

Kairos of Texas State Chapter Committee Meeting  
Hill Country Bible Church, Austin, Texas  
January 9, 2016: 9:00AM-2:30PM

**Chairperson: Steve Newton**

**Officers present:** Steve Newton, Jim Irwin, Ray Sims, Robert Robinson, John Osbourne, Cissy Kabat, Rhonne Gary, Larry "Buck" Rodgers, Mike Stumbaugh, Driskoll Tubbs, and Debby Van Pelt.

**Units not represented:** Dalhart, Rudd, and Torch Amarillo.

**Minutes:**

Gather for fellowship and refreshments: 8:30-8:45. Praise and Worship: 8:45-9:00: thank you, Scott and Scott.

1. **Call to order:** by Steve Newton.
2. Larry Buck Rodgers gave the opening prayer and devotional based on John 13:34-35. He left us with the question of how many lives are impacted or touched by our work within Kairos.
3. State chair Steve Newton presented past state chair Jim Irwin the Kairos Excellence Award from KPMI for his service over the last several years.
4. Vance Drum, Director of Chaplaincy Operations for TDCJ was introduced. He shared his enthusiasm that Kairos is expanding into several new units: Wynne Terrell, Estelle, Telford, and Luther. His contact numbers are work cell: 936-661-5698 and office phone: 936-437-6319. He stated that it is usually the small things that get in the way like a chaplain not being at the weekend but this may happen when there is no chaplain assigned. Selecting stewards based on those who have stayed actively involved in P&S and Reunions since their weekend.
5. Roll Call
6. Minutes of the October meeting: Debbie Van Pelt moved that they be accepted and the Coffield Unit seconded it. Motion passed.
7. State chair comments: Steve thanked us for having confidence in him to lead this ministry. He stated that he wants us to **flourish, just not survive**. To flourish means that every AC will be vibrant and healthy by the end of the year. To flourish means that we will begin Kairos Outside in more areas, new Torch will start and we will bring Kairos into some of the remaining 16 prisons.

The top priority is Outreach/Recruiting. All AC's need someone

assigned to the Outreach position. By his “survey, we learned two things: (1) that most of us got involved because someone asked us; and (2) Outreach is everyone's responsibility.

NEW STARTS is also to be a focus. Paul Hubbard will lead that sub-committee. Three new starts will hold their first weekend in 2016. In all three cases, they each began with a single person stepping up and accepting responsibility for determining whether it's possible to initiate formal Kairos activities.

Other priorities are Trailers and the Excellence Initiative. Trailer issues will be addressed by Scott Van Pelt and Dan Martin Trailer sub-committee. The Excellence Initiative state sub-committee Chair is Dolores Amador She will lead the sub-committee to come up with some ideas that that will make the EI more productive for the AC's given the system design. The AC should be first to receive the EI, not the last.

\*\*\*\*\*AC minutes are to be sent to state vice chair as well as state chairperson

**Annual Affiliation Agreements should be signed and sent to state secretary, Cissy Kabat, by January 31.**

Remember that relationships are more important than being right.

8. Almost all sub-committee vacancies are filled. Robert Robinson moved with Debbie Van Pelt seconding the motion to approve all be accepted. Motion carried. Three missing Regional EI Coordinators were filled leaving three openings for Trailer Coordinators – Mid-Texas, Southeast and Southwest.
9. Finance Report by John Osbourne: Kairos of Texas is on track for income though there are chances in total administrative expenses (going down), Fundraising (under), More training taking place so up, and total weekend costs are up. Be sure that any advances made for a weekend be cleared 30 days after the weekend.
10. Treasurer's Report: Robert Robinson: Motel guidelines: 1 guest/couple per unit is paid by KOT – others may come and share the room for \$60.00
  1. Mileage – fill out the reimbursement sheet at the state meeting and turn in.
  2. Additional guest allowed by KOT: In Jan, Financial Secretaries and Ad Council training happened at first KOT meeting of 2016. – circumstances determined by KOT council
  3. Reservations are the 1<sup>st</sup> 2 weeks of the month before the state meeting \_ Jan 9, April 9, July 9, Oct 8
  4. Your lack of planning doesn't create an emergency for me. Take responsibility.
  5. CHECKS: Make sure it is legible
    1. Both amounts agree

2. Name of the unit is on the check
  3. Be sure the paperwork is with the check.
  4. Checks sent to KOT with the unit name identifies will be directed to that unit. That's another reason for the Master list to be correct.
  5. State treasurer signature on account when you update signature information, Don't delete and start over; just add and adjust.
  6. Have the local treasurer and another local signer (AC chair).
11. IC REPORTS: Mike Stumbaugh reported AKT training in Amarillo Jan 29-31 for KI, in Huntsville June 3-5 for KI and KO, and Waxahachie Nov 11-13 for KI, KO, KT.
1. International Council tabled the vote on "one-on-one" hosting. Eventually there will probably be two tables in the Red Manual. One describing volunteer counts/prisoner participants based on whether food is served or not. Vote will be Jan 28
  2. From the EI reports, only 20% are doing one on one hosting.
12. Kairos Outside: Debbie Van Pelt reported all 10 units were represented. Two will not be having spring weekends. Please make sure you print a copy of the EI, otherwise you lose everything to retrieve.
13. OUTREACH – Dickson de la Haye: Personal invite seems to be the best way to get new people involved. Check the demographics of your area to for new sources of volunteers. Texas Inmate Family Agency is also a possibility of volunteers. Since KO's are usually short on funds, AC's should look to see if they could donate to their local units.
14. NEW STARTS: Paul Hubbard asked that after the first weekend of a new start, make sure that that there are volunteers for the second and third weekends.  
Paul made a motion and Sharon Lynch seconded it that Telford be approved to move forward and become an official New Start Advisory Council. Motion carried by SCC members. Terrell has had their first weekend, Estelle is set for late April, Luther in early April, and Jester III is in Ad Hoc status Vance Drum would like to see Ellis by 2017.
15. AGAPE; CJ Salzman is the new agape coordinator. You may reach him at [kairos@cjsalzman.com](mailto:kairos@cjsalzman.com) or mail 8x11 posters to him at 9326 Vander Rock Drive, Houston, TX 77095.
16. EI – Dolores Amador recruited coordinators/designees for all the vacant positions.
17. TRAILERS: Scott Van Pelt and Dan Martin will develop a committee to work on guidelines.
18. CLERGY RECRUITING and CLERGY TRAINING- Rick Hope: He

is looking forward to working with the group and getting input.

Meeting was closed with prayer and signing Surely the Presence at 2:30pm.

Submitted by:

Cissy Kabat

KOT state secretary.