

***Flourish, Not Just Survive***  
**Kairos of Texas State Chapter Committee Meeting**  
Hill Country Bible Church, Austin, TX  
**April 8, 2017**

**Chair:** Steve Newton

**Executive Committee present:** Steve Newton, Ray Sims, John Osborne, Bob Crane, Joy Drady, Rhonne Gary, Driskoll Tubbs, Robert Kimmel, Dickson de la Haye, Bill Salser, Debbie Van Pelt.

**Units not represented:** Bartlett, Boyd, Coffield, Connally, Dalhart, Huntsville Walls, Luther, Michael, Montford, Neal, Polunsky, Roach, Rudd, Terrell, and Torch Amarillo.

**Minutes**

Gather for fellowship and refreshments: 8:30-8:45. Praise and Worship: 8:45-9:00 led by Scott Van Pelt, joined by Tony Perez.

**Steve Newton** called the meeting to order and recognized visitors.

**Rick Hope**, State Clergy Coordinator, gave the opening devotional and prayer. He asked, "How many times while working in Kairos or another ministry, or in our personal life have we set out to do something with pride in our own ability and it falls apart?" We need to remember the One who says, "Call unto me and I will show you great and mighty things that you shall do." He is "an ever present help in times of trouble."

**Michael Rutledge**, Assistant Director of Chaplaincy Operations, TDCJ (direct phone 936-437-8684 and cell 936-730-5053) He noted that one outcome of the current State legislation will be some Units, especially state jails like Bartlett will be closing. It is important to have Kairos ministry in the Units, especially "maximum" Units. At a recent Estelle Wknd each table had a G-4 offender and 3 of the maximum offenders have made changes in their life.

When God chooses, He often does his best work when we are at our worst. Please continue doing this important Kairos ministry. TDCJ is doing as much as possible to help Kairos.

Media Agreements are sight and date specific. Worksheets need to be received by the Chaplain a minimum of 21 days before your event and include details of what pictures will be used for. All inmates sign a media release that is kept in the Chaplain's office. Warden's permission is needed to bring a camera inside.

The hiring freeze for Chaplains means no new ones will be hired, so current Chaplains will be moved to cover all Units and CVCA's (Certified Volunteer Chaplain Assistants) will continue to help. The Field Ministers Program is enlarging and those graduates can serve on Weekends.

Steve explained the Kairos Penetration Plan includes a directive to KI Leaders to request Wardens and Chaplains to permit G-4 offenders to attend KI Weekends. Allred Unit has a "faith-based" dorm for G-4s.

The **Roll Call** was taken by Joy Drady, secretary. Those units not in attendance are listed at the beginning of the minutes. Joy noted one correction to the **minutes of January 14, 2017**. Bob Landreth moved the minutes be approved as corrected. Seconded by Debbie Van Pelt. Motion passed.

### **Chair Comments: Steve Newton**

**Governor's Award:** (trophy on display) Receiving this award was a humbling experience, mostly because those who earned the award, the thousands of volunteers active in the Kairos ministry across the state, were not present to accept it.

Carol Vance was one of the speakers and was delighted to hear that Jester 111 is one of our new starts for 2017. He often asks folks in prison "What is the ministry that means the most to you?" and he always hears "Kairos."

Copies of the official certificate are available for each AC. Pick up one during break and check that you got one. Certificates will be mailed to the rest of the AC's. Photos taken by Bettye Keefer will be made available.

**Incomplete Information for 2017 Weekends:** (see \*chart on back of agenda). Units listed on the chart need to get info completed. A lot still need AKT and more need the Spiritual Resume.

**Distribution of Information:** At least weekly Julie distributes the list of Weekends for prayer to AC Chairs and State Reps and it seems that's where it stops. All info from KPMI and KOT should be passed on to all members of the Council and then to the whole community. The distribution list for everyone needs to be used with the help of the AC's Communication Coordinator.

**Affiliation Agreements for 2017:** Only about 1/3 have been submitted. Newly elected AC members need to know and understand what they are agreeing to when serving on the Council. Please scan and e-mail them to Joy Drady, State Secretary , [jadrady@aol.com](mailto:jadrady@aol.com)

**Annual Conference, July in Atlanta:** State of TX will pay for your registration fee (room & meals) for Fri eve & Sat (July 28, 29). Form is on the KPMI Website.

