

Flourish, Not Just Survive
Kairos of Texas State Chapter Committee Meeting
Hill Country Bible Church, Austin, TX
January 14, 2017

Chair: Steve Newton

Executive Committee present: Steve Newton, Ray Sims, John Osborne, Bob Crane, Joy Drady, Rhonne Gary, Driskoll Tubbs, Robert Kimmel, Dickson de la Haye, Bill Salser, Debbie Van Pelt.

Units not represented: Bartlett, Hughes, KO Central Texas, Luther, Rudd, Torch Amarillo, Vance

Minutes

Rick Hope, State Clergy Coordinator, gave the opening devotional and prayer. He shared three lessons learned from King David: 1) It's easy to fall. 2) It's guaranteed when we repent, God will always take us back. 3) When we fall down, we should get back up and keep going the right direction. Every time David fell he kept going back to the heart of God. We must let the average prisoner see the "realness" of our relationship with Jesus Christ.

Steve Newton called the meeting to order with a "Welcome" to everyone and recognized those attending for the first time.

Vance Drum, Director of Chaplaincy Operations, TDCJ, He will send other personnel from the Chaplaincy to share with us at our future SCC meetings. Quoting Emmit Solomon, "Know why y'all are so blessed in this ministry? 'Cause y'all are so tired. You have given so much and God honors your giving. The fact God is using you to pour out God's love and grace into the hearts and lives of these people indicates that you are blessed and they are blessed too."

The **Roll Call** was taken by Joy Drady, secretary. Those units not in attendance are listed at the beginning of the minutes. Steve asked for **approval of the October 8, 2016 Minutes**. Bill Nichol moved the minutes be approved. Seconded by Bob Landreth, motion passed.

Chair Comments: Steve recalled the theme for 2016 for Kairos of Texas was to "Flourish, Not Just Survive." In many respects that goal was accomplished with a new vibrancy and enthusiasm. KOT experienced some good things happening but also had some challenges.

Two new men's units were started in 2016 – Luther and Telford. 2015 and 2016 were good years for new starts with a solid pipeline. Starting 2017 the pipeline is not as full as it should be. Jester III and Hilltop are the good news for new starts. Both are KI's

- There are 10 other prisons in the state that qualify for and need Kairos.
- There are no New Starts on the horizon for KO or Torch

The "wall" for getting New Starts going is not surprising.... It's the lack of volunteers.

One item of good news was the increase in the number of volunteers, participants and weekends in 2016 over 2015.

Another highlight, Texas sent 45 people to the Annual Conference in Orlando. The challenge for 2017 is to beat that record! This year's Conference will be in Atlanta the end of July.

Our financial community continues to excel in its use of Kairos Donor. KPML sends a report summarizing which AC's utilize Kairos Donor properly. It shows Texas with 100% compliance by our 57 AC's. The other two states that have 100% have only two AC's each.

3 Messages that the State Reps need to take back to their Ad Councils:

1. Get the Affiliation Agreements signed and send the completed forms to Joy Drady, Secretary of KOT.
2. Please emphasize that it is very important for the Weekend Leader's Report (from EZRA) and the Excellence Initiative be prepared and submitted in a timely manner.
(Information is needed from those reports for our EOY report to KPML and too many people had to "scramble" too hard to recover reports either lost or never submitted. A great lesson learned.)
3. There has been good improvement since October in the number of 2017/2018 Weekends scheduled, but we still need to finish scheduling all Weekends through the end of 2018 (handout)*
 - a. Still have 4 AC's with only one weekend scheduled in 2017.
 - b. If your AC hasn't scheduled both Weekends in 2018, please get it done.
 - c. "Scheduled" means that the AC Secretary has sent the Weekend dates and Leader's Name to Julie Cole.
Note: The new guidelines suggest that Weekend Leaders should go to AKT 12-24 months prior to the Weekend.
And Observing Leaders should also attend AKT before serving as OL.

