

Flourish, Not Just Survive
Kairos of Texas State Chapter Committee Meeting
Hill Country Bible Church, Austin, TX
January 13, 2018

Chair: Steve Newton

Executive Committee present: Steve Newton, Ray Sims, John Osborne, Bob Crane, Joy Drady, Robert Kimmel, Driskoll Tubbs, Dickson de la Haye, Joaquin Ytuarte, Bill Salser, and Debbie Van Pelt.

Units not represented: Boyd, Clements, Connally, Estes (on Wknd), Jester 111, and Montford.

Minutes

Steve Newton called the meeting to order (8:45) and recognized those attending for the first time.

David Mosser, State Clergy Coordinator, gave the opening devotional and prayer. He read verse 1:21 from Philippians (a letter that Paul wrote from jail) and reminded us that as Kairos volunteers we minister to people inside Units and their families outside and we also minister to one another. Christ has asked us to open our minds and hearts to the people we are with.

Tim Hunter, Chaplain, Region 6, TDCJ Tim.Hunter@tdcj.tx.gov 512-921-6960

“Thank You” to Kairos for your ministry in the Texas prison systems. Your presence is a Godly presence that is changing lives and restoring families. We are seeing a new season of God’s favor and His mission is on course.

Michael Rutledge, TDCJ Director of Chaplaincy Operations, has issued a major mandate **“to have the ministry of God’s presence in every building on the Unit”** and faith-based dorms are happening! The challenge is extended to Kairos... What will it look like for the residents who can’t come to chapel **if the chapel can come to them.**

Evelyn Lemly, CEO Kairos Prison Ministry International, Inc

Imagine the number of people in this room; multiply x’s 100, x’s 100, x’s another 100 and add a few more.... That’s KAIROS more than 30,000 volunteers all over the world. What did I do to deserve this? God never said this would be easy, but He “promises” He will be with us and bless us.

We should accept the challenge of the Chaplain. We gotta get more volunteers and there is no space limit for Kairos Outside. It impacts families, marriages, and communities.

I often say, **“I don’t like being used except by God.”**

Some prayer requests: Another Kairos on Death Row is coming up.

Nebraska – holding first Weekend in April

Utah – new Council –getting prepared to hold Weekends

Delaware – started Kairos in 2013, has been under suspension,
trying to get Kairos in all 4 prisons in their state

KPMI – looking to start a Council in Iowa & perhaps two new countries

Currently there are 512 Communities of KAIROS

& for the New Stuff - EI and Messenger (data base).... Just **PRAY**

Kairos Torch has great potential. Texas has 1 Torch and 1 restart. Nationally there are 28
and we’re working on 42. Folks are knocking on our doors.

The Challenge **Tell your story and someone will come and join you.** Don’t deny others that beauty to serve. All over the world we see the same thing happening: **God transforming lives!**

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The **Roll Call** was taken by Joy Drady, secretary. Those units not in attendance are listed at the beginning of these minutes. Joy announced she had printed copies of the Affiliation Agreement (including instructions for mailing) available for the State Reps to pick up.

Steve asked for **approval of the October 14, 2017 Minutes**. Bob Landreth made a motion that the minutes be approved. Seconded by Driskoll Tubbs. Motion passed.

Chair Comments: Steve Newton

Welcome to the first SCC meeting of 2018. A special welcome to those here for Ad Council, Financial Secretary, and Treasurer training. Thanks for coming.

Looking at where we were this time last year, we started 2017 expressing concerns in a couple of areas:

- First, the number of weekends that were postponed in 2016, some due to lack of funding. That issue has been addressed. The Good News, except for those postponed due to Harvey or an occasional lock down, we didn't have any weekends postponed in 2017. More than one was even held during a lock down!
- Second, was the concern for the lack of completed schedules and weekend leaders for the fall of 2017. That issue has been addressed but we're in about the same place in early 2018 as we were in early 2017. "Not scheduled" means the information has not been given to Julie Cole to enter on the Master List. There are 7 KI AC's that have not scheduled nor picked their weekend leader for their fall weekends. In addition, 4 KO AC's have not scheduled their fall leaders in AKT. Notes have been sent and follow up continues.

