

KAIROS of TEXAS



1st Quarter, Jan. 12th, 2013

8:30 AM – 3:30 PM

Hill Country Bible Church,

Austin, Texas

WWW.KAIROSTEXAS.ORG

WWW.KAIROSOUTSIDEOFTEXAS.ORG

WWW.KAIROSPRISONMINISTRY.ORG

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Chairperson: **Bill Salser** Vice Chairperson: **Jim Irwin**

Secretary: **Tom Perdue**

KAIROS INSIDE, KAIROS OUTSIDE and KAIROS TORCH

AC attendance grouped by their Region: *TAKEN FROM VOICE ROLL CALL*, called at approximately 10:00 a.m.

Those UNITS represented in attendance are shown by a ✓ for PRESENT, or NOT PRESENT shown by a ✗.

NORTH:

✓ Allred, ✓ Beto, ✓ Boyd, ✓ Coffield, ✓ Estes, ✓ Hutchins, ✓ KO East Texas, ✓ KO North Texas, ✓ KO Wichita Falls, ✓ Michael.

SOUTH:

✓ Briscoe, ✓ Connally, ✓ KO Corpus Christi, ✓ KO San Antonio, ✓ McConnell, ✓ Segovia, ✓ Stevenson, ✓ Torres.

EAST:

✓ Clemens, ✓ Darrington, ✗ Hightower, ✓ Huntsville, ✓ KO Houston, ✓ Polunsky, ✗ Stiles, ✓ Vance.

WEST:

✓ Daniel, ✓ KO Lubbock, ✓ KO Midland, ✓ Lynaugh, ✓ Montford, ✓ Robertson, ✓ Smith, ✓ Wallace.

CENTRAL:

✗ Bartlett, ✓ Eastham, ✗ Ferguson, ✓ Hobby, ✓ Hughes, ✓ Lockhart, ✓ Mountain View, ✓ Murray, ✓ KO Central Texas.

PANHANDLE:

✓ Clements, ✓ Dalhart, ✓ Jordan, ✓ KO Amarillo, ✓ Neal, ✓ Roach, ✓ Rudd, ✓ Amarillo Torch.

2012 Kairos Officers in attendance:

Texas State Chapter Officers: ✓ Chair: **Bill Salser**, ✓ Past Chair: **Louis Esquivel**, ✓ Vice Chair: **Jim Irwin**, ✓ Secretary: **Tom Perdue**, ✓ Financial Secretary: **Bob Cole**, ✓ Treasurer: **Robert Robinson**.

International Council Board Representatives: ✓ **John Kennell**, ✓ **Julie Cole**, ✓ **Ed Davis**, ✓ **David Ross**,
Rep. at Large: ✓ **Larry "Buck" Rogers**, **Mike Stumbaugh**, **Carolyn Jones**.

2012 Outside Officers: ✓ KO Chair: **Marcia Wiseman**, ✓ KO VC (interim): **Cissy Cabot**, ✓ KO Secretary: **Carole Venhaus**,

2012 Torch Officers: ✓ Torch Rep.: **Dean Cooke**.

2012 Committee Chairs:

✗ Agape Chair: **Jaime Gonzales**, ✓ Advisory Council Chair: **Jim Irwin**, ✓ Communication Chair: **Tom Perdue**, ✗ Data Chair: **TBD**, ✓ Newsletter Coord: **Bettye Keefer**, ✓ Registrar: **Julie Cole**, ✗ Records & Archives Coord: **TBD**, ✓ Website Coord: **Bettye Keefer**, ✗ Webservant: **Bill Darnell**, ✓ Compliance/Program Training Chair: **Tom Becker**, ✓ Clergy: **Tom Damrow**, ✓ Programs Comm. Chair: **Driskoll Tubbs**, ✓ Financial Chair: **Bob Cole**, ✓ Food Control Chair: **Glenda Robinson**, ✓ Fund Raising/Sponsorship Chair: **Tom Venhaus**, ✓ International Rep: **Ed Davis**, ✓ Music Chair: **Dale Mayer**, ✓ New Starts Chair: **David Savage**, ✓ Outreach Chair: **Kenny Hensley**, ✓ AKT Coord: **Mike Stumbaugh**, ✓ Regional Coord. Chair: **Rex Mason**, ✓ Trailer Coord. Chair: **Scott Van Pelt**.

