

KOT State Chapter Meeting

August 12, 2023

Units represented were as follows: Allred, Boyd, Bridgeport, Briscoe, Coffield, Coleman, Connally, Dalhart, Daniel, Ellis, Estelle, Estes, Ferguson, Torch Giddings, Hilltop, Hobby, Hughes, Hutchins, Jordan, Torch Katy, KO Abilene, KO Amarillo, KO Central, KO Corpus Christi, KO East Texas, KO Ft. Worth, KO Houston, KO Midland, KO North Texas, KO San Antonio, Lindsey, Luther, Lynaugh, Memorial, Montford, Mt. View, Murray, Pack, Polunsky, Robertson, Stevenson, Terrell, Torres, Vance, Wainwright, Wallace, and Wynne.

Attendees were: Scott Baker, Michelle Edwards, Kyan Kirby, Bob Crane, Steve Newton, Roger Harbert, Susan Mannas, John Osborne, Joaquin Ytuarte, Driskoll Tubbs, Robert Kimmell, Larry Rodgers, Cinda Rose, Pastor Lisa Harbert, Carol Stockdale, Audrey Duke, Mark Williford, Kelly Gerland, Bob Cole, Julie Cole, Marcia Wiseman, Pam Baker, Hoppy Eason, Carol Stockdale, Demetriss Beacham, Andrew Hamilton, Jon Goodale, Robert Holland, Sandy Coffey, Joe Coffey, Judy Woodale, Debra Wilson, Becky Terry, Sarah Sims, Anna Leagans, Ray Sims, Marjorie Whitner, Earnestine Hadnot, Richard Unwin, Marla Badillo, Angela Burrell, Libby Allen, Don Allen, Duke Duteil, Barbara Hicks, Debra Usry, Melinda McDonald, Chris Guill, Randy Nettles, Bill Johnson,

Davis Burris, Dusty Meil, Clarissa Van Pelt, Don Wineinger, Dawn Wineinger, Steve Ryder, Jode Luce, and Kathy Flint.

Music was led by **Mike McNeely** in Scott Van Pelt's absence.

Scott Baker called **the meeting to order**. He thanked everyone for coming. We are growing in numbers as Covid decreases and we are 'Overcoming.'

Pastor Lisa Harbert had the **opening prayer and devotional**. She spoke about how Jesus overcame the world and that we need to be servants to the Lord and carry out our Lord, God's will. She wants us to remember the letter "S". First, we are Sinners, 2nd, our Savior anoints us, 3rd, those who believe are Servants, 4th we are Saints. Our Lord says thank you for being my servants. Isaiah 61.

Kyan Kirby called the roll and asked for the May 13, 2023, **minutes to be approved**. Bob Bunch made the motion to approve the minutes with a 2nd by Driskoll Tubbs. Motion carried.

Scott Baker, Chair, gave **the Status of Kairos in Texas**. He bragged about the turnout we had for the quarterly meeting after recovering from Covid. He talked about the **2023 Conference** in Indianapolis having a wealth of information for us. The theme of the Conference was **"Overcome"** which is our challenge going forward. We must continue to overcome the challenges we are all aware of, and the "Heart of Kairos" is strengthened through **Continuing Ministry**. Because of the efforts of our volunteers, we have continued to grow. In 2019, we hosted 115 Weekends, 2020, we hosted 12 Weekends, 2021, we hosted 20 Weekends, 2022, we

hosted 84 Weekends, and through June we hosted 48 Weekends. For the last half of this year, we have 59 Weekends scheduled for a total of 107 Weekends for 2023.

