

KAIROS of TEXAS



4th Quarter, October 13th, 2012

8:30 AM – 3:30 PM

Hill Country Bible Church,
Austin, Texas

WWW.KAIROSTEXAS.ORG

WWW.KAIROSOUTSIDEOTEXAS.ORG

WWW.KAIROSPRISONMINISTRY.ORG

Chairperson: **Bill Salser** Vice Chairperson: **Jim Irwin**

Secretary: **Tom Perdue**

KAIROS INSIDE UNIT AC's and KAIROS OUTSIDE AC's in attendance grouped by their Region: TAKEN FROM VOICE ROLL CALL, called at approximately 9:05a.m.

Those UNITS represented in attendance are shown by a ✓ for PRESENT, or NOT PRESENT shown by a ✗.

NORTH:

✓ Allred, ✓ Beto, ✓ Boyd, ✗ Coffield, ✓ Estes, ✓ Hutchins, ✓ KO East Texas, ✓ KO North Texas,
✓ KO Wichita Falls, ✗ Michael.

SOUTH:

✓ Briscoe, ✓ Connally, ✓ KO Corpus Christi, ✓ KO San Antonio, ✓ McConnell, ✗ Segovia,
✓ Stevenson, ✓ Torres.

EAST:

✓ Clemens, ✓ Darrington, ✓ Hightower, ✓ Huntsville, ✓ KO Houston, ✓ Polunsky, ✗ Stiles, ✓ Vance.

WEST:

✗ Daniel, ✓ KO Lubbock, ✓ KO Midland, ✓ Lynaugh, ✓ Montford, ✓ Robertson, ✗ Smith, ✓ Wallace.

CENTRAL:

✓ Bartlett, ✓ Eastham, ✗ Ferguson, ✓ Hobby, ✓ Hughes, ✓ Lockhart, ✗ Mountain View, ✓ Murray,
✓ KO Central Texas.

PANHANDLE:

✗ Clements, ✓ Dalhart, ✓ Jordan, ✓ KO Amarillo, ✗ Neal, ✓ Roach, ✗ Rudd, ✗ Torch.

2012 Kairos Officers in attendance:

Texas State Chapter Officers: ✓ Chair: **Bill Salser**, ✓ Past Chair: **Louis Esquivel**, ✓ Vice Chair: **Jim Irwin**,
✓ Secretary: **Tom Perdue**, ✓ Financial Secretary: **Bob Cole**, ✓ Treasurer: **Robert Robinson**.

International Council Board Representatives: ✓ **John Kennell**, ✓ **Julie Cole**, ✓ **Wendell Seitz**, ✓ **David Ross**, ✗ **Mike Stumbaugh**, Rep. at Large: ✗ **Larry "Buck" Rogers**.

2012 Outside Officers: ✓ KO Chair: **Julie Cole**, ✗ KO Chair Elect: **Joyce Boesche**, ✓ KO Secretary: **Carole Venhaus**,

2012 Torch Officers: ✗ Torch Rep.: **Dean Cooke**.

2012 Committee Chairs:

✓ Agape Chair: **Jaime Gonzales**, ✓ Advisory Council Chair: **Jim Irwin**, ✓ Communication Chair: **Tom Perdue**, ✗ Data Chair: **TBD**,
✓ Newsletter Coord: **Bettye Keefer**, ✓ Registrar: **Julie Cole**, ✗ Records & Archives Coord: **TBD**, ✓ Website Coord: **Bettye Keefer**,
✗ Webservant: **Bill Darnell**, ✓ Compliance/Program Training Chair: **Tom Becker**, ✓ Clergy: **Tom Damrow**, ✓ Excellence Init. Chair: **Driskoll Tubbs**,
✓ Financial Chair: **Bob Cole**, ✓ Food Control Chair: **Glenda Robinson**, ✓ Fund Raising/Sponsorship Chair: **Tom Venhaus**,
✓ International Rep: **Ed Davis**, ✓ Music Chair: **Dale Mayer**, ✓ New Starts Chair: **David Savage**, ✗ Outreach Chair: **Michael Hill**,
✗ AKT Coord: **Mike Stumbaugh**, ✗ Regional Coord. Chair: **Rex Mason**, ✗ Trailer Coord. Chair: **Jim Lodovic**.

Special Guests: NO Special guest speakers in attendance at this meeting.