Special Guests: TDCJ Director of Chaplaincy, Chaplain **Bill Pierce**.

STATE CHAPTER MEETING MINUTES AS RECORDED:

CALL TO ORDER: Gather for fellowship and refreshments 8:30 – 8:45 a.m. Praise and Worship 8:45 – 9:00 a.m.

OPENING PRAYER:

Tom Damrow

STATE CHAIRPERSON:

Bill Salser

Opening comments: Bill addresses the State Chapter committee thanking everyone for attending. I am excited that 2012 has been a great year with new starts in the Kairos Inside programs and Kairos Outside programs and also with a restart in the Torch program.

Introduces the KPMI Board Chairman – Ed Keefer

Introduces the KPMI Foundation Officers – Mike Springer

Introduces Ms. Amy Lintner of CPA Moms – a new financial Organization to assist in our audits

There will be break-out session orientation meetings for AC Chairs and Financial Secretaries later in the meeting.

I mentioned that 2012 was a great year and I went back and checked it out and found that every year we have started the program with an address by Chaplain Pierce has been a great year.

There is a NEW Director of Volunteer Services – Ms. Stacie Woods, she was unable to attend but sent special notes with Chaplain Pierce and I am honored to turn the floor over to the TDCJ Director of Chaplaincy, Chaplain Bill Pierce.

TDCJ Director of Chaplaincy:

Chaplain Bill Pierce

Chaplain Bill Pierce reports that two years ago when he was here, that the state legislature and TDCJ were looking at cutting the chaplaincy program quite deeply and gave us THANKS for stepping up to the plate and contacting our state representatives and expressing the need for the chaplains and the chaplaincy program to remain on the units and the Chaplaincy program is actually growing from the results of our efforts. We have just been approved to add five more chaplains to our system so some units may actually have more than one or even two chaplains. Allred, Clements, Coffield, Estelle and Michael will receive the new Chaplains. The new Chaplains are added to help facilitate religious services that have no volunteers to facilitate their service. Those ten groups in those units are Christian or non-Roman Catholics or Protestants, Roman Catholic, muslim, sabbatarian, Jewish, Native Americans, Far Eastern Religions, pagans, Jehovah Witness, Mormons, and then there is also always those in the other category.

Linda Green, (Director of TDCJ Volunteer Coordinator Services) has moved onto another position within the agency, (the Texas Juvenile Justice Commission), in charge of training. There has been a new person hired to be the Director of TDCJ Volunteer Coordinator Services and her name is Stacie Woods. She will be a valuable asset to the organization. Volunteer services has also been allocated two more positions, so that brings that staff up to five employees, so hopefully we should see an improvement in turnaround time for the applications being sent in for approval or reevaluation. Right now we are about three months behind, but we should be getting caught soon with the new staff in place, please be patient with us. If you have a group of fifty or more that need training, we can setup a training session where that they can come to, do the application, do the training in that session and then their approval is just dependent on their background check. You just have to let Volunteer Services, Kay Hyman, know in advance, about a month or so that she can schedule those trainers to be at your proposed training session meeting and that session can include new volunteers as well as retraining existing volunteers.

An ex-offender previously in the system can become a volunteer for Kairos and be admitted back into TDCJ, **18 months after that person has been released**, the warden would still have to approve them coming on the unit. That warden cannot say that the ex-offender's cannot come back onto the unit for any program without just cause for denying them permission, he has to provide valid and just cause as to why that offender cannot be allowed to return to serve with a ministry at that unit. That ex-offender needs a letter from their parole officer stating that they have permission to come back as a volunteer who can serve in a ministry that goes into a unit.

