

**Kairos of Texas State Chapter Committee Meeting**  
**Hill Country Bible Church, Austin, Texas**  
**October 11, 2014: 9:00AM-3:00PM**

**Chairperson:** Jim Irwin

**Attendees- Officers present:** Jim Irwin, Thomas Becker, Julie Cole, Cissy Kabat, Robert Robinson, Larry "Buck" Rodgers, David Ross, Bill Salser, Mike Stumbaugh, and Marcia Wiseman.

**Units not represented:** Beto, Boyd, Clements, Hughes, Lockhart, Lockhart Men's, Neal, Stiles, and Torch Amarillo.

**Minutes:**

Gathered for fellowship and refreshments: 8:30-8:45. Praise and Worship led by Scott VanPelt and Susan Pyle: 8:45-9:00

**1. CALL TO ORDER:** by Jim Irwin. Devotional and prayer given by Buck Rodgers based on Luke 16:10. "He who is faithful in what is least will also be faithful in what is much. He who unjust in what is least is unjust also in much." Buck encouraged all to practice being faithful in every task we do in Kairos as unto the Lord. Jim asked for prayers to cover the meeting, those in local, state and national leadership positions, and those facing health issues. Visitors welcomed were Steve and Teddie Carson of KO Lubbock and Chaplain Tim Hunter and wife Rebecca.

**2. CHAPLAINCY:** Chaplain Hunter serves Region 6 which covers 21 units. He thanked KOT for all the work in all the units served. Chaplain Pierce has retired, and Vance Drum is the new coordinator of TDCJ chaplains. At this time regions 1, 3, and 4 have vacancies. Kairos is challenged to add 40 units served over the next ten years. Wynne will have its first weekend in November, Ellis and Formby will go through the New Starts process. The TDCJ website is now down while the encrypting of data can be completed for security. For those interested in being trained, applications can be printed and taken to a training site after you have RSVP'd to that facility. Presently there are 109 prisons in Texas; 2 units were recently closed, Recidivism rate has gone from 60% to 22.6% over the last 10 years.

**3. CHAIR:** Jim Irwin made several announcements. KOT is looking to start new units in the near future. We have received requests to enter the Ellis and Formby State Jail. Jim is asking established units to consider providing 2-4 veteran volunteers to help in the New Starts process going forward. Pray for Terrell who is seeking to have their first weekend in spring 2015 and Wynne for their first weekend in November, 2014. Thomas Becker was introduced as the new IC rep filling that position vacated by Ed Davis. Thomas was appointed by the Executive Committee in August. Jim mentioned that he recently received an e-mail asking that the State Chapter pass a resolution directing the Exec. Committee to forward to the Executive Director 6 change requests to the inside (red) program manual. Jim stated that those requests were brought to the Executive Director's attention earlier this year. Jim stated that subsequently, Evelyn Lemly directed the staff and the International Council's Ministry Coordination Sub-committees' volunteer co-chairs to review all 3 program manuals for revision considerations. Jim mentioned that Texas' International Council representative (Mike Stumbaugh) was

-serving as co-chair of the Ministry Coordination Committee's Inside Program sub-committee. Jim mentioned that considering an SCC resolution as requested was a moot issue since the Executive Director was aware of the requests and the sub-committee was conducting its review. A decision to make manual changes has been delegated by the Board of Directors to the Executive Director.

**4, ROLL CALL:** Roll call was taken. David Ross, co-chair of the nominating committee, explained the election procedure and who is eligible to vote. He indicated that State reps, State Chapter Committee Officers (except the Chair) and at large sub-committee chairs of Outreach, Fundraising, Agape, Programs, and Website (Communications) could vote. Six state officer positions were voted on with 4 of those running unopposed. Election results were announced after the break: Chair Jim Irwin, Vice Chair Steve Newton, Secretary Cissy Kabat, Financial Secretary Bill Salser, Treasurer Robert Robinson, and IC rep Rhonne Gary.