STATE CHAPTER MEETING MINUTES AS RECORDED:

CALL TO ORDER: Gather for fellowship and refreshments 8:30 – 8:45 a.m. Praise and Worship 8:45 – 9:00 a.m.

OPENING PRAYER:

Tom Damrow

STATE CHAIRPERSON:

Bill Salser

Opening comments: Bill addresses the State Chapter committee thanking everyone for attending and turns the floor over to past Chair Louis Esquivel to conduct the elections for the officers for the calendar year of 2013. Louis gave the names of the people nominated from around the state and qualified them that they were all volunteers with good reputations, with good standings at their units level and were qualified to and willing to serve in the positions that they were nominated for.

NOMINEE's ARE: (Names that are **BOLD** designate the Current Office is held by that person)

STATE CHAIR: **Bill Salser** (CURRENT State chair and running for a third term)
John Estes

VICE CHAIR: **Jim Irwin** (CURRENT State Vice-Chair and running for a third term)
Daniel McQuay

2 International Committee seats: **Julie Cole** (CURRENT IC Rep.)
Ed Davis
Wendell Seitz (CURRENT IC Rep.)
Audrey Rivera

TREASURER: **Robert Robinson**, ran unopposed, and has agreed to serve another term.

FINANCIAL SECRETARY: **Bob Cole**, ran unopposed, and has agreed to serve another term.

SECRETARY: **Tom Perdue**, ran unopposed, and has agreed to serve another term.

Each person was allowed 3 minutes to speak about their passion for serving Kairos both at their units and as part of the State Chapter Committee. Ballots were passed out, along with along with verification forms to qualify who could vote and to be able to reliably document who had voted.

Louis presented the results of the election after lunch.

The State Officers selected for the 2013 term are:

Bill Salser, State Chair

Jim Irwin, Vice Chair

Bob Cole, Financial Secretary

Robert Robinson, Treasurer

Tom Perdue, Secretary

Julie Cole, IC Rep.

Ed Davis, IC Rep.

FINANCIAL SECRETARY:

Bob Cole

Bob reported on the financial results of the 2nd qtr of 2012 as compared to the 2nd qtr of 2011. The total income was \$360,060.00 up 24% over the prior year qtr. However, our total expenses were also up to \$415,329.90 which is up 23% over the prior year qtr.

As of June 30, 2012, KOT had \$626,660.91 cash in the 53 bank accounts. This number is always between \$500,000.00 and \$650,000.00.

Bob had raised the issue that KOT-KO has some unique requirements that KOT-KI does not have and that is Jo Chapman needs to attend the first team meeting and weekend of all new starts for KO. This cost about \$1,000 for

each new start. We have KO Central Texas which will be next March, 2013. Audrey raised the issue that there was \$1,415.00 on the balance sheet for the former KI at the Hilltop Unit which hasn't been active for over 10 years. It was voted on and passed to move that money to be used by KOT-KO for any purpose necessary.

Also, it was noted that \$2,493.45 showing on the balance sheet for Jordan Chapel Fund was moved back to the state account is to be used as general purpose funds, so that change will also be made.

Bob received a call from the auditor about two weeks ago that they wanted to get a head start this year and wanted to come to Texas to audit for the first 9 months of 2012. He will come to Midland, TX on the week of Nov. 5th and audit several of the West Texas units. I have alerted these units to call the auditor back and setup a time for him to visit with them. He also said he wanted to visit the San Antonio area again and possibly the Houston area.

Bob has paid the audit bill for 2012 of \$18,000 in full in July for KOT. It was noted that KPMI had received approx. \$75,000 in audit fees so far this year but that \$35,000 of it was for the prior year.

Bob also stated that the 2012 budgets for each unit are due to be sent to him no later than Nov. 30, 2012. KPMI wants the total budget into them by the middle of Jan. 2013.

