

**Kairos of Texas State Committee Meeting**  
**Hill Country Bible Church, Austin, Texas**  
**April 5, 2014: 9:00AM-3:00PM**

**Chairperson: Jim Irwin**

**Attendees- Officers present:** Jim Irwin, Thomas Becker, Audrey Rivera, Robert Robinson, Bill Salser, Cissy Kabat, Julie Cole, Ed Davis, Larry "Buck" Rodgers, Marcia Wiseman.

**Units not represented:** Beto, Clements, Coffield, Hightower, Hutchins, Mountain View, Murray, Neal, Polunsky, Stevenson, and Stiles.

**Minutes:**

Gather for fellowship and refreshments: 8:30-8:45. Praise and Worship: 8:45-9:00

•**Call to order:**by Jim Irwin. Devotional and prayer given by Buck Rodgers.He asked that we keep the units having weekends in prayer and to check the calendar for all upcoming weekends so they may also be covered in prayer. Jim Irwin then welcomed Chaplains Piece and Rutledge to this meeting. He discussed ACOP training being worked on: possibly a video of the trainer covering what is needed and each unit would receive a copy. Conference calls should have both AC chairs and state reps participating. The Affiliation Agreement can be found on the KOT website.

•Chaplains Pierce and Rutledge thanked Kairos for changing lives with this program. TDCJ is acquiring letters of support to send to KPML so that the programs can be expanded in Texas. Chaplain Pierce's prayer request is that God will send us the volunteers needed to do a family day activity at all units. One Day with God, a program in North Carolina, is rather expensive but the Day with Dad is not and that is a goal to work toward. Currently there are 17 faith-based dorms and they wish to increase by 500 beds for this year. Question to be answered is "How many are on the women's units?" Recidivism rate is much lower on the units with faith based norms. By the end of 2013 in Texas the rate was 22.6% whereas in 1995 it was 60-65%. First Seminary class at Darrington will graduate next May, and TDCJ is looking into similar programs in the women's units and asking the Catholic and Lutheran communities to work with the local units. Question asked was why is there not an anger management class offered at all units. To start a new program, family or other, please call Chaplain Pierce.

•A video from KPML was shown – very powerful testimony from a former resident, Tommie Fisher, and how Kairos has helped him get his life back together. Contact Ken Rocks at KPML if you want a copy.

•Roll Call was conducted and those missing their Affiliation Agreement were announced.

•Audrey Rivera, financial secretary, gave praises to all the unit financial secretaries for their hard work and timeliness in meeting reporting deadlines. There is now a PayPal link for donations. The new KPML building in DeBary FL was completely paid off with a large anonymous donation. Art work is still appreciated. She reviewed the Balance and Profit/Loss sheets.

- Jim Irwin highlighted Executive Director Evelyn Lemleys' comments after the state chair conference call.
- Register for the Kairos enews by going to mykairos.org.
- By 2015, the state will have a consolidated budget including all states.
- Jim referenced the Red Book indicating that service in Kairos is a privilege, as opposed to a right. He cited the KPMI Executive Director's parable of several folks driving but opting not to follow the rules of the road and the chaos that would occur. The parable was to encourage us to “work to clean things up” through our consistent efforts to pursue excellence in our ministry efforts..
- Endorsement letters:from other states can be found on the KPMI website. Texas is encouraged to continue seeking letters of support from our local groups and send in to KPMI.
- EI reports for KI are currently on the computer with KO and Torch following later this year. Six regional coordinators will assist in reviewing the reports.
- If you agree to participate for a newspaper/radio/TV interview for Kairos, ask for questions beforehand. If you need help with the questions, seek input from KPMI and its respective program coordinator. Positive coverage is worth much in spreading the work of Kairos.
- Summer conference will be in Indianapolis IN July 15-19, 2014. There will be 2 AKT trainings in TX.
- Jim referenced pg. II-23 in the Inside Manual concerning our commitment to model obedience. He also referenced page III-29 about the Team Size/Assignments and the number of participants/servants. Jim quoted of his own struggle to move toward the river banks and his thought of resigning. He referenced his reflection of I Corinthians 13:11 by paraphrasing “when I was a child I spoke as a child, and reasoned as a child; but when I became an adult I put away childish things.” The only one who gains by our withdrawal is our Adversary. Ultimately, we lose by withdrawing as do those who we seek to love and encourage (the men and women in white). We need to commit to more closely following the team model set forth in the manuals for each program: KI, KO, and Torch, to bring forth more intensive efforts to recruit, recruit, recruit.
- Minutes from the January State meeting: Motion by Tom Venhaus and seconded by “Buck” Rodgers that the minutes be accepted. Motion carried.
- Sub Committees then met:

