

## Kairos of Texas State Chapter Committee Meeting

Alamo Heights Christian Church, San Antonio, TX

October 10, 2020

**Chair:** Ray Sims

**Executive Committee present:** Ray Sims, Scott Baker, Joy Drady, Steve Newton, Bob Crane, Driskoll Tubbs, Joaquin Ytuarte, Julie Cole, John Osborn and Teddy Carson; plus Debbie Van Pelt (via Zoom). (A COVID health requirements document was signed by each person attending in person.)

**37 Unit AC Reps participated via Zoom.**

**Units not represented (26):** Beto, Clements, Coffield, Dalhart, Estes, Hughes, Huntsville, Jordan, Lynaugh, McConnell, Montford, Mountain View, Murray, Neal, Pack, Roach, Robertson, Smith, Stiles, Wallace, KO Amarillo, KO Corpus Christi, KO East Texas, Torch Amarillo, Torch Harris County & Ellis (NS).

### Minutes

Ray Sims called the meeting to order at 8:05 a.m..

The **Roll Call** was taken by Joy Drady, secretary. (Those units not in attendance are listed above.) Joy asked for **approval of the July 11, 2020 Minutes**. Driskoll Tubbs made a motion that the minutes be approved. Seconded by John Osborn. Motion passed.

**David Mosser**, State Clergy Coordinator, gave the opening devotional and prayer. He read 2<sup>nd</sup> Corinthians 5:16-21 highlighting “from now on we regard no one from a worldly point of view.... If anyone is in Christ, they are a new creation.... God reconciled us to himself through Christ and gave us the ministry of reconciliation.... We are therefore Christ’s ambassadors... God made him who had no sin to be sin for us, so that in Him we might become the righteousness of God.”

Our perspective of this as we are serving those in prison is “**all deserve respect**” and we become capable of looking at others thru the eyes of Jesus.

A quote from Bono: “God is with us and calls us to places where he needs us to go.”

### Chair Comments, Ray Sims

Since the Kairos ministry was put “on hold” due to the pandemic, the first Kairos weekend held in the **United States was in Texas, Sept 25-27, by Kairos Outside Lubbock with nine Guests attending!** And it looks like we may be able to finish the year with two more KO Weekends, KO Midland on Oct 16-18 and KO Abilene on Nov 13-15! The prisons are still closed with no expectations of opening until sometime next year. However, we could be invited back in for Prayer and Shares at some locations and if so, we can do that pretty quickly.

At the Executive Committee meeting by Zoom on Thursday evening two items were approved:

1. \$20,000 inter/Kairos gift to KPML from KOT (We also gave \$20,000 in April).
2. The KOT 2021 Budget per Steve Newton’s recommendation.

Now our fourth quarter focus needs to be on AC Elections for 2021. Officers should be nominated and elected by December 1<sup>st</sup> and entered into Messenger by December 31<sup>st</sup>. The new list of officers (including addresses, emails, and phone numbers) also should be sent to Julie Cole so she can update the Master List.

The next order of business is having the officers sign the Affiliation Agreement to be submitted to the State Secretary, no later than January 31<sup>st</sup>. The officers do not have to be together to all sign at one time. They can each sign a separate copy and have someone put them together for submitting or each one signs and emails it forward for the next person to sign and do likewise until all positions have signed.

Until we open up it is most important that we keep doing Kairos activities and talk about plans for the future. (Darrington is having Zoom meetings for the entire community.) Find ways to keep your AC and Community in touch. Ki’s may lose volunteers, so as you open review your program according to (1)

the manual. Some applications may have to be adjusted (i.e. ratio of volunteers per participants) in order to hold Wknds according to the program as written.

There are three officers who are rolling off of their position on KOT State Chapter Committee at the end of 2020. Joy Drady, has served us well as secretary and Teddy Carson has done a great job as KO Sub Chair and I have enjoyed working with both of these ladies. "Thank You both!" Dickson de la Haye will be moving from Chair of the Outreach Sub-Committee to the Torch Committee working to start Torch at the Giddings Juvenile Unit and that may develop into a "State of Texas Program".