**Donations On-Line:** There is a tool for accepting/recording donations on the KOT Website using our Pay Pal account.

#### **"Write Me Downs" for State Reps:**

1. Complete information for 2017 Weekends
2. Complete information for 2018 Weekends
3. Improve Communication – Activate AC Communication Coordinator
4. Get Affiliation Agreement sent in

**John Osborne, State Financial Secretary,** provided \*Profit & Loss (January – February, 2017) and \*Balance Sheet as of February 28, 2017. He noted that Expenses are mostly for the Weekends that are coming up. He wants to change the second column to "budgets" to see comparisons to spending. Net income is \$88,000+. Balance Sheet shows bank balance for each Unit. Advances must be cleared within 30 days after a Weekend and that is going well.

We received audit requests from KPMI on March 10 for 15 Units plus KOT. All Financial Secretaries responded on time and the packages were complete. Applause is due for Financial Secretaries (including 15 new ones this year) and Treasurers for their good work.

Annual Conference registrations should be completed with dollar amounts, flight information so hotel can provide timely shuttle service, and credit card info if you are staying extra days. Send the form to John by May 15<sup>th</sup> at [kotjohnno@hotmail.com](mailto:kotjohnno@hotmail.com)

There will be "Budget" Training offered at the October State meeting.

Check request forms for mileage to this meeting are available.

**Bob Crane, Treasurer's Report,** Bank signature cards for Unit accounts: 17 have been completed correctly. 24 still have Robert Robinson listed as State Treasurer.

Bob Crane, Steve Newton, and Evelyn Lemly, CEO should be added as signers on all bank accounts. Unit bank accounts can not have a credit card or debit card attached to them.

Donations can be made using Pay Pal and the donor gets credit for the full amount as a charitable donation. The Unit gets the amount left after Pay Pal's fee at 2.5% is deducted. It takes about 2 weeks from the end of the month to forward those funds to the Unit. All checks mailed to Bob need info on the check stating what the check is for.

**Ray Sims, State Vice Chair, Advisory Council Training:** KPMI's requirement for providing an instructor is a minimum attendance of 42. ACT will be offered July 8, but not in Oct. State Reps please notify your AC that the cut-off for registering is 3 weeks before the State meeting which is June 15<sup>th</sup>.

KOT will pay for Friday night lodging if needed and mileage for those attending.

### **Break for KOT Subcommittee Meetings & Lunch**

#### **International Council Reps:**

**Robert Kimmel – EI & Leader Reports –** There is tardiness in getting the EZRA Leader's Reports and the EI Reports sent in. Mike Nofsinger (International Sub Committee Chair) urged us to pass on to the State Reps that they need to encourage the Leaders & Advising Leaders to get the reports in on time. If you're not getting results you should go to your AC Chair for help. We all need to realize that the Mission for the Weekend is not over until the Reports are in.

**Rhonne Gary – Governance -** We are working on amendments to the By-laws.

**KO Subcommittee** – Evaluating Continuing Ministry: A survey was sent to AC Chairs in December and not many have been returned so they have been emailed again. Please try to get them returned to Gina at KPMI as soon as possible.

**Driskoll Tubbs – Communications** – Talk to David Ford for help with developing websites. We want all Units to have one and are trying to have all of them look the same.

**Debbie Van Pelt - Kairos Outside Chapter Chair** – We are now in the middle of Spring Weekends so prayers are requested. And money is always an issue. I've received a request for a KO\_ Breakout Session at the July State meeting. If it can happen anyone affiliated with KO will be invited to attend.

**Bill Salser - Torch Chapter Chair** – Our current package is only basic info from KPMI. I have concerns about our limitations to interact with administrators of the facilities. (see \*report filed)

**Scott Van Pelt – CCLI Data Collection** – **Please give \*hand out to your Music Leaders.** KOT recently purchased a state-wide CCLI license. Songs sung on Weekends, at Team meetings and Reunions that are not in our songbook need to be reported to CCLI. And we are already in our first reporting period, April thru Sept, 2017. My contact info is on the hand out.