## **SUB COMMITTEE REPORTS**

### **International Council Reps:**

- Julie Cole: Kairos Outside** – At winter conference , devotional based on Luke 15:4-6 “The Lost Sheep”. Recruitment continues to be a focus but also Retention.; getting those inactive back into the ministry. Strategic plan is being worked on. Also discussed were confidentiality, KI talks at KO closings, Advisory council training, November 2013 KO was begun in Oregon and KO Eastern PA held their weekend#1 in March of this year. Several other New Starts are planned for the fall.
- Ed Davis: Recruitment-** Conference calls every month. Working on timeline of goals to accomplish: recruitment, review of current videos and their appropriateness, create letters to the editors of local newspapers to promote Kairos. Through use of lists of

former guests and team members, getting those active again in the ministry. Leaders of a weekend should call their team members and guests 30 days out to thank them for their involvement and to ask them to stay active – invite them to the next event.

•**Carol VanHaus: KO Texas** -All 10 councils were present at last night's KO meeting. Prayers were lifted up for the 9 inactive nationwide chapters that are presently inactive. Reunion ideas were presented. Of the 3 weekends so far, all EI's are in! Stressed the need to check the Periodic Reports form to be in compliance.

•**Buck Rodgers: Torch** – Winter conference covered a variety of topics: seeking volunteers statewide, a behavior modification program used in CA and LA, Torch representatives at closings, The United Kingdom sent representatives to be trained to start Torch there, next Harris County Torch is June 13-15, 2014.

**Compliance and Training: Thomas Becker** – 6 attended today. Topics covered were team and servant size, servants not in team photo, prayer/share, birthdays, team attendance ( observation that veteran volunteers not attending training so new recruits get to thinking “Why do I have to be here?”) so retention is affected.

**Communicaton: Roger Harbert-** 4 attended. Will do a survey to all units re:status of audio equipment. Looking into availability of taping quarterly meeting to become available on KOT website.

**FINANCE: Audrey Rivera-** It is OK to ask other units for financial help. KOT will be sending \$2000. to aid in KY's start up. There is already another \$1300 in pledges from our individual units.

**Fundraising/Scholarships:Tom VanHaus** – a variety of ideas were presented. Also to locate your local foundations, go to [www.foundationcenter.org](http://www.foundationcenter.org). It will lead you through town and zip code. There are many restaurants that will promote a night of fundraising with a percentage of a customer's total bill going to Kairos. Email Tom for a listing of ideas.

**Food Control – Glenda Robertson** – nothing new to report at this time.

**:New Starts : Bill Salser** - 8 attended with 2 guests. The original KOT New Starts Guidelines written and adopted in 2004 have been updated to reflect current ministry KI Manual and Procedures. The committee will now modify the document to be inclusive of all three programs of the ministry and submit a draft to the EC for consideration. KOCT had a successful weekend #2. Wynne Unit New Start update-the first 2 weekend leaders have been trained, bank account opened with signature cards being circulated for proper signatures. New Start pre-proposal at Terrell Unit south of Houston presented – 10 men willing to be on the Ad Hoc committee. The New Starts committee voted to recognize the formation of that Ad Hoc committee and that committee's continued program development toward a Formal Proposal in July or October of this year. Several hurdles were identified to be overcome. Bill presented an update on Harris County Torch weekend #2—For the second weekend they have 10 committed volunteers and 9 committed mentors, all of whom are cleared by KPML and Harris County background checks. Program is limited to 12 participants at this time. Fund raising is a challenge for Torch as it is with KO.

**EI: Debbie Van Pelt** - Needs – one more regional volunteer to input data for KI EI's . She encouraged all AC chairs to get on the EI computer report. All 3 KO weekends this year have submitted their EI's.

**Outreach: Kenny Hensley** – 6 attended. The need for more volunteers, probably double of present count, encourage each council member to get 1 new recruit, use KPMI guidelines. For TDCJ volunteers, they will send a trainer to your locale if you have 50 or more to be trained –join with other groups interested. Check into Angel Tree also.

**Agape: Jaime Gonzales-** He thanked the units for their sending in agape and to continue to do so. He needs 20 pieces/month to cover all the requests. What a wonderful way to support Kairos ministry.

**Logistics and Support: Thomas Becker** – thanks for all the support on setting up for this meeting and please stay if you can to clean up.

Jim Irwin closed the meeting in prayer before singing *Surley the Presence of the Lord is in this Place*.

**Next meeting July 12....***Submitted by Cissy Kabat , Secretary*

\*\*\*\*\*CORRECTED 04-28, 2014

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