KO Chair Elect:

Marcia Wiseman

Marcia started off with a story about the legendary football coach Paul “Bear” Bryant and his passion and dedication to the game and how most games are won by four or five truly defining plays that decide the outcome of the game, about how obedience and dedication to the game would carry you through. She said that when she was elected to the AC council for Kairos Outside of Houston (KOH) she soon realized how things had declined, interest in the program, team members finances and the guests. The decline resulted in the canceling of a weekend in the Spring of 2010. There were many issues that need to be addressed, fundraising, team retention and recruiting, our relationship with KI groups in the Houston area. We worked hard at addressing those issues this spring we held KOH #27 and we served 33 guests. We have been challenged within the last two years to “think outside the box”. We approached the KI groups in our region and solicited more applications from those communities; we brought in a KPMI National Trainer to teach and share information with our AC on what we needed to do to get back on the right path. We committed to “thinking outside of the box” with fundraising, applying for grants, selling 200 Univ. of Rice baseball tickets and netting a 50% return on that effort, doing a gift wrapping session at Barnes and Nobles for donations and mostly just realizing we need to get out in our communities and share the story of Kairos Outside. We have former guests go to KI closings and share their personal story to the participants at KI weekends now in our region. We publish a quarterly newsletter and share that with the KI groups in our region. Through this effort we had over 60 guest applications for this fall. In April we participated in hosting Kit Cummings from Georgia who is a member of the KI community there and a dynamic speaker were over 20 interest cards alone signed just for our group besides the many cards that were signed for interest in the KI communities. So are you ready for the “game”? The joy is in our obedience. Obedience to the playbook, the Bible, obedience to the Kairos system, and obedience to God our coach. Play the game with joy. Joy is love singing. Peace is love’s resting. Patience is love’s enduring. Kindness is love’s touch. Generosity is love’s character. Faithfulness is love’s habit. Gentleness is love’s forgiveness. Self-control is love holding the reins. And the gift of the Holy Spirit is Joy!!!

PERFORMANCE EVALUATION COMMITTEE:

John Kennell

John the EI committee is going to build a web page where results of the weekends will be placed by the state chairs from the surveys done at the weekend level. The webpage will give us access to a great deal of weekend information to improve our program by. KO & KT will hopefully be added by next year.

INTERNATIONAL COUNCIL REP.

David Ross

David says He wants us to know that as your IC Reps, they take their responsibility seriously and are working with all state chapters in recruiting, retention, outreach and fundraising. He stated that we are not alone in our

problems with recruiting and fundraising. That is a ministry wide issue and KPMI is aware and working on tools. He reminded us of some points:

1. All of us are responsible for recruiting & fundraising.
2. Never stop asking.
3. Always be on the lookout for opportunities.
4. Go to a closing with your friends maybe even at another unit-get a different perspective.
5. Think about in person fellowship in the regional setting.

KAIROS OUTSIDE:

Julie Cole

Julie stated that they had a great meeting Friday night; all ten KO of TX communities were represented. We heard great reports from all the communities and especially from KO East Texas who had just had their first weekend on Sept. 21-23, and Sandee Perdue was the weekend leader for KOET No. 1, and they had a great weekend and her team did a great job as you could tell by the comments of the guests at the closing ceremonies. I would also like to remind you that KO of TX has a website now that is up and running it is located at www.kairosoutsidetexas.org. We have also assigned a KO Group to each KI unit in each region. These women are willing to travel to your KI closings and speak about the possibility of your KI Inside community members having their female loved ones on the outside sponsored to attend a KO weekend. They had their State Officer election at their Friday Night State Chapter meeting and the Kairos Outside Officers for the year of 2013 will be:

Marcia Wiseman, Chair

Joyce Boelsche, Vice Chair

Carol Venhaus, Secretary

Marjorie Whitner, KO International Representative

ADVANCED KAIROS TRAINING REPORT:

Mike Stumbaugh

Mike was not present as he was serving on a Kairos Team elsewhere in the state, but he submitted this information via email before the meeting.

The last AKT for this year will be November 9-11, 2012 in Granbury, TX. It is a joint KI and KT event. We currently have 17 KI registered and 7 KT registered. I anticipate that the minimum numbers for the KI will be met, but we have plenty of room if more wish to attend. There is no minimum for KT; so we already have enough and I expect that we will have a couple more. We have three AKT's scheduled during 2013.

The REMAINING 2012 Texas AKT Schedule:

November 9 – 11, 2012

GRANBURY, TX

Kairos Inside AND Kairos Torch

Location: Camp Crucis, 2875 Camp Crucis Ct., Granbury, Tx. 76048. Arrive by 6:00pm and start at 7:00 pm.

Cost: \$245.00 per person. Commuter \$175.00. Fee includes two nights lodging (Friday and Saturday), all training materials and the following meals: Sandwiches Friday evening, Saturday breakfast, lunch and supper and Sunday breakfast.