The Lindsey Unit is a 1,000- bed male facility housing G1's and G2's. They have been having Prayer and Share weekly with community support and involvement. Steve Whatley, Jerry Dorman and team have done an outstanding job putting this New Start together. Jerry is their AC Chair with Steve being their first Leader in 2023. **Billy Moore Correctional Unit**, with Lori Tuttle, Chaplain, is a 500 bed Unit in Overton, TX that wants Kairos. Mark Merit from Estelle has been asked to help get Kairos into the Billy Moore Unit . The major theme for the Conference was "Continuing Ministry." It is the lifeblood for our three ministries. We need to do **our "homework" and become Continuing Ministry advocates.** To support our renewed emphasis for Continuing Ministry, Driskoll Tubbs has accepted the task of making us all advocates and welcomes everyone's support. Scott also stressed the importance of reporting back to your AC the information from the KOT meetings. We need to treat our teammates like inmates. We need to listen, listen, love, love on our teammates just as we do the inmates. We also need to use the Kairos **Kalendar**, which can be found on Mykairos.org. It gives Weekend dates, training dates for AKT, Continuing Ministry, Secretarial training etc.

Steve Newton gave **the KOT Attendance at the Annual Conference, Cost Update, and the Financial Secretary's report.** Total attendees for 2023 Conference were 500 of which 15% were from Texas with a cost of \$48,613. Total attendees for 2022 was 475 of which 42% were from Texas with a cost of \$116,458 including the Goody Bag contents. Regular income increased 77%, Inter-ministry Training Cost decreased 37% due to the Annul Conference, so the total Program Expense increased 79% due to hotels and food. All this was from June 2022 until June 2023.

Balance sheet comparisons from March 31,2023 vs. June 30, 2023: Total AC bank balance \$904,617 vs. \$834,272. Total KOT bank balance \$162,214 vs. \$141,357. Total Trailer bank balance \$13,068 vs. \$23,135.

9 AC's had less than \$5k in the bank the end of March and only 7 the end of June. There are 16 AC's being audited to provide documentation. We were also reminded Advances must be reconciled within 30 days after a Weekend. For a full report, please contact kkkirby@centex.net.

Bob Crane gave **the Treasurer's report.** 59 AC's owe KPMI Affiliation fees, 3 do not. 41 have been submitted, 18 have not. Please remember to submit all quarterly fees and make payable to Kairos of Texas and mailed to PO Box 79084, Saginaw, TX 76179.

A reminder about the mileage: The government rate to deduct volunteer mileage is \$0.14 per mile. KPMI has approved \$0.30 per mile for all of 2023. Anyone who receives \$600 or more in mileage reimbursement will receive a 1099 from Kairos to be reported on your income taxes. For reimbursement, be sure and turn in forms before leaving with a copy of the map showing the route and total mileage.

Becky Terry gave the Kairos Outside Report. KO has completed 10 Weekends and have 11 more scheduled. The last 2 are in December 2023. We have had KO speakers for KI Weekends. We will improve some on that. We need to secure more guests for our Weekends. The average has been 16. We need more volunteers just like everyone else. Recruit, recruit, recruit. We need more first-time leaders to be trained 12-24 months ahead of time. Our purpose is to minister. Continuing Ministry is a goal.

Dickson de la Haye had airline issues so did not have a Torch report.

Michelle Edwards reminded us about the Chairman calls that are on Zoom once a month and the importance of these calls. If you, as a chair, cannot attend, you can have someone on your AC be on that call. We need every AC represented. She also reminded us that the KOT Quarterly meetings are mandatory. Here again, every AC needs to be represented. **The Excellence Initiative and the Leader reports need** to have comments. What are the awesome things going on! The EI has changed, get familiar with it and make sure the Leader and EI reports have the same numbers. The team evaluations are not new but are another tool for the AC's to use to fill in gaps and improve. These can be found on the mykairos.org website. The quarterly Activity report will be sent out to the Chairs along with a template showing what should be in the minutes. The template does not have to be used, it's just there to help. Additional information that will be sent out will be all of the slides used at the state meeting. Mykairos.org will have Secretary training that can be scheduled for your AC's. Messenger has reports on the training that each AC has had in the volunteer directory. Many variances (47) have been written so far and we probably have that many more to write. Please look ahead for the Weekends and plan ahead.