The mothers of an offender on a unit can be denied access to come to a Kairos closing on the unit that their visiting. If you have family, friends or enemies on a unit you can or will be denied access to that unit, for security reasons and integrity.

Kairos is considered a **Crusade Ministry**, which means that attendance on a Kairos short course 4-Day weekend, is considered **ONE VISIT**. If you establish a pattern of coming to that unit on a regular basis though, you are only allowed four visits a year, so it would be best to just go ahead and attend a training session and become an approved volunteer.

If you have an ex-offender that is involved in your ministry and for some reason they should wind up returning to TDCJ and they wind up in the unit in which you serve, you need to contact Stacie Woods at Volunteer Services and give her the names of the group and the unit that they serve is there is a conflict so that we can determine what actions need to be taken. If you are serving on a unit and you see someone that you knew years ago is now a resident there you need to also report that to your chaplain. In any circumstance the best thing to do is to let your chaplain know, contact volunteer services and be open to their decision, if you don't and we find out, you and or your group could be denied access back to your unit. If you move change your phone number, be sure to also contact volunteer services and let them know of any changes to your contact information. **The office phone number at Volunteer Services is 936-437-3027; it is also listed on the Kairos Master List also.**

Please Use This Section to Indicate Program Areas of Interest for Volunteer Service

Chaplaincy
Faith Identification: Your Denomination
Place of Worship: Your Church

Substance Abuse Treatment Program
Fellowship:
Sobriety Date: / /
Practicum Student: Yes No

Windham School District
Unit of Interest:
 Sex Offender Treatment Program
 Parole Division
 Victim Services
 Student Intern
 TTC/Halfway House

Other (may include non-traditional programs, administrative/clerical assistance, or areas not indicated on this form)
Please Explain: Kairos
Unit(s) of Interest (includes offices): Unit you are serving

Link to the Volunteer Services Online Application:
https://www.tdcj.state.tx.us/php/volunteer_application/

When your group is filling out their online applications **pay particular attention to this area**, be sure to **check the Chaplaincy box**. **Faith Identification:** means we want to know what denomination you are, (Catholic, Baptist, etc.). **Place of Worship** is we want to know the name of your Church you attend.

Be sure to also check the **OTHER** box and in the blank for **Please Explain:** put **KAIROS**, and in the blank for **UNITS**, list the unit and or units in which you are planning to serve.

FINANCIAL SECRETARY:

Bob Cole

The financials presented are for the third quarter of 2012, which is the last quarter that I have reported to KPMI. The total income for the quarter was \$270,136 which is a 16.1% increase over the prior year quarter of \$232,622. The total expense for this quarter was \$232,545 which is 37.4% higher than the prior year quarter of \$169,550. The main reason for this is that we had about five weekends cancelled in the third quarter of 2011.

As of September 30, 2012, we had a total of \$621,750 cash in 53 bank accounts whereas the prior year we had \$583,621, which is an increase of 6.5%.

KPMI had asked that we have a complete budget put together by December 5, 2012, which I am also handing out. This will show by AC what their budget is for the year 2013. If you see an area that an AC is strong in and your AC is not, then you may want to contact them to ask how they were able to raise the money in that category.

Also, I am presenting the 2013 budget for KOT to be approved at this meeting. There are two main expense categories which are the quarterly meeting we hold here in Austin which covers the hotel rooms for the AC reps and the reimburse travel expense. The second category is the Winter and Summer conferences that are attended by our IC reps and At-Large reps from Texas. The details were discussed and the KOT budget was approved.