Steve entertained a motion that the SCC approve the list of Sub Committee Chairs that have volunteered to serve. (handout)* Driskoll Tubbs moved for the SCC to approve the list. Seconded by Debbie Van Pelt, motion passed.

Steve asked if folks knew the "secret of good real estate" – "location, location, location" He suggested the secret for Kairos to Flourish with vibrancy in 2017 is

Outreach, Outreach, Outreach & Recruiting, Recruiting, Recruiting
2017 is going to be a great year for KOT. With over 4000 committed volunteers who have God's fingerprints all over their efforts, Kairos is headed for good things in 2017!

John Osborne, State Financial Secretary, passed out financial reports – Profit & Loss (January-November, 2016)* and Balance Sheet as of November30, 2016*.

John asked the state Reps to express a "Thank You" to their Financial Secretaries for the good work they are doing. He noted Fundraising was some less and Weekend Expenses for Meals/Food and Housing are a lot more than last year. We have a State of Texas tax exempt # that can be used when renting hotel rooms to save 12-13%.

A Reminder that all Cash Advances must be cleared within 30 days after a Weekend. Training for finance persons is offered today & there will be training in July on Budgeting for Financial Secretaries to learn how to prepare their Unit Budget using Quick Books versus Donor.

There is a New "Check Request Form" (replaces the Expense Report) for requests for reimbursement of travel expense at 40 cents per mile round trip. Receipts are not required.

Bob Crane, State Treasurer, This is the largest attendance ever for a State meeting so overnight housing was expanded to a third hotel. Bob now has a PO Box that should be used for mailing all checks and correspondence to him.

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Keller, TX 76248

Unit bank accounts should be set up with “full electronic access” for their Treasurer and AC Chair and “view only access” for their Financial Secretary, John Osborne, and Bob Crane. In the process of making reservations at the Holiday Inn, the manager shared that she is a graduate of KI at Mountain View and wants to get involved in KAIROS.

John Osborne noted that all AC’s are required to have a PO Box and should send that info to Julie Cole for the Master List.

Ray Sims, State Vice Chair, ACOP, Advisory Council Training will be happening today. The intent is to offer ACOP with KPMI providing a trainer, again at the April 8, and July 8, meetings and KOT will pay for housing and mileage for those attending. The vision for KPMI is if the entire Council comes together, everyone hears the same message. Please inform your AC that training is available at the State meeting. The alternative is that three AC’s go together and find a facility to offer the training and Ray will help with arrangements for a Trainer. An announcement will be sent out in February confirming the dates for future training. There is no directive about those serving on Council for several years to repeat training, so that is a personal option.

Steve announced that every AC’s Outreach Coordinator will be invited to a Workshop on Outreach/Recruiting at the April 8th State meeting. Dickson de La Haye and David Ford will share methods and good tools for doing Outreach.

International Council Reps:

Robert Kimmel (EI Sub Committee) He reported the following National KI tallies for the top 6 categories of the EI Report (Fall 2014-2016)

All positions filled on Advisory Councils -65%
1/3 New Team members on each Wknd – 20%
75% of Team attended all Team meetings – 54%
Adherence to “3 on -1 off” rule – 36%
Participants who stay entire Wknd – 66% (perhaps due to Clergy who go home for Sun)
Exclusive “1 on 1” hosting in KI – 40%

Experience has shown the quicker the Leader’s & EI Reports are completed the information is more accurate. The information was very helpful in making changes in the new manuals.

Dickson de la Haye Being newly elected, he has not yet been assigned to a IC Sub Committee and expects to have a good report for April.

