

Flourish, Not Just Survive
Kairos of Texas State Chapter Committee Meeting
Hill Country Bible Church, Austin, TX
October 8, 2016

Chair: Steve Newton

Executive Committee present: Steve Newton, Ray Sims, John Osborne, Robert Robinson, Rhonne Gary, Mike Stumbaugh, Driskoll Tubbs, Debbie Van Pelt, Bill Salser

Units not represented: Connally, Huntsville Walls, Jordan, Montford, Mountain View, Neal, Polunsky, Rudd, Telford, Terrell, Torch Amarillo, Wynne

Minutes

Gather for fellowship and refreshments: 8:30-8:45. Praise and Worship: 8:45-9:00 led by Scott Van Pelt, joined by Tony Perez.

Steve Newton called the meeting to order and recognized those attending for the first time.

Rick Hope, State Clergy Coordinator, gave the opening devotional and prayer. He shared with us how the Bible tells us that God loves the “unlovable” and how we, in turn, are loving the “unlovable” as we minister to those men/women in white. God loves each one of them, just as He loves us. How can we deny that when we look at the Cross. We all should set as our daily goal to have everything we say and everything we do, point to Jesus Christ.

Casey Celum, Chaplain Region IV (South Texas), TDCJ was introduced. Chaplain Celum, representing TDCJ, told us how we make a difference in the lives of the inmates and also in the lives of the families. Each unit is aware of the need to recruit and bring on more volunteers. TDCJ has already told KOT that they want Kairos in many more prisons. In order to see that happen, recruitment is the key.

The **Roll Call** was taken by Julie Cole, acting secretary. Those units not in attendance are listed at the beginning of the minutes. Steve asked for **approval of the July minutes** and Julie made a **correction** to those minutes. There was a chart listing those units that had not turned in any AC minutes to state or only one set of minutes in 2016. By mistake, Eastham was listed as only turning in one set of minutes when in fact, they had turned in minutes of four AC meetings. Julie then made a motion that the KOT minutes of the July 9th meeting be approved with correction - Tammy Tucker, KOSA, seconded the motion and it passed.

Chair Comments: Steve encouraged each unit/community to share with all of KOT any milestone/interesting news from your unit. This weekend, Vance is having weekend #60. They are having their 1st IFI graduate from Vance leading this weekend. Be sure to share items with Betty Keefer, bettye.keefer@yahoo.com who coordinates the KOT newsletter.

Steve has been tracking the unit weekends and how far out they are scheduled. The chart below was given to each State Representative.

WEEKENDS SCHEDULED BASED ON KOT MASTER LIST DATED 9/6/16

5 KI Units - No Weekends Sched in 2017								
Clemens	Connally	Ferguson	Montford	Roach				
18 KI Units - One Weekend Sched in 2017								
Allred	Beto	Boyd	Briscoe	Hobby	Walls	Jordan	Lockhart	Lynnaugh
McConnell	M. View	Murray	Neal	Segovia	Smith	Stevenson	Terrell	Torres
22 KI Units - Two Weekends Sched in 2017								
Bartlett	Clements	Coffield	Dalhart	Daniel	Darrington	Eastham	Estelle	Estes
Hightower	Hughes	Hutchins	Luther	Michael	Polunsky	Robertson	Rudd	Stiles
Telford	Vance	Wallace	Wynne					
8 KI Units - One Weekend Sched in 2018								
Estes	Hightower	Hobby	M. View	Polunsky	Robertson	Vance	Wallace	
2 Ki Units - Two Weekends Sched in 2018								
Bartlett	Luther							
10 KO AC's have scheduled all 2017 weekends								
3 KO - No weekends scheduled in 2018								
No Texas	Wichita Falls		Corpus Christi					
7 KO One or Two weekends scheduled in 2018								
Amarillo	Central TX	East TX	Houston	Lubbock	Midland	San Antonio		

One of the reasons this scheduling is so important is because in an effort to improve ministry excellence, the KI Observing Leader must now attend AKT before serving in that role. That way the Observing Leader will be better prepared for his/her upcoming responsibilities. Before the end of this year, Steve would like to see each unit have leaders and weekend dates in place through 2018.