Driskoll Tubbs is taking the lead on **Continuing Ministry** and had an hour at the meeting for the roll out so all of Zoom land could hear the plan also. Driskoll let us know that Kairos is not just the Weekend but rather the on-going Continuing Ministry. They go hand in hand with each other. Continuing Ministry training is available online for KI and KO. Torch does this at their team meeting #2. Driskoll encouraged all the AC to go to this training. We are a team. You can register to go to one of these training courses on mykairos.org/training.html. Guests may go to Prayer and Share but must sit in a group by themselves, not with inmates who have already been to Kairos. Volunteers are NOT allowed to sit with the Prayer and Share Groups. Driskoll talked about Reunions and Retreats on the KI Units. He had Michelle talk about the similarities with the KO Groups.

Julie Cole, registrar for Texas, spoke to us about her job and needs. It is most important when an AC has a position change to report it to Julie. She keeps the Master List up to date so the entire state can find people. She needs names, phone numbers, addresses, and emails for all Officers and Leaders. With the Leaders, she needs the Weekend date they will serve, AKT training, and the Spiritual Resume. The Spiritual Resume form is found on kairostexas.org. Your Weekend is

marked approved when she has Leader, dates for the Weekend, AKT training and the Spiritual Resume.

The International Council Representatives, Roger Harbert, Susan Mannas, John Osborne, Scott Van Pelt and Joaquin Ytuarte, all gave their reports. After being at the Annual Conference, “Overcome” issues in every area is most important now that we are back from Covid and going forward. Each of them stressed the fact that we need to be recruiting, we are on the uphill side of Covid, and we need to plan ahead. AKT Training is critical to be done on time. The new EI needs to be read and studied. Leaving many comments on these forms is necessary. Devotionals have been created. Above all, we need to become a **Continuing Ministry advocate**.

John Osborne and Roger Harbert both work with KI. We have 251 AC’s in the United States with 303 Global. We have had 309 Weekends. There are many videos available on mykairos.org. Please check those out! There is also a Chaplain Guide in the manual as well as on the KPMI website. We need to be recruiting all year long. Plan ahead for your AKT training. Prayer Vigils are available for you to join- prayervigils.net.

Susan Mannas gave her report on KO and Torch Subcommittees. The **goals for KO** are to help Communities thrive, potential Guest retention, and AC Chair SWAP Group. The IC Reps will host one a month. Updated EI questions are available on mykairos.org. The Torch is focusing on the prayer calls, “Until We Come Back” videos on mykairos.org, effective communication and encouraging others to share their stories.

Scott Van Pelt’s report was on Program Excellence. Reports received from KPMI were discussed. The new ‘Role of the State Reviewer’ document was reviewed as well as the protocols for contacting State Reviewers. The new EI Report has more room for comments rather than a ‘yes.’ If you are an EI Reviewer and did not receive your training on the new document, contact scott.vanpelt7@gmail.com .

Joaquin Ytuarte gave his Communication Report. All websites need to be monitored and current. We need to be sure and use the **blue logo only**. We need to go to churches of different denominations and races for recruitment. Get more people involved!

Amanda Anderson, Agape Coordinator, needs an accurate name and address for each unit’s Agape Coordinator. She cannot send Agape if she does not have the correct name and address. Please check to be sure Julie has it in the Master List. She needs agape from EVERY unit.

Coordinator, Dawnya Wineinger stated that she had had several referrals and had sent them to the proper areas. She had 22 emails, KO- 7, KI women -2, KI men-14, and Torch -3.

New Starts report is exciting with the **Lindsey** New Start already having a chair, Jerry Dorman, and other officers. Patricia Morrow is interested in starting a KO in the **Beaumont area**. Anyone in **the Amarillo area**, please consider helping Torch AC filling their vacant positions! There are two New Start possibilities at TJJ, **Gainesville and Brownwood**. Please be in prayer for Torch and talk to Dickson de la Haye if you are interested.

Scott Baker had some **tidbits of wisdom** before we closed.

We do not “Work” a Weekend, but rather we “Serve” on a Weekend.

We should “Invite” someone to serve on a Weekend rather than “Recruit.”

An attention getter for Fundraising: “My husband gets to go back to prison.”

We are challenged to “Overcome.”

Our next meeting is **November 11, 2023**. Among other things, we will be conducting our State Officer’s elections. Please have your AC’s represented.

Pastor Lisa Harbert led our closing prayer.