## **KOT Meeting Minutes 10-10-2015**

**Officers Present:** Jim Irwin, Bill Salser, Robert Robinson, Mike Stumbaugh, Thomas Becker, Julie Cole, Marcia Wiseman. (Absent – Cissy, Steve N., Rhonne Gary) **Units Not Represented**: Bartlett, Beto, Connally, Jordan, KO Amarillo, KO Lubbock, KO San Antonio, Lynaugh, Rudd, Smith, Stiles, Torch-Amarillo, Vance

Opened with music – Scott; call to order; Buck gave devotional – Matthew 6:1-15 on the power of prayer; let His will be done on earth as it is in heaven.

**TDCJ Regional Chaplain, Tim Hunter** spoke for TDCJ/Chaplain Drum – Dept offers complete support for Kairos – we see restoration of people and see the investment each of you make on loves of others. You just come in and be the presence of God. The continuing ministry – coming back for monthly reunions and weekly prayer & share makes all the difference. There are about 10 new starts that are difference stages of beginning to hold Kairos weekends – all in God's timing. Several groups – board of TDCJ, legislators, employees of TDCJ have come together to realize that lives need to be changed. The vision of the agency, "Restoring the Father's heart" is the answer.

**Approval of KOT minutes** for 7-11-2015 – Scott Van Pelt moved and Marcia Wiseman 2<sup>nd</sup> – passed unanimously

Election of Officers – facilitated by Mike Stumbaugh – ballots passed out – each nominee had opportunity to speak; Mike Stumbaugh spoke for Steve Newton, Ray Sims for VC, Marcia read for Cissy, Robert Robinson for treasurer, John Osborne for FS, International Council Reps - Driskoll Tubbs, Thomas Becker read for Robert Kimmel. Steve Newton was elected as State Chair, Ray Sims as Vice Chair, John Osborne as Fin. Sec and Robert Robinson as Treasurer. Driskoll Tubbs was elected as IC representative for 3 years filling vacancy created by Julie Cole's term expiration. Robert Kimmel was elected as IC representative to fill position created by Thomas Becker's term expiration.

**Bill Salser/Financial Report** – passed out Balance Sheet and Profit and Loss; discussed advances – TX has about 10K in overdue advances; they must be settled within a 30 day period now; for KPMI, there is about 100K in advances overdue; Texas is always on time with financial reporting; just completed internal audit – there were 150 data points and everything was complete except for 4 points.

## **Robert Robinson** had nothing to report.

Jim – Reminded all of the need to preview all talks, mediations and homilies with open manuals. He gave two examples of problems encountered due to missing the river banks. In one case, a seemingly harmless spontaneous addition to the talk resulted in the loss of a clergy's TDCJ volunteer status. The river banks remind us to be obedient to the talk outline and sacrifice any desire to use the opportunity to say even what "God told me to say." Those thoughts could have been initially built into the talk and then previewed. Had that occurred, the clergy would likely still be serving. In the second case, the critical meditation "Who is Jesus Christ" was not given. The clergy substituted his logical and mathematical probability of a creator while doubling the time allotted. Previewing the meditation and/or following the meditation outline could have

prevented this disservice to those we serve. By not providing a clear picture of who is Jesus Christ at that critical point in time, we missed giving helpful insights to searching hearts.

Jim gave thanks to the Lord for serving these past 2 years as chair and 3 previous years as vice chair; state chair is an awesome task not done by 1 person; he acknowledged that he should not expect thanks for doing what he was called to do. Then he specifically named all officers and sub-committee people while summarizing their contributions to support his task. He quoted Hebrews 13:7. He asked that we support our leadership next year even in areas where we disagree so that we all might serve in unity. Changes are possible but take time due to the size of our ministry. He suggested doing so would be our opportunity to model obedience for the benefit of those we serve. They too struggle with following requirements with which they disagree. Also, he asked that each of us faithfully do what God has called us to do and let God handle the rest in His time and in His way.

IC Reports – Julie – KPMI annual conference held this summer in Dallas; held elections, Chaplain Drum, TDCJ Director of Chaplaincy, Oliver Bell, chair of the Board of TDCJ both spoke. It was obvious that Kairos in Texas has a strong relationship with TDCJ. Evelyn Lemly, KPMI CEO/Executive Director interviewed Cleve Bell, the only remaining member of Kairos' nine founders. (see God's Special Time fall newsletter for additional information on the conference). The next annual conference will be held in July, 2016 in Orlando, FL and will celebrate the 40<sup>th</sup> anniversary of KPMI.