Election of 2017 Kairos of Texas Officers: As Chair of the Nominating Committee, Mike Stumbaugh conducted the election process, along with Jim Irwin and Debbie Van Pelt. Each nominee was given the opportunity to speak to the state body – Kevin Anderson spoke for Scott Baker who was not able to attend. Those elected were Chair – Steve Newton/Allred; Vice Chair – Ray Sims/Darrington/Terrell; Secretary – Joy Drady/KO San Antonio; Financial Secretary – John Osborne/Hightower; Treasurer – Bob Crane/Allred. Scott Baker, Dickson de la Haye, and Marjorie Whittier were nominated for the one International Council position vacated (Mike Stumbaugh’s term was up) and Dickson de la Haye/Clemens was elected as the new IC Rep. Rhonne Gary, Robert Kimmel, and Driskoll Tubbs are the other IC Reps.

John Osborne, State Financial Secretary, passed out financials – Profit & Loss Statement, Jan-August, 2016; Balance Sheet as of August 31, 2016 (all attached). Our Net Income was up \$30, 468.56 (83.3%) compared to the same time last year. John asked the state reps to go back to their units and express KOT’s appreciation to all financial secretaries and treasurers for their continuous service and diligent work to the Kairos financial procedures. He also stated that

there would be **Training for Financial Secretaries and Treasurers at the Jan 14th state meeting** in Austin. John also passed out the **KOT Advisory Council Reports schedule for 2016**. It can be found on the website, kairostexas.org, click on Links & Downloads, then Texas downloads. This document shows when a report is due and who it should be sent to.

Robert Robinson, State Treasurer gave the following report: Many changes have taken place in the banking industry as well as KPMI in the past 6 years. I opened the current Chase account with a \$100 personal check, and later got a \$40K check to close the account from a Lubbock bank. I started depositing checks with a scanner before KPMI allowed electronic banking in the Financial Policies and Procedures Manual. Last year, KOT took in about \$555K plus the amount that each AC took in for the local units. All bank statements were black and white and in the mail. The number of units continued to increase. Bob Cole was the State Financial Secretary, then Bill Salser and now John Osborne. When I started, all bank signatures could be done by mail with the proper ID and notary. Many of the regional banks still have local people that we can talk to with questions, but all the major banks have to have a personal appearance. Today, KOT has about \$200K in the checking and savings account. We electronically send about \$200K to KPMI each year, not checks. Last month the KPMI bill was \$60K. The new Wells Fargo system requires all bank signature changes to go to KPMI before being changed.

The January KOT hotel room reservations will be made with Bob Crane at the Kairostxtr@gmail.com address. You will receive notice of the meeting and the need to make hotel reservations about 4-6 weeks ahead of the meeting date, just like before.

New AC treasurers and account signature changes will add Bob Crane also. According to the new financial practices with training new people, do NOT remove Robert Robinson from the bank signature at this time. You may need a copy of the KOT minutes and AC minutes stating the additions. The KOT checks will continue to go to Robert through December 31st.

Robert received a standing ovation thanking him for his service as KOT treasurer for the past 6 years.

Break for KOT Subcommittees to meet

International Council Reps: Rhonne Gary – KO Subcommittee reported that there have been several KO #1 weekends in the US. Alexis Brooks from England came and observed KO Amarillo and will take the information back to continue the process of having a #1 KO weekend in England. A plea was put out for men willing to serve on the support team for a Kairos Outside weekend. **Driskoll Tubbs** – Communications Subcommittee shared that our website – both KOT and local unit – must be in compliance following the website procedures. Everyone should come through the state before setting up a website. Get in touch with Driskoll, dtubbs@jbcco.com or David Ford, webmaster@kairos-allred.org. **Mike Stumbaugh** – KI Subcommittee stated that the focus has been the new manuals for all 3 program areas. KPMI has asked that all programs begin using their new manual on the 2017 weekends. A “New Team Member Guide” has been produced by Mike Springer which gives basic information for a first time team member to help them assimilate into the Kairos Ministry program.

Kairos Outside State Chair: Debbie Van Pelt reported that all 10 KO communities were present at the KO state meeting on Friday night. There is a big difference between the 3 programs. It is very difficult for KO to raise money due to the makeup of the volunteers. A great majority of the people on a team are former guests and just do not have the contacts for money. The weekends are expensive - paying for the facility/food and paying for guests usually add up to around \$8,000+. KO really needs men to come and serve on the support team. Some of the women will be seeing Christ's love through the action of Christian men, perhaps for the first time. We encourage you to find the Kairos Outside location closest to you and serve on a team.