There are major changes taking place with KPMI in the area of finance. As of December 7th, all of the State QB files (Quick Book) were moved from individual computers within the various states to a center server located in Georgia and will be running on QB Enterprise system software. A group named CPA-Moms has been given the charge to move all of the files and to help reconstruct the financials to reflect a non-profit organization. There will be major changes to the Chart of Accounts but this will not happen until they can get the chart changed in the Kairos Donor program sometimes in Feb. 2013. Amy Lintner is a CPA located here in Austin, TX and is part of CPA-Moms and is attending our meeting today to see how a State meeting is run.

Another big change which will affect us beginning this year is that all merchandise used in KPMI like manuals, crosses, etc. will need to be paid for by the AC. An individual can no longer purchase these items directly and give them to the weekend. That means that we will be paying the KPMI affiliation fee title of 15% on all of these items. There will be many more changes coming over the next 6 months and I will keep everyone informed as to what is happening and when.

STATE CHAIRPERSON:

Bill Salsler

Bill continues with discussing that KPMI has a New Executive Director – Evelyn Lemly.

Foundations and time- As a state committee we have worked hard over the last five years on a continuing message of adherence to ministry guidelines and a commitment to support ministry changes that increase our ability to support Kairos goals worldwide such as the efforts of our financial secretaries to meet reporting schedules.

Lots of new faces

New programs – Already a jump start with the KO Central Texas program Torch Houston, KI Women's at Young in Dickinson, TX

I expect a real explosion in Outreach activities this year.

Why – because we all know that we have to have new recruits and each year we have learned new ways to recruit better.

We are communicating our successes better. We have better tools. We are Identifying new targets.

Fundraising – Allred, Connally, Vance, Rudd and several other programs are expanding on successful fundraising approaches. Mobilizing our resources to further expand our ministry.

Allred – Assistance to Outreach efforts, Darkness to Light CD, financial support for the Kit Cummings prototype presentation and additional funds sent forward for KOT use.

Vance – Sizable donation in support of the Hope Prototype presentation

Rudd – major fund transfers predominately to KO programs in their area.

Connally – major vertical transfer of designated funds for KO state, Kairos Torch state, Nicaragua and HOPE San Antonio spring presentation.

We have many needs at all levels of our ministry and as Bob will tell you, our budget today here at the state level and also now at the KPMI level is barebones and balanced. We will not spend what we don't have and many good potential programs are currently unfunded. A follow-up email will include areas where additional support would be of great value to our ministry.

Communications

Continue the regions program via table seating here at the state meetings – we want you to get to know each other, visit with each other about common problems and successes, work together on common needs, i.e.

Committees- common interests on specific areas of ministry needs,

Regions conference calls – Rex has done a good job getting the program functional. Now you have to take ownership to make it work for your benefit. Each region will have their own facilitator and schedule.

A motion is made to approve the Financials as presented; motion is made to accept and is approved by unanimous vote.

Breakout sessions for FINANCIAL SECRETARY and AC CHAIR ORIENTATION.

ROLL CALL IS TAKEN,

Breakout sessions for STATE CHAPTER COMMITTEES
BREAK FOR LUNCH
Reconvene after Lunch
SIGNING of the KPMI Annual Affiliations Agreement
REPORTS of Committee Activity from STATE CHAPTER COMMITTEES

STATE CHAIRPERSON:

Bill Salsler

Bill continues the meeting discussing the continued efforts to improve communications within each region. He is hoping that we are seeing the benefits of the regional conference calls and is in the process of asking for volunteers within each region to be a regional coordinator for their region.

PROGRAMS COMMITTEE:

Driskoll Tubbs

Driskoll states that Debbie Van Pelt is the new Asst. Chairperson to the committee; she will be the Chairperson next year. Discussion focused around the new EI Program. The advising leader completes the reports and it looks like we will be able to gather lots of valuable data and history about our unit's weekends. There will be more information about the upcoming changes to the EI Program in the future. There is also lots of good information coming out about the Reviewer Program, there will be an information sheet with units that are paired up to observe each other, and this program is purely optional. Debbie continues with a report about the KO use of the EI and Observer Program. There are NINE KO programs currently in Texas, that held their weekends with an observer at each one of the weekends. 18 KO weekends are scheduled for the year of 2013.

