

Flourish, Not Just Survive
Kairos of Texas State Chapter Committee Meeting
Hill Country Bible Church, Austin, TX
July 8, 2017

Chair: Steve Newton

Executive Committee present: Steve Newton, Ray Sims, John Osborne, Bob Crane, Joy Drady, Driskoll Tubbs, Robert Kimmel, Dickson de la Haye, Bill Salser, Debbie Van Pelt.

Units not represented: Beto, Connally, Darrington, Ferguson, Hobby, Huntsville Walls, Jordan, Luther, McConnell, Roach, Rudd, Segovia, Stiles, Terrell, and Torch Amarillo

Minutes

Gather for Fellowship and Refreshments: 8:30-8:45.

Praise and Worship **led by Scott Van Pelt and Tony Perez.**

Steve Newton called the meeting to order and recognized visitors.

Chair Comments Rick Hope passed away on May 8, 2017. Rick was 47 and his passing was totally unexpected. Rick was pastor of the First Baptist Church in Lillian, Texas. They had to move his funeral/memorial service to the First Baptist Church in Mansfield where over 2000 people attended.

Several Kairos volunteers have passed away this year and we do not want to take anything away from their memories, but Rick was the Chaplain for Kairos of Texas. The SCC paused for a moment of silent prayer for those he left behind, especially his wife and daughters.

Devotion & Prayer Buck Rodgers, a member of KPMI Board of Directors, shared that 350+ people have registered to attend the Annual Conference in Atlanta which is more than last year.

The ministry is growing, adding new State Chapters and a new International one also. He requested prayers for the KPMI Board members and staff dealing with transition and health concerns.

He read John 13:34-35 "A new command I give you: Love one another. As I have loved you, so you must love one another. By this everyone will know that you are my disciples, if you love one another." So we have two basic commandments, 1. Love your God with all you got and 2. Love your neighbor as yourself. Taking it to another level, we should love like Christ loved.

"We've got to go into the prisons with the love of Christ. The best way to share God's love is listening." The Kairos ministry is built on the foundation of ***Listen, Listen, Love, Love***. He lead in prayer closing with the Lord's Prayer.

Comments by Tim Hunter, Chaplain Region VI, TDCJ Tim.Hunter@tdcj.tx.gov 512-921-6960

Our world is changing and we may be called to change how we do things to be in tune with the Kairos time of God. There is lots of change in the TDCJ. Chaplains are retiring including Vance Drum who will retire August 31st. Currently 25 Chaplain positions are vacant, yet the Kairos moment is still alive and thriving in 66 Units in Texas. God is doing it.

Change is happening in the view of how we do the correction process. Kairos generates "grace" and the opportunity to "know God is still on the throne" and offers the opportunity to join Him to love others. Love melts away the orphan spirit and family relationships are being restored by the Spirit. The whole country is coming to Texas to ask how Chaplaincy is done in here! Chaplain Hunter asked us to pray for the leaders God has already chosen and He is sending to make the changes happen that He has planned for prison ministries.

The **Roll Call** was taken by Joy Drady, secretary. Those units not in attendance are listed at the beginning of the minutes. Steve asked for **approval of the April 7, 2017 Minutes**.

Driskoll Tubbs moved the minutes be approved. Seconded by Bob Landreth, motion passed.

1.

Chair Comments:

2016 Audit Completed: Texas came through with flying colors. This is a great testimony to all the Advisory Council Financial Secretaries and Treasurers and a testimony to the leadership of John Osborne and Bob Crane. It used to be simple but now, maintaining compliance of proper accounting practices in an all-volunteer ministry is very complicated.

- a. The last time we congratulated the Financial Secretaries and Treasurers, we gave them a standing ovation.
 - b. This time we need to do more. I'm challenging every State Rep. to go home and buy your Finance Secretary and Treasurer a cheese burger with fries. Standing ovations are good but a free cheese burger is a lot better.
1. Another area where the **AC's are to be congratulated**. Look on the back of the agenda.*
Last meeting it was emphasized how much information was missing for the 2017 weekends.
Results: **A Remarkably Great job!** (Julie says we are only lacking one Spiritual Resume)
Please take that message back to your AC's.
 2. Last quarter the **AC's were encouraged to get their 2018 weekends scheduled and leaders selected. Good Job.**
 - a. There was some progress, especially getting the spring 2018 weekends set up. Still 21 AC's have not scheduled weekends and named leaders for 2018.
 - b. Some of the spring 2018 weekend leaders have not attended AKT that they need before they serve as OL on the fall weekends.
 - c. Please encourage the AC to finish setting up their 2018 weekends.
 3. Great Job and Good Job, but a **"Not So Good Job"** with one of the simpler tasks the AC is asked to do, getting **Affiliation Agreements submitted**.
 - a. Some AC's are not giving it a high priority. We are still lacking 26 Affiliation Agreements.
 - b. That's your challenge: Download the AA from the KPMI website, sign it, and send to Joy [jadrad@y@aol.com](mailto:jadrady@aol.com) Please!
 4. **Texas is stretching it's AKT capacities.** The thought is to add a new AKT in the San Antonio or Austin area and we need help from those who are familiar with those two areas to identify a suitable place to hold the training.
 - a. Please send your ideas or suggestions to me and to Mike Stumbaugh.
 - b. Mike is also looking for someone to work as his intern to learn how to serve as the AKT Coordinator. If you're interested in this please contact Mike or me.
 5. **Lunch preparations:** Bettye Keefer needs help getting and staging the lunch for our meetings. If you know of anyone who would be willing to help, please talk to Bettye. She can explain what help she needs.
 6. **New Starts:**
 - a. KOT approved Jester 111 last quarter and they are planning on their first weekend this fall.
 - b. Today we will vote to approve the restart of Hilltop Inside in Gatesville.
 - c. There are two more possibilities for New Starts in Kairos Outside in Abilene and in the Fort Worth area.
 7. Every month, Evelyn, the CEO of KPMI has a conference call with Chairs of all the states, In June, she emphasized a point:

- a. The AC's need to do a good job of **"vetting" new volunteers**. There have been instances around the country where that wasn't done and the AC and KPMI got in trouble because of the behavior of the new volunteer.
- b. I don't think this has happened in Texas but please remind your AC's to be diligent. 2.

8. **Regional Discussions**

- a. Dickson de la Haye suggested the State Reps should have some time to talk about topics interesting to each region.
- b. Hence, we're trying an experiment. After the break and music, we will take about 15 minutes for table discussions. Some suggested topics are listed at the bottom of the agenda.
- c. Feedback will be welcomed on whether you think the time is productive.

9. **State Reps "Write Me Downs"**

- a. **Get your Affiliation Agreements sent**
- b. Continue to work on setting up 2018 weekends and leaders
- c. Give us some ideas about where to do an AKT in San Antonio or Austin. Please send them to Mike Stumbaugh and to Steve Newton.
- d. Be sure to buy you Financial Secretary and Treasurer a cheese burger with fries!

10. **Reminder: Relationships are more important than being right.**

Announcement: We had a presentation to the EC last night about **Disciple Bible Outreach Ministry (DBOM)** being offered in prisons. If you want more information you may contact Mark Hicks, president at www.disciplebibleoutreach.org 336-689-1443 or Rev Fry, pastor of Grace UMC, Corpus Christi at revjasonfry@gmail.com 830-992-0181

John Osborne, State Financial Secretary *"Thank You"* to all the AC Financial Secretaries (including 15 new ones) and Treasurers for the awesome job they are doing.

Financial Reports for Jan through May 2017 have been passed out, including a high spot review on the Summary Sheet, P&L, and Balance Sheet* (see filed copies).

Revenue is up as we are ahead of budget by 10% over last year. Income is up so we are raising funds for our weekends.

Interministry Blessings are dollars that one Unit gives to another Unit. Please continue doing this because it strengthens KOT and it strengthens the Units that might be struggling financially. We have given a total of \$45,000 in Blessings so far this year: \$28,000 to one another and \$16,500 to KPMI to help Units in other states.

We have paid registrations for 44 people to attend Annual Conference. If you aren't going this year, please plan to go next year.

Affiliation Fees – We have paid almost \$112,000 to KPMI for January thru April.

The Balance Sheet shows our Cash in the Bank plus Cash Advances equals \$824,701 for Total Cash Equivalents at the end of May. That is \$22,000 more than the same time last year. So we are very financially stable.

At the next State meeting in October we plan to have Budget Training. Make sure your Financial Secretaries come to that meeting. It's a good idea for the AC Chairs to attend also.

Bob Crane, Treasurer's Report

- a. Signature cards for checking accounts – 35 Units have completed the process of updating them with including Bob's signature in place of Robert Robinson, and adding the signatures of Steve Newton and Evelyn Lemly, CEO.

- b. Pay Pal is available thru the State of Texas website for making donations and those will be credited to a specific Unit if it is designated.
- c. For the Oct meeting it will be **important to request hotel rooms early** for Friday night (10/13) since the hotels will be booking for a major event in Austin that weekend. He will send the email info for room requests about Sept 1st. Please reply promptly.

3.

Scott Van Pelt – CCLI Info and Survey: Scott reported that the CCLI license for KOT will renew in August and we are currently in a reporting period that ends September 30th. He asked the State Reps to complete a survey of when their Units are projecting lyrics of songs or handing out song sheets or song books they have printed and an estimated count of people present when they are using either method for making the lyrics available.

Memorials List for Annual Conference: Steve read the names of KOT volunteers who have passed away since July of 2016. He asked if there were some not listed and several were added by the State Reps. The names will be read at the Memorial Service during Annual Conference and Bettye Keefer will send condolence cards from KOT to each of the families.