Driskoll Tubbs (Communications Sub Committee) All units are encouraged to have a website and have it “linked” to the KOT website. It will help with recruiting new volunteers as well as keeping all informed. If you need help contact Driskoll, dtubbs@jbcco.dom or David Ford, webmaster@kairos-allred.org

Kairos Outside State Chair: Debbie Van Pelt There is a concern about the accuracy of KO addresses listed on the bottom of Guest Reservation Forms handed out at KI Closings. File boxes should be updated with the forms that are on the KOT website so the reservations will be mailed to current KO addresses. Five KO Weekends were cancelled in the fall (Only one was due to lack of funding). The reasons will be looked at with intent to have some suggested solutions to report in April. KI's should be asking for volunteers from their assigned KO's (on State map) to present the KO info at the KI Closing. There is no better presentation, especially to these men about their women also going on a Weekend, than when it is done by a woman. If that is not happening, please contact Debbie by email.

Torch State Chair: Bill Salser deferred to **Ray Sims, New Starts** since the two Committees had a joint meeting.

Sub Committee Reports:

Outreach/Volunteer Recruitment: Rex Morris, Vice Chair, A Website has been created by David Ford & Dickson de la Haye with input from Vance Drum, and good input from volunteers here. There are links to fundraising ideas, and links to information about various KAIROS ministries. There is an EI type Check List to assess an AC's readiness for Outreach and Recruiting. A Workshop for using these tools will be offered in April. **The expectation is for 30% new recruits. So if we have 4000 volunteers now, we will try to get 1200 new ones for next year.**

Agape: C.J. Salzman (report handout)*

New Starts: Ray Sims, Torch Harris County - Marcia Wiseman is leading this restart. They are restructuring the Adv Council assignments in the financial area to adhere to the KPMI guidelines.

Jester 111 - The KOT Executive Committee voted (1/13/17) to give New Start Advisory Council status to Jester 111. This means they can open a bank account and AC positions can be filled by persons also serving on another AC until their first Weekend. Debbie Van Pelt moved to "Allow Jester 111 to move forward as a New Start." Seconded by Tammy Tucker, motion passed.

Hilltop – There is enough effort to put them in Ad Hoc status. There are 10 TDCJ Units that want/need KAIROS. It takes volunteers and a point person to contact the Unit's administration for clearance to proceed. In meetings after the SCC, Lynn Plagens agreed to lead the Ad Hoc group for Hilltop.

Excellence Initiative: Dolores Amador reported the 2016 EI reports came in slowly but got done and they will do better this year. Reports are sent to five people including KPMI Office. She explained procedure for submitting EI Reports: **"Before hitting submit, Print 5 copies** (1 for your file) and send others to State Chair, AC Chair, Weekend Leader, and EI Regional Coordinator" New Coordinator for South Region is Bill Johnson, and Scott Baker is now the Coordinator for the East Region.

Mike Springer says there is a slight delay with the KAIROS Messenger program for EI reports. A few states will be selected to begin using it as a test sample.

Trailers: Dan Martin They will be meeting to discuss building a new set of trailers for North TX.

Fundraising: Jim Lodovic jimlodovic@gmail.com 830-660-9246

Information for ways to raise money is now on the Website. Fundraising is a Unit wide and Team wide responsibility. **Team members do not have a fee to pay to be on a Team.** They should be willing and try to help the Team with fundraising. **KAIROS ministry never wants to keep anyone off a Team because they can't afford it.**

Clergy Recruiting & Clergy Training: David Newman – Please talk to clergy in your home churches. It's our turn to push pastors and priests to step out of their "comfort zone" because KAIROS always needs clergy on our Weekends. Share there is a "spiritual return" which is more important than a "monetary" compensation. Perhaps **strongly** challenge them to get involved and "walk" what they are preaching.

Chair Comments: Next meeting will be **April 8, 2017.**

Meeting was closed with prayer and singing *Surely the Presence*.

Submitted by: Joy Drady, Secretary

*Reports/Charts filed: Weekends Scheduled (2017, 2018)

KOT 2017 State Officers and Committee Chairs

Financials – P&L, Balance Sheet

New Starts List

Agape Inventory by Unit Advisory Councils 1/2/17