FUNDRAISING AND SPONSORSHIP COMMITTEE

Tom Venhaus

Tom spoke of different ways that we each have for fundraising in each of our units. There are so good ways and some that work specifically for that AC. We explored the idea of getting grants for our individual programs and resources for those. Approach your churches in your area, and it doesn't have to be one for any of your team members attend, but they may be interested in supporting a prison ministry on their budget or even as a one-time gift.

KO Chair:

Marcia Wiseman

Marcia started off by introducing her NEW Executive Committee for 2013. **Sissy Cabot** is the Interim Vice Chair, from Houston until Joyce Boelsche recovers and can serve again. **Carole Venhaus** is the KO State Secretary on her third term. **Marjorie Whitner** is the newly elected Texas KO Rep to KPMI. We had about 30 people in attendance at our meeting on Friday night, nine out of ten units were present. We heard some great reports from each AC. The Kairos Outside programs look very exciting for 2013 and we are exploring ways that we can help each other grow and expand the ministry.

MUSIC COMMITTEE:

Dale Mayer

Dale said that sales on the new CD "Come to Kairos" were going good and was looking forward to more progress in the music program and another pressing of the Cd in the future.

TORCH PROGRAM COMMITTEE

Dean Cooke

Dean, states that Torch is still alive in Texas, this last June we had Torch #2 in Amarillo. They, the administration of the unit, will only allow us to have the program once a year which makes it difficult keeping that fire alive. There is some interest in the Houston area and also in the McKinney area north of Dallas.

FOOD HANDLING COMMITTEE

Glenda Robinson

Glenda, we are working to make sure that all of our food handlers in each AC have at least one person on the current team that is a certified food handler. Got to www.learn2serve.com, a web based certification website and go to the Texas Food handler certification. It costs about ten dollars and takes about three hours to complete. It makes it possible for our teams to understand the importance of safe food handling and many units require a certified food handler on the team now also. When your person/s have completed their certification they will get a certificate, I need a



copy of that for our records. You can email that to me at RROBINSON3870@SBCGLOBAL.NET.

TRAILER COORDINATOR COMMITTEE:

Scott Van Pelt

Scott stated that he had reps from North Texas, South Texas and West Texas at the meeting. We discussed the questionnaire that Jim Lodovic had sent out last year and the invaluable survey data he had developed from that survey. We now have a complete database of how many use trailers, where they are located and the frequency of repairs, etc. on those trailers. We have 24 units that share trailers and 31 units that own their own trailers. We are going to be addressing the issue of insurance for those trailers this next year and make sure that all are in compliance.

OUTREACH COMMITTEE:

Kenny Hensley

Kenny starts off with the observation that it is a common problem among our ministry that we all have problems with recruiting volunteers. It takes a lot of patience these days recruiting, we had time to share ideas that we are going to explore at a future date and the one's that we need to address and rethink as the economy and society changes. The biggest way to solve it is if we all bring someone new to the next team, problem solved.

NEW STARTS COMMITTEE

David Savage

David did not have any new presentations presented this time but we are looking at some things we will have together by April.

AGAPE COMMITTEE

Louis Esquivel

Louis filled in for Jaime who could not be here today. He discussed the importance of the Prayer chain when it is brought out on the weekends, and asked the questions of how and where does agape come from. Ed Davis continues with the necessity of having real agape not something that we have copied time and time again. We all should be making sure that we are providing our share of real agape form each unit.