### **State Financial Secretary Report, Steve Newton**

First, I want to "welcome" our new volunteer to KOT, Vance Drum, who was a previous TDCJ Director of Chaplains and gave wonderful support to the KOT ministry. He will be serving as the Spiritual Director for the Eastham AC.

We have offered several training activities for Financial Secretaries and Treasurers this year and in September we had "Donor" Training with George Brown. All of the Financial Secretaries' info was submitted "on time" for the August deadline!

The Profit & Loss Statement (compared to last year) shows that Contributions fell 51% but Expenses also were less by 66% which means our Net Income shows an increase of +122%. The biggest reduction in expenses was for hotel and meals (due to not having Wknds).

The Advisory Councils' bank balance is up and the KOT bank balance\* is up (less the \$20,000 that will be sent to KPMI). The Executive Committee has decided to reduce the AC's "end of year fee to KOT" to only 10% of their bank balance, not the normal 15%.

Since there have not been any Wknds, the ACs will not be charged a Trailer Fee this year. but the Trailer Insurance Invoice will be sent to the AC Financial Secretaries.

Advisory Councils should continue fund raising activities.

### **Treasurer's Report, Bob Crane**

Due to COVID, KPMI is requiring only one signature on Receipt Logs thru the end of 2020. They have also approved the use of "Deposit Only Cards" with Wells Fargo on a trial basis and five of our Units are currently using them.

Following AC elections, any changes of the Chair, Treasurer, and Financial Secretary with Wells Fargo, please notify me and I will make those changes. If you are not using Wells Fargo, you need to make those changes with your bank, but please send me the update for those position changes.

### **Kairos Outside Report, Teddy Carson**

We are thankful for the possibility of holding three KO Wknds in 2020. Having even one Wknd after COVID gives us hope. KO Lubbock held Wknd #19 on September 25-27. The Team was flexible, observed social distancing and everyone felt safe. There were 9 Guests and it was perfect timing for those Guests.

One guest's husband was going to court the next week and that family now has a whole new support group. The AC plans to hold a "face to face" Reunion in a parking lot.

KO Midland will have Wknd #39 on October 16-18. KO Abilene's Wknd #5 will be November 13-15.

KO Communities are staying connected and conducting ministry but they are not able to do much fund raising under COVID restrictions and many of their volunteers are single Moms with limited income. The bank balances of four KO AC's are less than \$5,000 (one with less than \$1,000) My request to AC's who may have excess funds is to please consider making an "Inter-Ministry Gift" to one of these KO ACs.

Kairos Outside of Texas Subcommittee has elected new officers for 2021: Co-Chairs: Michelle Edwards (East TX) and Susan Manus (Central TX); Vice Chair: Charlotte Dalton (Midland) and Secretary: Nancy Patterson (Abilene).

"Thank You" for the opportunity to serve in this position and for your support and encouragement.

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### **Kairos Torch Report, Marcia Wiseman** (sent via email)

Katy Torch and Amarillo Torch have both been having Zoom AC meetings in 2020 to continue making plans for holding weekends in 2021.

Katy Torch is sending three weekend leaders to AKT in November. They began their nomination/election process on Oct 4<sup>th</sup> and will complete it by the end of October. On November 14<sup>th</sup> their AC will make decisions regarding AC positions for next year. In 2021 there will be a spring weekend for boys and a fall weekend for girls.

Amarillo Torch was given a virtual tour of their detention facilities in September paying special attention to the areas they will use next year. Their weekend leaders have been AKT trained. They were given permission to write a note of encouragement to 28 residents which were mailed to the center. Also baked cookies will be individually wrapped in baggies and distributed throughout the unit this year.

