

**Flourish, Not Just Survive**  
**Kairos of Texas State Chapter Committee Meeting**  
Hill Country Bible Church, Austin, TX  
**April 14, 2018**

**Chair:** Steve Newton

**Executive Committee present:** Steve Newton, Ray Sims, Bob Crane, Joy Drady, Driskoll Tubbs, Robert Kimmel, Joaquin Ytuarte, Bill Salser, Debbie Van Pelt.

**Units not represented:** Beto, Clements, Coffield, Estelle, Hightower, Jester 111, KO Amarillo, KO East Texas, Lynaugh, Montford, Murray, Neal, Roach, Stevenson, Terrell, Torch Amarillo, & Vance

**Minutes**

Gather for fellowship and Refreshments: 8:30-8:45. Praise and Worship: 8:45-9:00 led by Scott Van Pelt, joined by Tony Perez.

Steve Newton called the meeting to order at 9:00 a.m. and recognized those attending for the first time.

**David Mosser**, State Clergy Coordinator, gave the opening devotional and prayer. He shared with us that the idea of vision is very important. In the book of Revelation we find the vision of hope God gave to John: No matter how bad things get, God will rule and God is victorious over life.

The volunteers of Kairos are big at prevailing hope to the incarcerated and their loved ones, but  
**God really gives them hope.**

**Casey Celum**, Chaplain Region IV, TDCJ. Attending KOT meetings helps me find out more about Kairos. My first observation of the Kairos ministry was as the Chaplain at Stevenson Unit. I saw 42 men looking for something. Later, an inmate known as “Grumpy” told me he wanted to “change his faith to Satanism because he was fed up with life and Christians.” I encouraged him to attend a Kairos Weekend and his life was changed! **Kairos is making a difference:** Men and Women’s lives are being changed. Families are being changed. We are being changed!

The **Roll Call** was taken by Joy Drady, secretary. Those units not in attendance are listed at the beginning of the minutes. Steve asked for **approval of the January 13, 2018 Minutes**. Driskoll Tubbs moved the minutes be approved. Seconded by Debbie Van Pelt. Motion passed.

**Chair Comments: Steve Newton** Welcome everyone. The structure of today’s meeting will be different than the normal format. The focus of today’s meeting is to think about Kairos of Texas over the next 5 years.

1. David Ford suddenly passed away a few weeks ago. David was a loved member of the KOT leadership team. He was the web master for both KOT website and also the Allred website. We miss him tremendously but need to fill his position.
2. Previously, we announced that we would have a Texas Annual Conference in October. Unfortunately, that just isn’t going to happen. I think our enthusiasm for having a conference took over where we should have been thinking about the logistics for a conference. It just became too big of a job for us to hold one in Texas.

3. Instead, the KOT Executive Committee encourages you to sign up for the KPMI Annual Conference in July. It will be held at the Hyatt Regency Dulless in Herndon, VA on July 24-28. KOT will pay for the conference registration/room/meal fees and we ask that your own Ad Council pay for your transportation. Let me say this, if you are an active Kairos volunteer and want to attend and your AC cannot afford to pay for your transportation, please let me know. We can work out a scholarship to get you there.
4. Look on the back of the \*Agenda. As of April 2, the secretaries of 16 Ad Councils still have not updated Kairos Messenger with the names and positions of AC officers and members. It is really not a complicated job, so I'm asking the State Reps to please encourage your AC Secretary to get it done. They are the only position on the AC with the security clearance to update the AC roster.
5. One of the items discussed in January was that we had only a few New Starts in 2017. I assure you that will not be the case in 2018. It is still a work in process, but it looks promising that before the end of 2018, there may be up to 5 New Start initiatives active.

That's what I'd call "flourish, not just survive" and Good News!

6. 5 Year Plan Ideas Please accept my sincere gratitude for those who are so interested in the long range prospects of Kairos that they took the time to write down some of their ideas/concerns. Thank you very much.

92 ideas were submitted. I created categories as a way to manage them all. It's not surprising that "Recruiting" was the focus of about 1/3 of all the ideas.

In order to equalize the ideas for discussions, they have been assigned to Regions per the \*chart included with the agenda. A member of the Executive Committee will join each group to help facilitate. The regions will be discussing the suggested ideas and come up with an action plan that addresses or incorporates the ideas.

I am asking each region to appoint a "scribe" to document the discussions. Each "scribe" is asked to take your notes home, compile them and send them to me. I will assemble a full list that will be used by the Executive Committee to organize the information into a formal 5 year plan.

Steve Gabriel is our guest and is a pro at facilitating the process for long term planning. Steve will help set the ground rules for the discussions. Bear in mind this is an experiment, so if things don't go as well as you think they should, don't submarine the discussions. Please note your concerns so we can improve the process in the future.

#### WRITE ME DOWNS:

1. Kairos Messenger – Get the AC Secretary to enter the AC roster into the Messenger program.
2. Annual Conference – Encourage as many from your community as possible to attend. KOT will pay the registration fees for anyone attending, not just members of your AC. As long as you're an active volunteer, we will pay your fees.
3. Media Agreements – One must be completed for each Weekend in order to take a picture. The form is on the TDCJ website. Both the Chaplain and Warden must sign it.

**Bob Cole**, Financial Report ("High Spot Review" \* for two months ending 2/28/2018 was handed out)

We've only had 3 weekends in the first two months of 2018 so the numbers so far do not tell us a lot. We are on track to have a total of 108 Weekends in 2018. Below is summary of the first 2 months of 2018 with the first two months of 2017.

	2018	2017
Revenue	\$312,748	\$353,719
Net Income	\$ 87,567	\$ 74,072

Balance Sheet Items

Total Cash & Equivalents	\$806,324	\$838,075
(Includes Total of KOT Checking & Savings Accounts)		
KOT Checking Account	\$ 70,126	\$104,177
KOT Savings Account	\$ 76,015	\$126,297
Total	\$146,141	\$230,474

(The KOT Checking/Savings accounts have decreased 36.6% or \$84,333 since Feb, 2017)

**Bob Crane,** Treasurer’s Report Checks from several churches are still being mailed to Robert Robinson’s attention who hasn’t been Treasure for more than a year. Please ask your church to make that correction.

Send registration forms for National Conference to John Osborne. He will send all of them together with the payment to KPMI.

**Steve Gabriel** As an introduction to the discussions of the ideas for the KOT 5 year planning, Steve talked about the “Parable of the Sower” from the Gospel of Mark. He shared that farming in Bible times was very hard work, all done by hand. They had to stay focused on the practical steps required for getting to the harvest.

He suggested that our desire for KOT to “Flourish, not just Survive” points us to God. So as God is with us, in our planning for the future, the plans will come from the *wisdom of the group* .

**Regional Table Discussions:** The ideas submitted for the 5 Year Plan were distributed to the 8 Regions for discussion. Each Region gave a preliminary report using a poster of the ideas they discussed including some suggestions for possible improvements in procedures that could produce better results. Additional thoughts and questions were given by the assembled members of the KOT Chapter.

After lunch Regions gave their “polished” reports to be submitted to the Executive Committee for consideration in formulating the 5 Year Plan for Kairos of Texas.

**Chair Comments:** Next meeting will be **July 14, 2018.**

Meeting was closed 2:50 p.m. with prayer and singing *Surely the Presence.*

Submitted by: Joy Drady, Secretary

Reports filed: \* Agenda & Chart of Advisory Council Positions not yet entered on Messenger  
\*Financial Analysis, “High Spot Review” for two months ending February 28, 2018