On a positive note:

- 20 KI AC's have one or more Wknds scheduled with Leaders in 2019.
- Half (5) of the KO AC's have at least one or both Wknds scheduled with Leaders in 2019.
- These Advisory Councils are *"Flourishing, Not Just Surviving"*

Taking care of some administrative tasks:

On the back of the agenda is a *chart listing the Sub Committee Chairs. Please note some additions and changes. EI Coordinators: East Region – Scott Baker, Northeast Region – Driskoll Tubbs, South Region – Bill Johnson and Southeast Region – Joanie Garza.

Also the North Trailer Coordinator will be David Burris.

There was no discussion. Jim Lodovic made a motion to accept the updated list of Sub-Committee Chairs. Seconded by Driskoll Tubbs. Motion passed.

Our goal in 2018 is to extend the Kairos ministry into more prisons in Texas.

- Another topic in Jan 2017 was how well our New Starts did in 2016.... But 2017 was not a banner year with only one New Start – Jester 111. However, New Starts are coming back in 2018.
 - Hilltop – No 1 in March
 - Hobby and KO Corpus Christi have been doing one weekend a year but starting in 2018, they will conduct both spring and fall weekends. Great News!
 - KO Fort Worth is now officially recognized as a New Start Ad Council.
 - KO Abilene's New Start Proposal was accepted by the Executive Committee last evening Here's my challenge to KO folks in Houston: If KO Fort Worth can begin a new KO along side of KO North Texas, surely Houston could support two KO programs. How about it? Are you Houston folks up to the challenge? That's an "I dare You."
- Also, look at the information on back of agenda listing the qualified prisons in each Texas region that do not have an active Kairos program.

My challenge to all of the State Reps is “Go back to your AC and ask if there are some volunteers willing to take on a new start initiative.”

We often hear, “The competition for volunteers is so intense!” but I promise the volunteers are out there. On the KOT website there are all kinds of tools available for how to do Outreach and Recruiting.

KPMI has announced the location of this year’s Annual Conference. It will be held at the Hyatt Regency Dulles in Herndon, VA on July 24-28. Please encourage folks in your community to plan on attending. KOT will pay for your conference registration (includes room and meals for two days). We expect that your individual AC’s will cover your travel expenses.

- Between 40-45 attended the last two conferences from Texas. Let’s break our own record.

One last point to cover, also found on the back of the agenda. If you ever wonder if the administrative steps in the ministry are worth it, please note the number of participants impacted by Kairos of Texas since the first weekend about 32 years ago: about **1400 KI Wknds with 57,000+ participating and 240 KO Wknds with 6,000 involved.**

I know we’re not supposed to dwell on our own accomplishments, but I believe the Holy Spirit has pushed us into this ministry for good reasons – maybe about 63,000 reasons.

Write me downs:

1. Beat the bushes to find new volunteers willing to bring the Kairos Prison Ministry into the last few prisons in Texas.
2. Get your Affiliation Agreements signed and sent to Joy Drady.
3. Selecting Wknd Leaders at least a year in advance is clearly a sign of a “Flourishing Not Just Surviving AC”
4. Promote the idea of several Reps from your AC to attend the Annual Conference.
5. AC Secretaries have been asked to enter AC election info into the new “Messenger” program.

2018 will be a fantastic year for Kairos of Texas as witnessed by the giant number of folks attending this meeting for training. That is a great sign for success.

John Osborne, State Financial Secretary, KOTjohnO@hotmail.com cell 832-423-3412 The Registration form for National Conference is on MyKairos.org and if your AC will have several people attending, please have one person collect the registrations and send all of them together to John. He will send all the registrations from Texas to KPMI

John provided a *Financial Analysis “High Spot Review” for the eleven months ending November 30, 2017, noting that Revenue is ahead of Budget with another month to be added. Both Gross Profit and Net Income are more than last year. All areas of both Income and Expenses have increased which shows we are “growing the ministry” and “training our people” and the more fortunate AC’s are giving “blessings” to the AC’s who may be struggling financially.

John’s bottom line statement: **“I want to commend all our AC’s for their faithfulness to our Lord, to KPMI, and to our Kairos Inside, Kairos Outside, and Torch programs in raising more “revenue” and toeing the line on their “expenses” during the first eleven months of 2017. Thank You, Thank You!”**
And “Please buy your Financial Secretary a Combo Meal.”