Mike – co-chair of Kairos Inside Sub-committee of KPMI; position paper on "1 on 1 Hosting" as detailed in the red manual, Section III, pages 28-31. With Kairos Outside and Torch, hosting begins far in advance of the actual weekend, but with Kairos Inside, hosting begins on Thursday night and decreases by the end of the weekend. When the red manual was produced, a select committee made up of 3 men – 2 of them are no longer involved in the ministry offered this policy. It came to the attention of volunteers when the Excellence Initiative Report showed it being an item carrying a weight of 4. A survey of Kairos graduates showed '1 on 1 Hosting' to have a low priority in importance on a weekend. 20% of all units in US are doing 1 on 1 hosting. Perhaps 80% of the ministry thinks that the riverbanks may be too narrow in this area. It was proposed that a new team size chart reduce the number of volunteers from 44 to 37. It was passed by the Ministry Coordination Committee and will go to the International Council in November for a vote. If passed, the item then goes to the KPMI Board. Our Executive Director reminds us that the manual is our guide until it is revised.

**AKT training** – last training of 2015 in Texas will be Nov 13-15 in Waxahachie for KI and KO. Check mykairos.org, Kairos Kalendar for detailed information on the training – go to the specific date.

**Marcia Wiseman** Marcia shared she has been serving as a committee member for the KPMI-KO Sub-committee since February, 2014 and will continue into 2016. She will be the sole representative for Texas. There are about 6-12 committee members nationwde with Gina Brockmeyer, Women's Ministry Coordinator, who will co-chair with another committee member to be named.

**KO: Debbie Van Pelt**: The KO sub-committee met on Friday night. All but 2 communities were represented. There will be a total of 10 weekends throughout the fall season. EI reports are coming in on schedule. Elections for the 2016 year were completed: Chair-Debbie VanPelt, Vice Chair – Marjorie Witner, and Sceretary – Cathy Flint.

The position of KO representative to Conference was changed to give a greater opportunity for others to attend a conference. Each year a different KO community will represent KO of Texas at Conference. The first representative will come from East Tx, Sandee Perdue.

Fundraising and recruitment is always a challenge for our communities Putting in a plug for any unit that has available funds to share. The KO communities truly appreciate the support.

**WEBSITE: Debbie VanPelt** – There is a page on the mykairos.org page that has required information for all web pages.

The blue Kairos brand in the upper right corner: "About Us", Get Involved, Program Descripton are required information on the website.

A link to the mykairos.org website should also be on the website uner "Contact Us." with address and phone number of KPMI.

**Torch** – Buck reported that there is interest in bringing Torch into a youth facility in Lubbock.

## **Sub-committee Reports:**

**Financial** – **Bob Cole** – AC budgets need to be turned in to KPMI by Dec 1. We will be sending out instructions to the AC Financial Secretaries this next week. The KPMI audit fee for 2016 will be \$117 per AC. The State Affiliation Fee will be calculated the same way it has been for the last two years. There will be an orientation for the new FS and Treasurer during the first State meeting which is Jan. 9, 2016.

Outreach/Volunteer Recruitment – Dickson de la Haye – when we think about volunteer recruitment, we need to also remember those folks who have served on a Kairos team before but have drifted away from the ministry. The reasons are numerous. An AC might send out 150 recruitment letters, but when asked how many team members there are, the usual answer is "it just depends on who all shows up at the team meeting. The personal touch is still the best way to get a positive response. Try to organize display boards and visit churches with the message of Kairos. Be up front and honest about the commitment involved in working a weekend.

**Agape – Jaime Gonzales** – struggle to get 100% of units turning in agape– sign posters out in the hall – keep up good work of sending agape; be sure you have agape coordinator on AC

**Programs – Driskoll Tubbs** – when you're holding a weekend, you need to go by EZRA for upto-date information; there have been some changes in the manual

New Starts – Paul Hubbard – discussion on what should be the percentage of veteran team members for a #1. At the present time, Estelle is listed as an ad-hoc advisory council. A motion was made by the New Starts Committee to classify Estelle as a New Starts advisory council, which gives them authority to order Donor and open a bank account. Marcia Wiseman seconded the motion which passed unanimously. State FS, Bill Salser questioned when Luther would get their financial items in order so that they might go forward in the new starts process.

Clergy Training – Andy Dorsey, Clements spoke for the group. The requirements and actual definition for clergy were discussed. These can be found on the KOT website, kairostexas.org; click on Links & Downloads, then scroll down on the left to Kairos Texas Downloads.

ACT Training – Ray Sims – the advisory council training has been conducted across the state except for the central and east regions. It is hoped that training for east region will take place in

November at Cypress UMC. The question was asked about possibly holding a webinar which would offer the ability to ask questions.

Closed with Surely The Presence.

Next meeting is January 9, 2016