**5. FINANCIAL SECRETARY REPORT:** Bill Salser reported that over the last 3 months, with the help of Audrey Rivera and Bob Cole along with Robert Robinson, transition went smoothly. Tim Steam and Berna Younger have worked almost around the clock, reviewing, adjusting and hand transferring data in order to get Texas back on stream with the financial reports. have helped with inputting data. By last Thursday, the 2<sup>nd</sup> quarter was completed, July is completed and August should be within the next 2-3 days. All unit financial secretaries deserve a big thank you in getting reports in on a timely basis.

Jim announced that the Kairos Advisory Council Training (ACT) program to Train the Trainers will begin Nov 14 in Indianapolis. Twenty regional trainers will be trained, possibly four of those being from Texas. Our Exec. Committee is developing a plan to present six regional ACT session across Texas with the urging that all who can from each Adv. Council take advantage of the opportunity.

**6. TREASURER'S REPORT:** Robert Robinson explained that reservations for the January 2015 state chapter committee meeting will not be taken until Dec 1.

**7. INTERNATIONAL COUNCIL REPRESENTATIVES REPORTS:**

1. Mike Stumbaugh, co-chair of Kairos Ministry Coordination Inside subcommittee, reported the current inside program manual is being reviewed to determine if recommendations need to be made for rule changes or elimination. Those primary concerns are one on one hosting/team size, 3 weekends on and one off, and the use of residents as family servants. The inside sub-committee has been charged with evaluating positive, negative, or no change recommendations and the ripple effect of any recommended changes. This is expected to be completed in November and will be given to the Exec Director. The concerns for rules changes intensified with the focus on pursuing ministry excellence. These rules have been in prior manuals and were carried over to the red manual by the sponsorship of three men. (Two of those men are no longer associated with Kairos). At this time, only about 20% of all USA units are doing one on one. Evelyn Lemly is suggesting flexibility until final recommendations are in and approved.

Mike is also AKT coordinator: Dates for AKT training are Nov 14-16, 2014 for KI, KO, and Torch. 2015 dates are April's training will be in Amarillo for KI only, June 6-8 in Huntsville for KI, KO, and KTorch,

There will also be a training in Nov.

2. Julie Cole : Julie is co-chair of Kairos Outside sub-committee. At Summer conference, the sub-committee approved KO rules to be the same as the other programs re: 3 on and one off. Texas was represented by presentors for 2 workshops: Conflict Resolution and Continuing the Ministry (reunions, day events, SWAP). Jo Chapman has made a DVD of the history of KO in which KO Midland, KO North Texas, and KO San Antonio are featured.

Julie is also the KOT State Registrar keeping the master list updated. Each AC unit needs to check the information listed for correctness. Jim announced that the state reps are responsible to see that the weekend leaders are trained, the information sent to Julie along with the spiritual resume dates. This would include OL1 and OL2

3. Thomas Becker has not yet been assigned a sub-committee on which to serve at the national level. He reported that 31 Texas AC units have their CCLI. It could be as much as \$5,600.00 for one state license. It would include some auditing/reporting duties. He will get clarification on these and let the state committee know at the next meeting.

4. David Ross and Buck Rodgers were not available for reports.

#### **SUB COMMITTEE REPORTS:**

**8. KAIROS OUTSIDE REPORT:** Carol Vanhaus reported that KO elections were held last night. Results: Chair Marcia Wiseman, Vice Chair Debbie VanPelt, and Secretary Brenda Richardson. Marjorie Whitner will serve one more year as IC rep. Marcia submitted an article on KO fund raising for the fall newsletter. Marcia reminded us to use branding for brochures, local KO unit websites, and apparel. Blank Annual Affiliation Agreements ( 2/ each KO committee) were handed out. After discussing what is needed, the AA is to be sent to the KOT state secretary, Cissy Kabat, by Jan 31, 2015. All master list data is to be submitted to Julie Cole also by Jan 31, 2015.