COMMUNICATION COMMITTEE

Tom Perdue

Tom says we explored the idea of having a state wide email type prayer Request system so that each community could send out prayer requests and praise reports of activities. The idea of that is awesome but the actual execution could be quite daunting, with the way people change emails so frequently, so as to keep up with all of those addresses would be difficult to say the least. And also how protective some folks are about getting unsolicited emails even if they may be about the very thing we are indirectly involved with. We also discussed some of the web based fundraising sites and the possibilities of using those. We are also trying to video record the AC Training sessions next door and see how they turn out. If they are publishable then I will setup a YouTube channel for them and upload them to that and have Julie send out a link to them.

INTERNATIONAL COUNCIL REP.

David Ross

David says that he is one of the four elected IC Reps for Texas. He wants to let us know that the process for appointing a new executive director was from a team of ten members comprised of men, women board members, IC members, KI and KO members, Torch about a year ago. We started with a jobs description and went to a professional search firm that specializes in non-profit organizations, which led us eventually to a pool of about 200 candidates to select from. Over a period time we narrowed it down to the final four, there were a lot of extremely qualified people who wanted to be a part of this ministry, and the final four were the best of the best. Tom Kempner was one of the final four, we had personal interviews with them and one person rose to the top, Evelyn Lemly. She comes to us from an organization called Biblica International. She has vast background and experience in fundraising and working with volunteer groups. She started on the job on January 1, 2013 and she is prepared to lead us into the future.

CLERGY COMMITTEE:

Tom Damrow

Tom spoke about the need for the document that was presented for adoption that was lost in the last set of minutes and needs to be resubmitted. He also discussed the importance of Restorative Justice as following-up on the release of offenders and keeping them "plugged in".

INTERNATIONAL COUNCIL REP. @ LARGE**“Buck” Rogers**

Buck spoke about his involvement with the re-entry committee and the plan that was submitted at summer conference and was unanimously approved. We are in need of our AC’s to show interest in this plan and involve other ministries the opportunity to partner with us in the after care of our brother-in-white after they are released. For more information about this plan you can call David Foster at 614-537-0478, his email is djfoste@columbusrr.com. This is a plan that has been in the works for the last five years and we feel it is time to get more involved with helping the ex-offenders after they have been released. Go to www.mykairos.org and you can find more information there.

INTERNATIONAL COUNCIL REP.**Julie Cole**

Julie says that she is now part of a new committee, The Ministry Coordination Committee for 2013, this a committee made up of a balanced group of our three combined ministries of men, women from KI, KO and Torch. This committee is responsible for coordinating issues and problems common among the three ministries.

TREASURERS REPORT:**Robert Robinson**

Robert says that we were within \$0.25 of enough money collected to pay the entire ticket for the noon meal. He also mentioned in the Finance Comm. meeting that on the first of the year you need to make sure that the signature cards for your AC are updated with the correct signatures. Looking back through my records of signature cards from two years ago, there is only about ¼ of them that had made any changes in the last two years. Check your master list for your AC and make sure that the correct persons are listed on it and check with your Treasurer and make sure that I have the correct signature card with the current and appropriate signatures on it for your AC as well as mine. Now for room reservations, we are growing and staying at the Hampton Inn we are about to the limit that they can handle and still be able to book to others. Beginning about the 1st of March, for the April meeting, I need to start receiving reservations and no later than the 20th of March I need to have all the reservations arranged for the April meeting. If you send me an email for reservations, I will send you a response, if you do not receive a response from me by that 20th deadline you need to contact me personally and my contact information is on the master list. If you want to stay with a specific person, you need to let me know who that is and I will try to arrange it, but make sure that they want to stay with you also. If someone asks for a roommate I don’t confirm that until I receive a request form that person. Also **DO NOT** send your reservations to Julie, and expect her to forward them to me. Is she forwards me a reservation request and I respond it goes back to her not you, so you won’t know if I have made your reservation or not. Also make sure that you have the AC’s that you represent and the position(s) of the person(s) coming for the meeting listed in the email. Deadlines are important and cancellations are important also, if you know even at the last moment that you will not be coming please give me a call so that I can reallocate resources and/or cancel the reservation’s and release the rooms back to the front desk so that we can avoid be charged for a room that you may not show up for. I try to get all of our double occupancy rooms with two people in them so we are not paying for any empty beds. My email is listed at the bottom of these minutes.