International Council Reports:

Robert Kimmel - Excellence Initiative:

- a. The new on-line EI reporting system is available now to use for all Wknds at www.KairosEI.com
- b. Statistics from 587 EI Reports: 70% answer “No” to having one third new team members.
61% say the “3 on 1 off” team participation is not happening.
61% of KI’s don’t like “one on one” hosting; Some folks think “two on one” is best, but Rookie team members still do “1 on 1”
- c. EI Reports are coming in later and later. They should be sent in within a month after the Wknd
- d. State Reps need to report info from the State meetings to their AC’s. **If the State Rep is not able to come to the State meeting the AC should send a substitute.**

Driskoll Tubbs – Communications: Those attending the Annual Conference should attend as many worships as possible. The Communications Workshop will break down the Kairos Websites and show there is a lot of information to help with your recruiting.

Dickson de la Haye – Committee on KI: We have started a sub-committee on improving Continuing Ministries. In that section in the silver manual four activities are suggested: Prayer & Share, Two-day Reunions, Establish an Inside Advisory Committee with the Chaplain, and Monthly Reunions. If you have ideas for improving those please send them to me.

Kairos Outside State Chair: Debbie Van Pelt- There was a question at the KO meeting about men attending KO Team meetings. In the KO manual on pg 117 under Team Formation it says “ALL team members should be part of the talk and meditation review process. However, the decision to include the male team members is ultimately up to the speaker.” That applies to each talk individually.

One issue both KO & KI are having is not keeping a substantial number of volunteers. We have to keep them involved so they want to come back for future teams. Your support team needs to be part of Team Formation. Jesus built relationships and relationships are built by the Team Formation process. When you don’t go to Team meetings you’re not building relationships.

A number of KO’s can’t get enough men to work on their weekends. The KO’s who include their men in the Team Formation and relationship building don’t have that problem. Men who work on a KO team gain an understanding of the struggles those women have. Then when they work in KI they can help those inmates send their family members as Guests on a KO. We are an umbrella. We all affect the other parts equally.

We can also help with building foundations for the children. When a KO lady visits a man who has been on a KI, their center point now from both sides is God. And when the man inside prays for this woman who is doing everything on the outside, it changes a family. Now their child has a chance for a productive life because KO and KI brought God into their family.

If you haven't been on a KI as a support person "Go". If you've never worked a KO, "Do it". It will change the way you see what the other person is going thru.

4.

Sub Committee Reports:

New Starts: Ray Sims

1. KI Hilltop, Gatesville – The EC approved the New Start Proposal* presented by Lynn Plagens and Dana Sissons with 80 interested volunteers and a supporting church. Ray made a motion to move KI Hilltop from an Ad Hoc Committee to a New Start AC status. Seconded by Bob Landreth, motion passed.
2. KO Abilene - Marsha Carter reports they have a core group ready to meet as an Ad Hoc Committee. Ray made a motion that KO Abilene be recognized as an Ad Hoc Committee. Seconded by Marjorie Witner, motion passed.
3. Jester 111 - New Start soon to be a standard AC. David Samuelson provided info that most of the Team is from Carol Vance for their first Wknd which will be Aug 17-20.
4. As a result of the closing of the Bartlett Unit, Keith Kyle and his wife have expressed a desire to start a Torch program in Bell County.

Fundraising: Jim Lodovic - Suggestions about fundraising can be found on both the KOT and KPMI websites. You can make copies and share them with your AC's. For additional help you can find Jim's contact info on the first page of the KOT Master List as the Sub-Committee Chair of Fundraising.

Excellence Initiative: Driskoll Tubbs - The new on-line EI reporting program is **available now** to use for all Wknds at www.KairosEI.com The instructions are very good.

Outreach/Volunteer Recruiting: Dickson de la Haye – Today we highlighted the feedback from the Training that was offered in April. We realized that to make the info more available we needed a committee and four people volunteered including women and KO representation. New members of the committee are: Cheryl Glasgow (Lockart), Kyan Kirby (Robertson), Celestina Sanchez (KOCT), and Chris Wilson (Estes).

We shared some **ROCK Garden** ideas (**Recruiting, Outreach Coordinator for Kairos**)

1. Practice giving Elevator Speeches – perhaps even video folks giving them.
2. Every AC needs a Websites
3. Have a Kairos "Info" table at church functions with a free gift (bookmarks)

We've learned that in Kairos "Everything builds on Everything"

- a. An example: A group of older KI volunteers have formed a mentoring group to assist inmates when they are released. This helps spread outreach.
- b. For Kairos Outside, recruiting is required for both team volunteers and for guests and elevator speeches can be practiced for both purposes.
- c. **Recruiting/Outreach can be Exciting!**

Chair Comments: Three things about Kairos: Outreach, Outreach, Outreach

Next Meeting is October 14, 2017 - Make hotel room reservations early

Meeting was closed with prayer and singing *In This Room*.

Submitted by: Joy Drady, Secretary

*Reports filed: Ac's Weekend Information and Affiliation Agreements not submitted
Financial Analysis Summary (Profit & Loss, Balance Sheet)
New Start Proposal, Kairos Inside, Hilltop Unit, Gatesville, TX