred dollars. A unit will be charged for that hundred dollars, but they are not getting that full amount.

STATE TREASURER:

Robert Robinson

Robert gives a praise report that back in 2004 we started praying about the prospect of having a Chapel built at the Jordan Unit. And we figured that for approximately \$350,000.00 we could build a Chapel. We prayed harder and in two weeks the grand opening of the NEW \$1,200,000.00 chapel at the Jordan Unit will happen, **Praise God.**

STATE CHAIRPERSON:

Bill Salser

Bill gives some final comments. Right before Chaplain Pierce left we visited on the use and distribution of the NEW METAL KAIROS CROSSES. The small metal crosses, which are about the same size of the current wooden crosses, have been approved by the State of Texas Chaplaincy Dept. And he is getting a certified letter to Ed Keefer confirming that approval. *(Note from the Secretary: These crosses were shipped to us already for our upcoming weekend in May, and the wooden crosses are no longer available).* Now that TDCJ is totally computerized, if a volunteer, or a guest visits any unit more than four times, you will not be allowed in on a fifth visit, unless you take TDCJ Security training. Any of the chaplains can make this call to allow you in, or to deny you access also, so we should be diligent in being sure that all our volunteers and visitors are TDCJ trained, or up to date on their training. Also you **CAN NOT BE** on a visitation list of any inmate in Texas, **UNLESS** you have a marital, or familial relationship, or a if you have a previously established friendship relationship of some form or fashion that you **NOTIFIED TDCJ PRIOR TO** and in advance of your activities as a volunteer. Basically if you are on a visitation list of someone who is not family or you have not previously notified TDCJ of that you will be suspended from entrance to any TDCJ Facility as a volunteer whether it is with Kairos or any other organization. It is our obligation to let them know if we are on a visitation list and that relationship and justification to visit that person, if TDCJ discovers it through cross referencing of the computer databases, that volunteer will be suspended. Let all your volunteers know this and take appropriate actions, so as not to be suspended and cause Kairos to be looked upon negatively by Huntsville or the Chaplaincy because of an infraction.

MUSIC COMMITTEE:

Dale Meyer

Dale gives some us some final centering comments. I am an ex offender, and I have a fairly unique perspective on the Kairos ministry because of that, and I thank you for your dedication. Dale sings a song to the group.

STATE CHAIRPERSON:

Bill Salser

Bill thanks us for attending and a motion was made to adjourn and a second was made to adjourn. Tom Damrow led us in a final prayer.

This meeting was adjourned at 2:45 pm.

MEETING CLOSED WITH "SURELY THE PRESENCE"

NEXT MEETING: JULY 9TH, 2011

(SAME LOCATION as today's meeting and same accommodations for the hotel)

HILL COUNTRY BIBLE CHURCH; 12124 RANCH ROAD 620 NORTH; AUSTIN, TX 78750