ADVANCED KAIROS TRAINING REPORT:**Mike Stumbaugh**

Mike was not present as he was serving on a Kairos Team elsewhere in the state, but he submitted this information via email before the meeting.

Texas 2013 AKT Schedule**March 8 – 10, 2013****AMARILLO, TX****Kairos Inside and Kairos Outside**

Location: Bishop DeFalco Retreat Center, 2100 North Spring, Amarillo, TX 79107, 806-383-1811.

Arrive by 6:00 pm and start at 7:00 pm.

Cost: \$305.00 - single, (limited number available) \$235.00 - double, (each) and \$185.00 - commuter. Fee includes two nights lodging (Friday and Saturday), all training materials and the following meals: Sandwiches Friday evening; Saturday breakfast, lunch and supper and Sunday breakfast.

Contact: Mike Stumbaugh, mstumbaugh@sbcglobal.net or 817-247-5403 (cell),

526 Westview Terrace, Arlington, TX 76013 for application and additional information.

Checks should be made payable to **KPMI – Texas**

Note: Attendees need to bring personal items only

June 21 – 23, 2013 HUNTSVILLE, TX Kairos Inside

Location: Criminal Justice Center of Sam Houston State University. Housing in Hotel operated by Sam Houston State University, Huntsville, TX.

Arrive by 6:00 pm and start at 7:00 pm.

Cost: \$325.00 - single (limited number available). \$255.00 - double (each) and \$185.00 - commuter. Fee includes two nights lodging (Friday and Saturday), all training materials and the following meals: Sandwiches Friday evening, Saturday breakfast, lunch and supper and Sunday breakfast.

Contact: Mike Stumbaugh, mstumbaugh@sbcglobal.net or 817-247-5403 (cell),

526 Westview Terrace, Arlington, TX 76013 for application and additional information

Checks should be made payable to **KPMI – Texas**

Note: Attendees need to bring personal items only.

November 15 – 17, 2013 WAXAHACHIE, TX Kairos Inside, Kairos Outside and Kairos Torch

Location: Lakeview Camp and Conference Center, 5128 FM 66, Waxahachie, TX 75167.

Arrive by 6:00pm and start at 7:00 pm.

Cost: \$305.00 - single (limited number available) \$235.00 - double (each) and \$185.00 - commuter. Fee includes two nights lodging (Friday and Saturday), all training materials and the following meals: Sandwiches Friday evening, Saturday breakfast, lunch and supper and Sunday breakfast.

Contact: Mike Stumbaugh, mstumbaugh@sbcglobal.net or 817-247-5403 (cell),

526 Westview Terrace, Arlington, TX 76013 for application and additional information

Checks should be made payable to **KPMI – Texas**

Note: Attendees need to bring personal items only.

YOU MUST COMPLETE THE ENTIRE COURSE TO BE CERTIFIED AS A WEEKEND LEADER

This meeting was adjourned at 3:30 pm. MEETING CLOSED WITH “SURELY THE PRESENCE”

NEXT MEETING: APRIL 13TH, 2013

SAME LOCATION as today’s meeting:

**HILL COUNTRY BIBLE CHURCH; 12124 RANCH ROAD 620 NORTH;
AUSTIN, TX 78750**

(Same accommodations for the hotel, Hampton Inn, Pecan Park Blvd, Austin, Tx. 78750)

**BE SURE TO CONTACT ROBERT ROBINSON WITH YOUR ROOM
RESERVATION NEEDS BY MARCH 9TH, HIS EMAIL ADDRESS IS**

RROBINSON3870@SBCGLOBAL.NET