#### **Sub Committee Reports:**

**Agape: C.J. Salzman** - Encourage AC Agape Coordinators to get it sent in

**New Starts: Ray Sims – 1.** We received an excellent update from David Samuelson for Jester 111 New Start which is one mile from the Carol Vance Unit. Weekend #1 for Jester 111 will be Aug 17-20.

**2.** Hilltop (Ad Hoc) has 10 Committee members. The New Start Committee has voted to move them to New Start Status upon receipt of their package from Lynn Plagins and the Executive Committee's vote of agreement which will be done by email.

**Excellence Initiative: Dolores Amador – “Thank You”** to the EI Regional Coordinators for doing a good job. The EI Reports are slow to come in. Paperwork is not **done** until it's **done!**

**Trailers: Tony Perez (for Dan Martin) -** All Units turned in their insurance information. Send email questions to Dan Martin.

**Chair Comments:** Next meeting will be **July 8, 2017.**

Meeting was closed with prayer and singing *Surely the Presence.*

Submitted by: Joy Drady, Secretary

\*Reports filed: Financials – P&L, Balance Sheet  
Torch Notes (Bill Salser) pg 5 & 6  
CCLI Information for Music Leaders

Jester 111 Report – per Gerald Sellers

1. Date for Jester 111 #1 is Aug 17, 2017
2. WE Leader is Tom Schultz who also led Carol Vance #57. We have sent a variance approval request to Evelyn for permission to order EZRA.
3. Mark Hadley was set to be WE Leader on CV #62, but will now lead Jester 111 #2. Date has not been set but will be in the spring 2018.
4. Have not ordered Donor nor set up bank account but will make these a high priority.

## TORCH NOTES FOR 04/08/17 MEETING

We currently have two active torch programs in the state Torch Amarillo and Torch Katy.

1. Torch Amarillo is going well and has been active for about four years. Interestingly it is to the best of my knowledge the only mixed gender Torch program. It is very successful and tends to see mentoring programs that last the full six target months.
2. Torch Katy is a facility in Harris County and has been a boys only facility until just recently, but now approximately half the residents are girls.

This is the first time any of the Harris county facilities have housed boys and girls in this type of configuration and thus they asked us to delay the program while the officers and staff adjusted to new operating procedures/concerns. Harris County Juvenile Probation Department is also in transition with changes with the Senior Administrator resigning to take another position.

3. We will be recharging the efforts to get Torch in the Collin County Juvenile Facility at McKenny in the next few weeks.
4. Lillie and Larry Rodgers and Inetta Riddell continue to explore opportunities to Get Torch into the Lubbock County Juvenile Facility. They have financial support and some interested potential volunteers. In an earlier phone visit, the new Programs Director begged off for time to get her feet on the ground and determine what programs were already in place and effective. Lillie will be getting together with her again in the near future.
5. We have recently had a gentleman, Keith Kyle, who works the Bartlett program express an interest in assisting with a Torch program in Central Texas. We do have a post adjudication facility in Bell County that appears to be a good target facility and it is only a few miles away from where Keith Kyle lives. I have sent Keith a starter package for his review and advised Kevin Resnover of interest in a possible new start.

In general I spoke of the significance of working with the children in the Juvenile facilities and I truly do mean children in many ways. The youth I have personally worked with are ages 13 to 17 years of age and none of the four truly knew their father. Based on comparisons with the children on similar ages in our church I would say that the incarcerated youth are three to four years behind our church children in emotional development. At the same time they are very hardened in their behavioral demeanor and lack confidence in adults.

The new detention models suggest that children in the 11 to 18 years of age bracket start to become "institutionalized" after about six months. As a result the modern approach is to move

the children back to a family setting as quickly as is reasonably possible. Some do not have families or even Foster families to go back to.

In Torch the “continuing ministry” is truly the heart of the program and the “weekend” is the introduction. We mentor the children one-on-one weekly for up to six months and possibly even longer if the child remains in the facility. Our Kairos Torch program has reevaluated the Mentoring Guide and made significant adjustments to maximize the mentoring opportunity with the children in light of the above mentioned new information. We now focus on getting the greatest good out of each mentoring period as if it were the last. At Katy our average time with the children has been less than four months and, on occasion less than two mentoring sessions. Not much time to establish a life changing vision for a child, but very rewarding to know that you might have planted a seed that will keep that child out of the Adult system in the future and have a more productive life.