Bob Crane, State Treasurer, kairostxtr@gmail.com cell 817-948-4052 Adv Council elections for 2018 may have included a new Chair and/or a new Treasurer which requires changing the signatures on your bank accounts. There should be 5 signatures on all accounts: Evelyn Lemly (CEO of KPMI), Steve Newton (Chair of KOT), Bob Crane (Treasurer of KOT) , Chair and Treasurer of the local Adv Council.

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If you are opening a new account or wanting to move your accounts to a different bank, please consider Wells Fargo as your first choice. Their process for changing signers on accounts is much easier. If you have any issues or questions please contact Bob.

Steve “Thanked” Bob for doing a good job with making all the arrangements for the hotel rooms.

(Advisory Council, Financial Secretary, and Treasurer Trainings)

International Council Reps:

Robert Kimmel - Program Excellence Sub-Committee The new EI reporting system is good and we have been receiving them. If you are having problems entering your report. go to KAIROSEI.com and review the “tutorial” to help you. If the Advising leader can’t enter it on a computer someone else on the Team can do it. When you press “send” it should trigger an email to the designated reviewer in your area. Reviewers should check with Wknd Leaders or Ad Council Chairs if they haven’t received one for a scheduled weekend.

The reason Talks are not meeting the guidelines for content and length is because the Talks have not been previewed at Team meetings as directed by the Manual.

The national statistics show that almost no one has “one third new volunteers” on their Teams and the “3 on – 1 off” rule is not being followed 80-85 % of the time.

Dickson de la Haye – KI Sub-Committee We have been focusing on Continuing Ministry and have brainstormed about several ideas that could be ways to improve in that area. One thought is “Training Opportunities.” Recently I attended AKT again (several years after going as a Leader) and discovered some things I hadn’t heard the first time. If it’s been a while since you were a Leader, consider going to AKT again.

Kairos Outside State Chair: Debbie Van Pelt KO is doing *awesome*? All 10 Units, including Corpus Christi, have weekends scheduled in the spring and KO Abilene will have Wknd #1 in August. There are some funding issues so I am asking Units to send their “Wish List” of needs to me so I can compile it and pass it on to others.

Because facility costs continue to increase, we have created another fund raiser, asking folks to “sponsor a bed” as a way to contribute (similar to the meals ticket donations).

Contact Debbie on kairostexas.org or debbie.vanpelt7@gmail.com

Torch State Chair: Bill Salser Torch is starting off 2018 with a flurry of excitement. At the National level the Torch Coordinator has asked the Torch Program Committee to make personal contact with each of the members of the International Council. Kevin Resnover, Youth Ministries Coordinator, KPMI recognizes that Torch is the least well known of the three Kairos Programs and feels that greater exposure will result in more new communities.

The plan is that we on the committee will each contact eight members of the IC. I have both Dickson de la Haye and Robert Kimmel as well as IC reps from Washington, Wisconsin, Virginia and West Virginia. I also will visit with Joaquin Ytuarte, our new IC Rep. We are to phone and talk about our experiences in Torch and invite each IC member to attend a Torch AKT. Kevin will call all the State Chairs and solicit funding for the Reps in their state to attend. At last night’s meeting the KOT EC approved support for our four IC Reps to attend this year. Kevin will mail a new Torch Program manual to each Rep as they are contacted.

At the state level we will have the Torch Youth Center weekend in June, and are tentatively planning Torch-Katy #4 for mid-September to mid-October. Marcia Wiseman is Chair of that Ad Council and the program is going well.

We also have groups actively exploring Torch possibilities in Lubbock, the McKinney/Dallas area and central Texas. Timing is everything right now in the promotion of Torch. We need to have both the

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opening into the facilities and the volunteers together at the same time. For example the Torch Amarillo program took less than a year from thoughts to the first weekend as a result of a very receptive Facility Administrator and an energetic volunteer community. However, Torch-Katy took 18 months just to get the Memorandum of Understanding completed due to the bureaucratic red tape and the Harris County Lawyers. And we have been working on the McKinney facility since 2012, without more than a pleasant “we will think about it.”

The greatest opportunity for Torch in Texas today is the state funded, county administered facilities. So we are dealing with individual administrations each time except in the case of Harris County where there are multiple opportunities. Each administration has its own set of conditions and most are highly sensitive to liability issues due to the extreme amount of oversight from both the state and Federal governments. The risks involved with children mandates that maximum security for each child is the greatest of all concerns.

Please pray for us as we continue to seek the keys to open the doors of more of these facilities.