Torch State Chair: Bill Salser re-emphasized that Torch Amarillo has both boys and girls and is the only facility in the US to be like that. Some juvenile centers separate the boys and girls for all activities and some don't. Torch Harris Co. does separate them. This unit is not having a weekend in 2016 due to flooding, etc. – the next weekend will be June 2017. Torch Harris Co. met with the New Starts Committee to formally begin a restart – Marcia Wiseman has assumed the position of Ad-hoc Chair. Torch has a highly respected program in all prison Youth Facilities – there is an extensive background check for all volunteers. Buck and Lillie Rodgers are beginning the process of looking into having Torch in the Lubbock area. David Ross and Larry Rogers are trying to get a schedule for a new presentation to the Collin County Youth Facility in McKinney, north of Dallas. Keith Kyle is identifying the program coordinators at both the Bell County Facility Inn Killeen and the Travis County Youth Facility in Austin for presentations.

AKT Leader Training: Mike Stumbaugh, coordinator, stated that KPMI wants all trainings to have a class size of 30 when Texas has always had 40 in attendance for KI. The November AKT in Waxahachie is full for Kairos Inside. Listed below are the AKT's for 2017. Training for all 3 program areas will be offered at each training:

March 10-12	Amarillo
June 2-4	Huntsville
November	Waxahachie (date announced later)

AKT is certainly offered in other states. Check mykairos.org, click on calendar, then AKT for dates.

Subcommittee Reports

Outreach/Volunteer Recruitment: Dickson de la Haye looked at Kairos volunteer participation and noticed that there was lots of turnover – different people at each quarter. The thought is to develop a Volunteer/Recruitment link on the Kairostexas website which has a link to different resources. A “Outreach Excellence” checklist could be used by the AC to assess how we're doing in outreach, contacts, and how effective our efforts have been.

New Starts: Ray Sims shared that the following had come forth with interest in a New Start for their area. Bill Salser & Marcia Wiseman stated that Torch Harris Co. has entered a restart phase and there are plans to rebuild the AC and relationship with the Leadership Academy in Katy. Marcia will be the ad-hoc Chair and has already gotten several new young members for the AC. Telford will be having their #1 on Nov. 3, 2016. The unit is located in New Boston in the northeast corner of TX, just west of Texarkana. Everything is ready to go, but financial assistance is still needed.

An informal presentation of starting Kairos in Jester III was presented to the Executive Committee and they approved going ahead with plans. A formal proposal will be sent to Ray Sims. David Samuelson, ad-hoc member, reported that Jester III has a very active prayer & share, and also an ad-hoc committee in place. Tony Perez and Nancy Darden discussed the women's Federal Medical Center, Carswell. There seems to be great interest in bringing Kairos to the unit. Ray passed out a list of Kairos eligible units in the state. Contacts are needed for these units in order to begin the new start process.

Trailers: Scott Van Pelt reported that Dan Martin, Estes, will be taking over the position of state trailer coordinator in 2017. If your unit shares a trailer with other units, there will be standard operating procedures to outline the way payment of trailers will be handled. If a unit owns their own trailer, nothing will be changed.

Fundraising: Jim Lodovic encouraged any units having difficulty with fundraising to call him and he can share suggestions and support. He reminded us that we are all one – the more money we raise, the more we can do in this ministry.

Agape: CJ Salzman passed out a very informative list of agape inventory and needs. The list is by individual unit and shows which units need to provide agape for spring 2017 weekends. CJ also can furnish white prayer chain links for the asking – kairos@cjsalzman.com. The prayer chain links should soon be on the Kairostexas website. He will be making contact with all weekend leaders prior to sending them agape from the state. There have been several instances of a leader's mailing address being incorrect of the KOT master list.

Programs (Excellence Initiative): Dolores Amador thanked the regional coordinators for all their diligent work in getting in the EI reports. Mike Springer attended the committee meeting and educated the group on EI. From July to the present, there have been 23 weekends. There are about 27 weekends between now and the end of the year. By the end of the year, we are told that EI will be more user friendly.

Meeting was closed with prayer and singing "In This Room," which is the Kairos Outside theme song. Next meeting will be January 14, 2017.

Submitted by,

Julie Cole
Acting Secretary for Cissy Kabat

Attachments: Financials – P&L, Balance Sheet
Agape Report by Unit Advisory Council