**9. TORCH:** Bill Salser reported on Torch. Harris Co with 8 participants for their weekend #2. We are seeing extremes in the types of juveniles we are working with during the school year: most are serious multiple truancy offenders while during the summer the offenses are usually drug or gang related and a much harder group of youth. As with all New Starts in Texas, for expansion Torch also will go the New Starts committee. We appreciate the New Starts Committee's commitment to making the new guidelines applicable to all the programs.

**10. COMPLIANCE AND TRAINING:** No report available.

**11. COMMUNICATIONS:** Roger Harbart will compile the results of the survey he is conducting determining what may be the AV needs of each unit.

**12. FINANCE** The committee recognizes that the State Financial Secretary role is a significant obligation today and is only going to get bigger. Thus the Committee will assume the responsibility to oversee key one-time obligations of the Finance role. In particular, the Finance committee will organize and chair the Financial Secretaries Workshop at the January, 2015 state meeting. All Financial Secretaries are welcome and all that have not attended the workshop before are strongly urged to attend. In the

immediate future, the Finance Committee will assume the role in preparing the 2015 KOT budget which will include the updated 2015 budget from each AC before December 1, 2014. Also in 2015, the Finance Committee will collect and organize the materials requested by the auditors. This activity will be some time in February or March, 2015. Bob Cole reported that with the upcoming changes, he will let the units know what needs to be submitted and by when.

**13. FOOD CONTROL:** Glenda Robinson reported there have no changes at this time.

**14 FUNDRAISING:** Tom Venhaus will be glad to send ideas to any of the units. One of the newer ideas for fundraising is to buy the M&M canisters, give them out and asked that the "tube" , after it is empty, be filled with quarters and returned.: Texas Roadhouse restaurant has 3 programs that can be used for fundraising: Dining to Donate (10% of bill given to the charity), Work by Peanuts, and gift cards (10% given to the charity).

**15. NEW STARTS:** Steve Newton, chair of the subcommittee, made a motion that the state chapter committee give New Starts permission to contact Kairos (KPMI) in Florida requesting that KOT move forward in beginning a KOT unit at Formby which is now a state jail. Scott VanPelt seconded the motion. Motion carried.

Where else does OT look to begin new units – it was suggested that we go through Chaplain Drum to look at where the needs are the greatest.

After much discussion concerning procedures in establishing a new unit, in the new ACOP, it is stated that a minimum of 6 positions be filled instead of the usual 14, and that a weekend leader can be the leader once at a different unit than where he has served previously. The New Starts committee had made a motion which did not need a second. It was asked to be tabled, and Steve will include the proposals within the new KOT New Start Guidelines. Debbie VanPelt asked that New Starts bring this rewritten proposal so that the SCC can review it; possibly put on the website so everyone has access.

**16. EI AND PROGRAMS:** Debbie VanPelt reported that the EI program is down at this time. Units are asked to print out the report, and send it in. Then the regional reps can conduct the interviews while things are still fresh on the team's minds. EI's are not report cards; they are tools to help a unit see their strengths and weaknesses.

**17. OUTREACH:** Kenny Hensley asked that KI be as supported of KO. as possible This can be financially and by taking in the KO applications with the letter of explanation at closings. He asked that we do a prayer around all AC's

**18: AGAPE:** Jamie Gonzales asked that 10 pages of completed prayer chains be included in agape brought/sent to him. He sends the agape for an upcoming weekend 3 weeks in advance so make sure that your unit's weekend are listed on mykairos.org.

**19. LOGISTICS:** Thomas Becker thanked those who came early to setup and requested that those who could, please stay for cleanup.

Jim asked all review the new July 24, 2014 ACOP. He read an email to Evelyn Lemly, Exec Director, that Kairos of Texas is looking for positive changes while we continue the pursuit of excellence. All Advisory Councils will continue to maintain responsibility to

make appropriate adjustments with the help of the Excellence Initiative Reports and Weekend Leader's Reports.

Meeting was adjourned at 3:00 pm after the singing of *Surely the Presence of the Lord*.

**NEXT MEETING WILL BE JANUARY 10, 2015**

Respectfully submitted by  
Cissy Kabat,, KOT secretary

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