

Kairos of Texas State Committee Meeting
Hill Country Bible Church, Austin, Texas
January 11, 2014: 9:00AM-3:00PM

Chairperson: Jim Irwin

Attendees: Officers Present: Jim Irwin, Thomas Becker, Audrey Rivera, Robert Robinson, Bill Salser, Cissy Kabat, Bob Cole, Julie Cole, Ed Davis, David Ross, Mike Stumbaugh, Larry Buck Rodgers, Marcia Wiseman.

Units not represented: Hughes

Minutes

Gather for fellowship and refreshments 8:30-8:45/Praise and Worship 8:45-9:00

1. **Call to order** by Jim Irwin. Prayer given by Buck Rodgers. Jim recognized the guests/visitors: Advisory Council chairs, Financial Secretaries, Inetta Reddell (New KPMI Board Member and Texas resident) and TDCJ Chaplains Pierce and Dunn. On behalf of all KOT volunteers, Jim presented KPMI Excellence Award plaques to Bill Salser and Bob Cole for their many hours and lengthy service period for our Kairos ministry.
2. Chaplain Pierce reported that most of the wardens around the state are asking that Kairos be expanded into their facility. He also placed an emphasis on moving other effective chaplaincy programs, e.g. Family Day, into all units.
3. Before Bob Cole reviewed our profit and loss statement and presented his budget proposal for 2014, Jim Irwin shared his thoughts on giving. He quoted Scripture from I John 3:17 (the importance of demonstrating that the love of Christ is in us by supporting those in need) and from II Corinthians 8:13-14 (the appeal to help other needy believers out of our abundance so that they may survive and ultimately support us when we are in need and they are in abundance thus bringing equality to the ministry).

He challenged those present to consider on whom are we depending when we have funds on hand to pay for our next weekend. He stated that he believed recruiting and fund raising are inseparably connected. He questioned that if we have an abundance of funds on hand, are we not tempted to be satisfied with the status quo instead of pressing on for more opportunities to share the Kairos story. He referred to Pastor George Mueller's way of faithfully trusting God to provide finances each day for his 19th century ministry to orphans in England. He noted Allred's practice of retaining only enough funds for a deposit to begin preparation for the next weekend and of Connally's practice of donating excess sums to a designated project.

By volunteers making more contacts and sharing the Kairos story, God provides both volunteers and funds. Jim recalled Billy Graham's quote that we are not cisterns meant to keep what we have; but, that God gave us 2 hands. One hand is to give and the other is to receive.

Jim stressed that Kairos is a copyrighted word and that funds raised using the word Kairos belong to KPMI. He reminded us that the KPMI Board graciously allows the respective states to grant opportunities to their Advisory Councils to present their

program weekends, to seek compliant volunteers and to be stewards of KPMI's finances. He noted that we need to be careful to not claim AC ownership of funds entrusted to KPMI. He noted that KPMI had a shortage of funds in 2013 and that he had visited with the KPMI Executive Director about what KPMI projects could be pursued if KPMI had sufficient funds. He had asked Evelyn Lemly to share those needs.

Bob Cole presented a plan to pay 2014 State Affiliation fees: This information had been sent to AC Chairs and State Reps. in December so there would be time for Adv. Council discussion before the state meeting. Bob proposed that we:

1. Determine the AC bank balance as of 31 December 2013.
2. Choose to send 15% of that amount to the State or choose to send \$3,730.
3. The AC was to have until Jan 31 to give funds to State or another AC or spend the money on AC items that are needed. That amount would be subtracted from the Dec 31 book balance for calculating the State Affiliation fee.
4. The fourth quarter KPMI affiliation fee will be deducted for calculating the 12/31/2013 balance.
5. The State Financial Secretary will advise each AC the 15% calculated amount of their State Aff Fee on Feb 1st.
6. The AC will choose the option and pay the to the State by Feb 15, 2014

After much discussion the question was called. Driskoll Tubbs moved and Alice Alice Finley seconded that Bob's proposal be accepted. Motion carried with 3 opposed.

Bob also presented the Profit and Loss Statement and the proposed budget. After explaining the budget, expenses, and donations, Tom Venhaus moved and Don Lipke seconded a motion to accept the budget as presented. Motion carried with one opposing vote.

It was explained that gas reimbursement for travel is set at \$.25/mile.

4. International Council Reps Reports:

John Kennell :— The 5 year strategic plan is being reviewed. The KPMI office has been moved to the DeBary, FL location .

Ed Davis :Recruitment: This committee will oversee the implementation of the 5 year plan which has 5 domains and 14 action points which will be presented at the Winter Conference.

David Ross , president of the International Council: There is a new Kairos Style Guide. Oregon is opening a Kairos unit this year. The building was covered by an unidentified donor. There are only 5 paid staff members at the FL office.