Contact: Mike Stumbaugh: mstumbaugh@sbcglobal.net or 817-247-5403 (cell), 526 Westview Terrace, Arlington, Tx. 76013 for application and additional information. Checks should be made payable to KPMI – Texas.

Note: Attendees need to bring personal items only to any of the above training sessions.

ATTENDEE'S MUST COMPLETE THE ENTIRE COURSE TO BE CERTIFIED AS A WEEKEND LEADER.

Texas 2013 AKT Schedule:

March 8 – 10, 2013

AMARILLO, TX

Kairos Inside and Kairos Outside

Location: Bishop DeFalco Retreat Center, 2100 North Spring, Amarillo, TX 79107, 806-383-1811. Arrive by 6:00 pm and start at 7:00 Pm.

Cost: \$305.00 - single, (limited number available) \$235.00 - double, (each) and \$185.00 - commuter. Fee includes two nights lodging (Friday and Saturday), all training materials and the following meals:

Sandwiches Friday evening; Saturday breakfast, lunch and supper and Sunday breakfast.
Contact: Mike Stumbaugh, mstumbaugh@sbcglobal.net or 817-247-5403 (cell), 526 Westview Terrace, Arlington, TX 76013 for application and additional information. Checks should be made payable to KPMI – Texas.

Note: Attendees need to bring personal items only

ATTENDEE'S MUST COMPLETE THE ENTIRE COURSE TO BE CERTIFIED AS A WEEKEND LEADER.

June 21 – 23, 2013

HUNTSVILLE, TX

Kairos Inside

Location: Criminal Justice Center of Sam Houston State University. Housing in Hotel operated by Sam Houston State University, Huntsville, TX. Arrive by 6:00 pm and start at 7:00 pm.

Cost: \$325.00 - single (limited number available). \$255.00 - double (each) and \$185.00 - commuter. Fee includes two nights lodging (Friday and Saturday), all training materials and the following meals: Sandwiches Friday evening, Saturday breakfast, lunch and supper and Sunday breakfast.

Contact: Mike Stumbaugh, mstumbaugh@sbcglobal.net or 817-247-5403 (cell), 526 Westview Terrace, Arlington, TX 76013 for application and additional information. Checks should be made payable to KPMI – Texas.

Note: Attendees need to bring personal items only.

ATTENDEE'S MUST COMPLETE THE ENTIRE COURSE TO BE CERTIFIED AS A WEEKEND LEADER.

November 15 – 17, 2013

WAXAHACHIE, TX

Kairos Inside and Kairos Outside

Location: Lakeview Camp and Conference Center, 5128 FM 66, Waxahachie, TX 75167. Arrive by 6:00pm and start at 7:00 pm.

Cost: \$305.00 - single (limited number available) \$235.00 - double (each) and \$185.00 - commuter. Fee includes two nights lodging (Friday and Saturday), all training materials and the following meals: Sandwiches Friday evening, Saturday breakfast, lunch and supper and Sunday breakfast.

Contact: Mike Stumbaugh, mstumbaugh@sbcglobal.net or 817-247-5403 (cell), 526 Westview Terrace, Arlington, TX 76013 for application and additional information. Checks should be made payable to KPMI – Texas.

Note: Attendees need to bring personal items only.

ATTENDEE'S MUST COMPLETE THE ENTIRE COURSE TO BE CERTIFIED AS A WEEKEND LEADER.

COMMUNICATION COMMITTEE

Tom Perdue

Tom explored the possibilities of using the web based video program “Skype” with the new committee members Teddy & Steve Carson. They are KO and for that ministry they use a no-contract phones that can be passed on to the next leader is a very good option, because it allows for that ministry to have a number that can be published and passed on to each leader and becomes a “known” number for that, that way that number could be on business cards websites, brochures and would change from weekend to weekend. We also spoke about creating email accounts specific to the AC, and even specific to the different AC positions so that they would be a “standard account name” to be used as a contact and passed on as needed to future leaders.

COMPLIANCE AND TRAINING COMMITTEE:

Thomas Becker

The Agape Committee joined us at the request of Jaime Gonzales. There have been some issues with timely agape and Jaime wanted input from compliance. We had good discussion of the issues at hand and several good suggestions for resolution. We identified that the Agape Coordinator job description found in the ACOP does not explain all that is required of the coordinator. Thomas suggested that Jaime draft a bulleted list of what he expects from each Agape Coordinator. Thomas will then communicate that to each UAC Chair, State Rep., and Agape Coordinator. All were in favor. Also discussed was that agape should not be withheld as a consequence for those units that do not provide agape. All were in favor. So going forward no unit will be without agape. However, for those that fail to provide agape it will be communicated that they are cutting others short by not providing agape to share.