Sub Committee Reports:

Outreach/Volunteer Recruitment: Dickson de la Hays People have been asking if the Outreach Training will be offered again this year. The committee has learned that last year’s training was attended mostly by the State Reps. There is a 20 minute video for training on the Website that includes most of the slides from the training class and improvements have been made to the Website including a location for all the Unit Newsletters.

The ROCK check list is needed for success in Outreach/Recruiting. It’s the road map to excellence.

We want to reach the AC’s Outreach Coordinators. So an email list has been generated with the intent of sending a message to all of them the 2nd week of each month.

Some ideas shared in today’s meeting:

1. Go outside the box: Search on InfoUSA for churches in your area, establish a relationship and make a presentation.
2. Newspaper articles: Look for craft fairs & events where you could have a booth with Kairos info.
3. Social media & websites: Follow the “style guides” from KPMI and call them with any questions
4. Promotion: Info in bulletin & church newsletter, on bulletin boards. Folks made need 5 contacts.

Keep fighting the good fight. It is what the Lord would have us do

Steve’s comment: If you don’t have an aggressive Outreach program, with a constant flow of new volunteers, then you’re AC is dying. **Outreach/Recruiting is the key to our success**

New Starts For 201: Ray Sims

1. Hilltop - #1 Restart - March 8-11
2. Torch - Harris County/Katy - #4 Restart - September
3. KO Fort Worth - #1 target for November
4. KO Abilene – New Start Proposal approved by the KOT Executive Committee last night and New Start Committee voted today to move them to New Start Status with Marsha Carter as Chair of Adv Council and Becky Berry as Leader for Wknd #1, Aug 24-26.

Motion was made by Scott Van Pelt to move KO Abilene from Ad Hoc to New Start Status. Seconded by Debbie Van Pelt. Motion passed.

Excellence Initiative: Scott Baker The EI Report is an Advisory Council responsibility. It is a tool for evaluating if improvements are needed and for being compliant. The EI Reports and Leaders Reports go to the EI Coordinators for review. Then they go to Steve and the AC Chair. The EI Regional Coordinators will be writing letters to Wknd Leaders before each weekend to review the process.

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Fundraising: Jim Lodovic Fund Raising is not just the responsibility of the Chair of Fund Raising, it is the whole Adv Council's responsibility as well as each Team's responsibility. It doesn't take a whole lot of work if everyone does a little bit, but if it is left for only one or two to do, it's a real burden.

If you will take the time to make presentations to churches, God will touch their hearts and they will respond. There are ideas and tools to help on both the KOT and KPMI websites.

Website Development: David Ford I want to offer my services to those who may want a "page" on the Kairos of TX website for their council or committee. We now have a KO page and an Outreach page. The KO page has a place for readers to input comments or questions. We can create pages for other sub-committees i.e. Torch, EI, Fundraising, New Starts, even Agape. Contact me to talk about it.

Steve's Comment: If questions are sent by email they must be answered!

Agape: C.J. Salzman kairos@cjsalzman.com 512-638-1004 The KOT Agape Inventory Status Report* was distributed. Several AC's need to send agape or increase what they have sent to date. Contact C.J. if you have questions.

Chair Comments: Next meeting will be **April 14, 2018.**

Meeting was closed with prayer and singing *In This Room*. (2:30 pm)

Report submitted by email:

Trailers: Jeff Coatney The Committee was well represented and discussed the following items:

1. A request was made for a quarterly report of the balance in the individual trailer accounts from the financial secretary. This will help us plan for future budgetary needs.
2. Receive a report prior to the deadline of having trailer invoices paid by AC's so that our Region coordinators can follow up with delinquent AC's. Currently the region coordinator has no knowledge as to when or if invoices have been paid.
3. The Lockhart Unit will be using SE Region's trailers for the weekend of April 12 thru 15. A request will be sent independently of this report to transfer funds from the SW account to the SE account for use of the trailers.
4. The North Region has a 5'x 8' enclosed trailer they are no longer using and is offering it to KOT. Our thought is maybe it could be used by a KO or Torch Council. Contact David Burris for details.

Submitted by: Joy Drady, Secretary

*Reports Filed: Agenda; KOT Officers & Sub-Committee Chairs; 2018 New Start Challenge; KOT Impact Financial Analysis – P&L, Balance Sheet "High Spot Review"
KO Abilene New Start Proposal
Agape Report by Unit Advisory Council 1/13/18

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