### **Torch Giddings Juvenile Unit, Dickson de la Haye**

The Giddings Unit is located between Austin and Houston. There are ten Kairos Units in that area. The New Start Ad Hoc committee for Giddings is in process. The major emphasis for Torch is ***weekly mentoring*** after a Weekend. We are looking for people interested in working with youth. Torch allows for a husband and wife to serve together on a team.

### **Future Progression for KOT ROCK Committee, Dickson de la Haye**

Chris Wilson (Estes) will be the Chairman. John Osborn who serves on the Recruiting & Outreach Committee for KPMI will be giving assistance. The KOT ROCK Committee is offering helpful presentations every two weeks on the internet.

### **International Council Reps**

**Driskoll Tubbs, KPMI Annual Conference:** There are virtual workshops from the Annual Conference available on the MyKairos website.

**Joaquin Ytuarte. Communications:** For every Wknd we do a media search for churches within 50 miles of the Wknd location and we do a social media outlet search. We give that information to the Marketing person at KPMI who sends it out to solicit for donations, volunteers and prayers for the Wknd

**Julie Cole, Programs:** We are focusing on EI Reports: looking at 2019 and before for those that have not been submitted.

**John Osborne: Outreach:** We have put together four workshops available on Thursdays on the KPMI website: 1) Recruiting Basics & Mentoring 2) Establish a ROCK Committee for your AC 3) Building a Website & Content 4) Giving a presentation and building a kit of "Hand Out" info. Some of the future workshops are 1) Welcoming New Volunteers 2) Kairos Skills Survey for the AC 3) Establishing Recruiting Goals 4) How to use info from Donor and Ezra as Recruiting Tools. Ray highly recommended these for the AC Outreach Chairs.

### **KPMI Board of Directors**

**Buck Rodgers:** The International Conference in July was great with lots of virtual participation. Four new board members were elected at the conference. We meet monthly by Zoom and are maintaining progress. There are good reports from lots of states and Kairos communities around the world. Please keep tabs on changes on the MyKAIROS website and keep all of us in prayer including the AKT training Nov 5-7 in Waxahachie.

**Robert Kimmel:** The annual conference will be held in Louisville, Kentucky in July, 2021. Our CEO, Evelyn Lemly, has done a great job of keeping everything moving forward during the pandemic even though income is down. Donations from states is very much appreciated as is KO Lubbock's ability to offer a Wknd. When ACs meet... folks stay involved, but when they don't ... volunteers drop off.

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Four new members we elected to the Board of Directors this year: Tony Coriaty (New Hampshire), Ron Ford (Alabama), Bill Holwager (Indiana), and Beth Maycumber (Georgia). Also, Susan Dyer (Indiana) was elected for a second term on the Board.

**State Chapter Committee Elections for 2021**

Nominees for election by position: Chair, Ray Sims; Vice Chair, Scott Baker;  
Financial Secretary, Steve Newton; Treasurer, Bob Crane  
Secretary, Kyan Kirby; International Council Rep, Joaquin Ytuarte

Kyan Kirby shared her personal service record for Kairos Robertson and with the Kairos Outside Abilene new start. She also serves on the KOT ROCK subcommittee.

The voting was conducted by John Osborn with responses via Zoom. Each of the six nominees was elected by a majority vote.

**Chair Comments:** Next meeting will be January 9, 2021. (Location to be announced)

Advisory Council Training will not be done at the January meeting as it is offered virtually from KPMI. There will be Financial Secretary and Treasurer training.

*“Thank You”* to Alamo Heights Christian Church for hosting our meeting today and to Roger and Lisa Harbert for providing the Zoom set up.

Meeting was closed with prayer led by Larry “Buck” Rodgers, KPMI Board of Directors.

Submitted by: Joy Drady, Secretary

\*Reports filed: Financials – 1) Profit & Loss Statement (Jan thru Aug 31, 2020 compared to 2019)  
2) Bank Account Balances for KOT and Units and Total Assets thru Aug 31, 2020