There was concern regarding the Regional Conference calls. It was expressed that these calls are not well attended, and they lack focus and purpose. It was suggested that an agenda be drafted and sent out with the call schedule. Suggested topics for the calls were “Five hottest ways to raise money” or “Excellent Initiative and reviewer process”.

The Compliance Committee will make the effort going forward to be more proactive in communicating with the community. It is not fair to hear from the Compliance Chair only when there is a compliance issue or a deficiency in performance. The Compliance Committee should exist as a resource for the KAIROS community. As Chair I will make an effort to reach out and serve as a mechanism to answer your questions, to address your concerns, and to provide suggestions to compliance challenges.

MUSIC COMMITTEE:

Dale Mayer

Dale played “Come to Kairos” an original song off of the “Come to Kairos” project CD this is developed as a fundraising/promotional CD for KOT.

'Come To KAIROS' = C2K

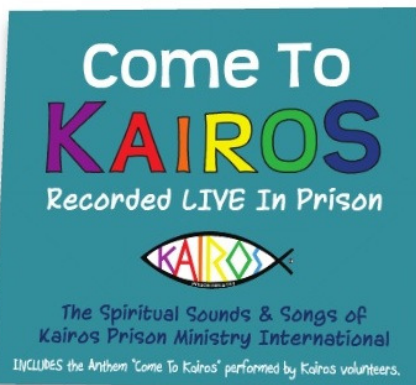
WATCH NEW C2K VIDEO NOW ON YOUTUBE! - <http://www.youtube.com/watch?v=UJUzrtQH1IQ>

C2K CD PROJECT REMINDERS - PLEASE TAKE A MOMENT TO...

1. Email your feedback to me on the prototype CD and artwork (dalejmayer@aol.com)
2. Send your check to pre-purchase CDs for your team, friends & family (order form attached)

Make checks payable to "Kairos of Texas", mail to: Dale Mayer, 3300 Pebblebrook #101, Seabrook, TX 77586

C2K CD STATUS



We are so very close to placing our first production CD order. We only need a few more teams or individuals to step up. Of course, the more that participate, the more CDs we will order. I ordered the prototype CDs that were distributed at the state meeting in Austin on Saturday to make sure that all was well with the audio and artwork before committing to a larger expenditure on the production CDs. I also wanted to help everyone to catch the vision for this project by giving you a high quality product to actually hold in your hands and listen to on your way home. I hope everyone has had a chance to hear the whole CD.

You may



listen to the entire CD here...

<http://www.kairosmusic.bandcamp.com>

CATCH THE VISION

Please do NOT think that we are investing in this project so that we can pat ourselves on the back and then sit back and look at a box full of CDs. NO! **We are investing in this product for the future of Kairos, for the incarcerated that need to know the love of God, for the layperson that needs to share the love of God.** This will be a tool that opens doors to draw in new volunteers, to raise needed funds, to promote worship, to bring encouragement and even for musical instruction.

Imagine being able to share this with others for only \$3... Or less! The CD package itself is an invitation to serve. From cover to cover it calls out, "Come To Kairos." Envision every Kairos volunteer in Texas sharing these with friends and family. Envision every volunteer on your team passing these out in their Sunday school classes. Envision yourself giving them to a few special people that God has put on your heart to invite to Kairos. Envision your closings doubling in size because your team members are sharing Kairos with friends, family and Sunday school classes and the Holy Spirit is drawing them in. Envision every prison in Texas with a Kairos

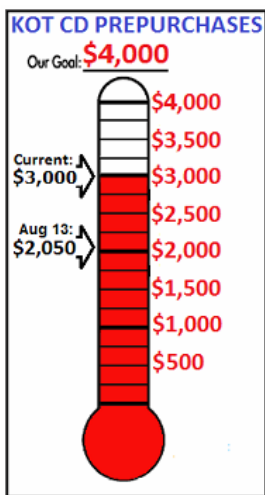
community. **How can they come if they are not invited?** The "Come to Kairos" CD is a tool to help open the door.

LIVE THE VISION!