Mike Stumbaugh: AKT Coordinator: Training in TX will be March 14-16 for KI in Amarillo, June 20-22 for KI, and KO, in Huntsville, and Nov 14-16 for KI, KO, and Torch in Waxahatchie

Buck Rodgers: Information Coordinator and Torch: Texas has 2 Torch units now; one in Amarillo and the other in Harris County. Kim Valentine reported that the Harris County Torch weekend was Nov 15-17 and they

are in the 4th week of mentoring though several of the original participants are no longer at the facility.

Treasurer's Report: Robert Robinson announced due to a conflict in Austin, our April meeting will be moved to the first weekend, April 4-5. Reservations that are late cannot be guaranteed..

New AC treasurers are to make sure that Robert Robinson, KOT Treasurer, is on the signature card.

New policy that new bank accounts must be approved by KPML; that is if the AC is changing banks.

Checks should be signed, numbers and writing the same, made out to KPML-TEXAS, writing and numbers are legible. Send checks to Robert Robinson, 508 S. Texas, Shamrock TX 79079.

Kairos Outside Report: Marica Wiseman, State KO Chair said that at last night's meeting, all new officers and all 10 KO State Reps were in attendance. The business meeting was brief and concluded with Mike Springer sharing a mini Ezra workshop for those currently using the software. Marcia reported that 2013 was a fruitful year for our communities and thank you to all the AC Chairs and Councils for their hard work and ministry to the many guests who attend KO>

Torch:: See Buck Rodgers report under International Council Reps report.

Sub Committee Reports: Before the reports, Chair Jim Irwin cited the State Chapter Operating Procedures re: the Chair has the authority to appoint sub-committee chairs.

Compliance and Training: Jim Lodovic stressed that all reports be submitted on time. There is a financial challenge for all units to consider how to increase fundraising. Jim Irwin also said for compliance ACOP training will take place by regions.

Communication: Roger Harbert, Chair, will check on all units re: sound systems. This committee will oversee Technical Support, Registrar, Website/Newsletter, Records, and Archives. He will look into setting up projection of song lyrics and if the meetings can be recorded to aid in the accuracy of recording the minutes. and archive such meetings.

Finance: This committee did not meet. They were training the AC financial secretaries

Food Control: Glenda Robinson: no report.

Fundraising/Sponsorship: Tom Venhaus reported many ideas were discussed: check with foundations and large churches in your area. He urged the use of Donor since it can be merged with Ezra to create donation letters. Allred makes good use of this each year.

New Starts: Mark Hughes: Motion made by Scott VanPelt and seconded by Melvin Douglas that the SCC approve beginning Kairos at Wynne and Ad Hoc committee begin for Terrell. Paul Hubbard has agreed to work on the Ad Hoc committee.

Excellence Initiative and Programs: Debbie VanPelt was in AC training so Driskoll Tubbs reported. The EI Program is in a process of change. Starting in July, 2014, the EI format for KI, KO, and Torch will be changed; a lot of those changes caused by the input of the units in Texas. John Kennell explained the changes coming to the EI form, reducing the number of questions in the KO report. The forms for KI, KO, and Torch will ask for the number of volunteers,

participants, and tables at the weekend. Reviewer will also be identified. Six people will assist Driskoll and John in calling to get the EI from the units and entering it into the computer for use by KPMI, State, and local levels. Fall EI's still missing are Jordan#34, Polunsky#31, Hobby#31, Lynaugh#30, McConnell#36, and Connally#22. All spring weekend EI's were turned in.

Outreach: Kenny Hensley: Emphasis was to reach out to the various church conferences to spread the word of the ministry and recruit new volunteers.

Agape: Jamie Gonzales: no report.

Advisory: Bill Salser no report

Logistics and Support: Thomas Becker: volunteers are needed on Friday afternoon for setup at the church and for tearing down on Saturday after the meeting. Sign up with Thomas.

Reminders:

1. All Master List updates are to be sent to Julie Cole. State Reps. are to review their copy of the Master List to be certain all AC member's contact information is current and correct.
2. State reps are responsible to let Julie know of Weekend leaders name and contact information and to check Master List to make sure that their spiritual resume is sent to state for approval 30 days after the AC has nominated the individual to lead their weekend. Also state rep. is to ensure that AKT is completed no later than 6 months before their weekend. The KPMI Executive Director has stated that no waiver will be approved to use a prior leader as a substitute weekend leader if the reason is due to failure to timely complete AKT. To avoid a delay of the weekend schedule, the Spiritual Resume needs to be submitted to state as noted on Periodic Reports Form available on the www.kairostexas.org website.
3. Jim Irwin quoted from Luke 16:10 as a reminder to all Kairos volunteers. If we are faithful in the small things (i.e. replacing trailer lights, timely filing reports, etc.), we will be faithful in the greater things (i.e. recruiting and fundraising). If we are not faithful in the small things, we will not be faithful in the greater things.

Meeting was closed with prayer followed by the singing of "Surely the Presence".

Next meeting is April 5, 2014. NOTE THE CHANGE TO THE FIRST WEEKEND OF APRIL.