- **Keep a stash of C2K CDs to share in your car, purse, office, home... etc.**
- **Give C2K CDs as gifts to friends, family, Sunday school, fellowships (*expect them in time for Christmas*)**
- **Put up C2K posters (*artwork attached*) and wear C2K apparel (*contact me*) to attract recruits and open dialogs**
- **Make C2K recruiting a part of your team's pre-weekend activities to increase closing attendance**
- **Purchase C2K CDs in bulk for your team to reduce cost to as low as \$3 each.**

WHY ARE WE STILL TRYING TO RAISE FUNDS?

The good news is that as of this past weekend, we have actually reached our original goal of \$3,000. However it is clear now that our minimum need is \$4,000. This is consistent with the CD recently produced by Kairos of North Mississippi. Their original funding goal was also \$3,000, but in the end they spent \$4,100. Once we had reached funding of \$2,000 we decided that success was within reach and began to invest in the project. Expenses so far have gone toward producing the CD audio and artwork... studio recording for the title track plus mixing and mastering for 8 tracks/20 songs and 4-panel cover artwork design. The prototype CDs were purchased by an anonymous benefactor (\$435) who can be repaid in the future if the project generates a profit. We are under no other obligation. All funds being collected at this time are for placing our first production order. The more we collect, the more we can order and the better positioned we will be for the future of this project. Our minimum order is 1,000 CDs for \$1,100. I would prefer to order at least 1,500 for \$1,600 if possible. There may also be some expenses related to mechanical licensing rights for a few of the songs... perhaps \$200-\$300. We only need a few more teams or individuals to step up and we will be there. I have another fund raising plan in the works as well which may allow us to press a much larger number of CDs. We will have CDs to you well before Christmas if the funds come in within the next few weeks.



If you decide to invest in this project, please do so only if you share the vision. If not, then please don't invest in it. But if so, please support it fully, pour yourself into it and watch God work. This is the time to get behind the C2K vision and run with it. My hope is that all will jump in with a passion.

FUNDRAISING AND SPONSORSHIP COMMITTEE

Tom Venhaus

Tom spoke of the CD Come to Kairos as an excellent outreach tool. There was also a display from Diane Crane of various items that she does embroideries on that are available for fundraising. Her website is: diane@mainelyapplique.com. Another tool that has been mentioned before is if your unit allows it, going in to one weekend a month to take pictures for the visitors. This is a great service for the inmates and their families and a great fundraiser. Also check with your companies you work for they may be interested in donating to the ministry. Driskoll Tubbs mentions a deal with Kohl's Department Store that they require their employees to volunteer and if you give them a venue to do a service for your ministry, that they will also pay you \$500 for letting them do this. He used the example of having them sort and fold T-Shirts and being paid by Kohl's for allowing them to it!

NEW STARTS COMMITTEE

David Savage

David, KO East Texas just had their first weekend and KOCT is scheduled for February 2013. He is working on a packet to send out for those interested in a new start up.

PROGRAMS COMMITTEE:

Driskoll Tubbs

Driskoll stated that all the talks, meditations and homilies were supposed to be reviewed prior to the weekend and that while it appears that all the women's units were all doing this, the men's units were very inconsistent and were not. He recommended appointing a reviewer to assure that all talks and meditations were reviewed. It was important that they be reviewed and timed. He also asks that we be honest in our reports; that KPMI has a good program and we can follow it. He stated he was looking for a state rep from each region to assist in the EI program and to please consider volunteering for this.

His last statement was that we are all facing trouble with warden's opposition, chaplains not helping, officer shortages, and the ongoing issues of recruiting and fundraising. But each and every report that was turned in stated that "This was the best weekend ever!" So God is working and showing up. We just need to keep our chins up and continue to Listen, Listen, Love, Love.

Due to computer crash and technical difficulties no minutes from the July meeting were presented.

This meeting was adjourned at 3:30 pm. MEETING CLOSED WITH "SURELY THE PRESENCE"

NEXT MEETING: JANUARY 12TH, 2013

SAME LOCATION as today's meeting:

**HILL COUNTRY BIBLE CHURCH; 12124 RANCH ROAD 620 NORTH;
AUSTIN, TX 78750**

(Same accommodations for the hotel, Hampton Inn, Pecan Park Blvd, Austin, Tx. 78750)

**BE SURE TO CONTACT ROBERT ROBINSON WITH YOUR ROOM
RESERVATION NEEDS BY DECEMBER 8TH, HIS EMAIL ADDRESS IS
RROBINSON3870@SBCGLOBAL.NET**