

KOT State Chapter Committee Meeting

November 11, 2023

Attendees: Scott Baker, Michelle Edwards, Kyan Kirby, Steve Newton, Roger Harbert, Susan Mannas, John Osborne, Joaquin Ytuarte, Larry Rodgers, Driskoll Tubbs, Dawnya Wineinger, Don Wineinger, Becky Terry, Debbie Van Pelt, Dickson de la Haye, Pam Baker, Ernie Miller, Luella Miller, Craig Cheyne, Mark Williford, Barbara Hicks, Kim Lindsey, Debra Usry, Laurie Garner, Richard Montgomery, John Shurman, Phyllis Barba, Kevin Adkins, Kelly Gerland, Darrin Robbin, Trae Roby, Jim Cronkhite, Doug Bramley, Judy Taylor, Dawn Jonas, Lisa Rodriguez, Audrey Duke, Steve Whatley, Leslie Whatley, Jerry Dorman, Debbie Dorman, Lesa Clark, Richard Lauzon, Bob Bunch, Bill Johnson, Becky Terry, Earnestine Hadnot, Andrew Miller, Cindy Supan, Chris Supan, Julie Cole, Bob Cole, Chris Clark, Socorro Hendry, Daniele Bartlett, Tim Mentzel, Dusty Meil, Staci Thorne, Debra Wilson, David Ross, Julie McIver, Tina Ramirez, Hilda Gonzales, Kenneth Thomas, Susan Thomas, Marjorie Whitner, and Robert Holland.

Attendees by Zoom: Bob Crane, Chuck Crowsey, Cyrus Campbell, Mike Hollie, Tammy Yule, Wayne Edson, Bob Niederhauser, Duke Duteil, Johnny Henard, Jeff Fasenmyer, Melissa Stacey, Mike Ratchford, Natalie Porteous, Jeff Eby, Mary Ann Masters, Troy Passmore, and Ladean Smith.

Music was played to start our meeting.

Opening prayer and devotion was given by Roger Harbert. Isaiah 6:8. We need to spread the word of God! In Matthew, who shall I send, who will go forth?

Roll call was done with answers of Present or Zoom. This simplified our elections; therefore, we would definitely know who to expect the Zoom votes from. **Motion was made by Driskoll Tubbs to approve the minutes and 2nd by Debbie Van Pelt. Motion carried.**

Ken Thomas was our guest speaker. Kairos made a great impact on him while he was incarcerated. He wanted us to know that not only does Kairos have an impact on those incarcerated, but also their families and communities. Kairos gives them their humility back with trusting and repairing relationships. We are leading men and women out of the desert!

Scott Baker gave us the status of Kairos in Texas. We have had many, many Weekends in 2023. Despite the unpredicted lockdowns, staff shortages, drug epidemics, and paper bans, God has paved the way for Kairos to have a great recovery. **Texas has “OVERCOME” many obstacles in 2023** and had more Weekends than in 2020 and 2021 combined.

We have been very active in **writing variances. Eighty-two** to be exact and the year is not over. They have all been approved by Evelyn so promptly. Thank you Evelyn.

Scott recognized the **extra efforts of Michelle Edwards, our 8-person EI Review Team, our 5-person Meeting Minutes Review Team and all of our AC’s up to date** where we are treading on thin ice and being encouraged to keep in compliance.

He **thanked Steve Whatley and his Team** for leading a very successful New Start with the Lindsey Unit AC. He also thanked Driskoll Tubbs for leading the Continuing Ministry program. We will hear more from these men later today.

Steve Newton gave the Financial Report. Comparing P&L at the end of September 2022 vs. the end of September 2023. Regular income increased 33%. Interministry Training Cost decreased 20% and the Total Program Expense increased 53%. Total AC bank balance is down \$64,447. Advances and Facility Deposits are up \$1,640. Total KOT bank balance is up \$80,151. Trailer balance is down \$2,285.

9 AC’s had less than \$5,000 in the bank at the end of September (5 KO’s, 2 KI’s at and 2 KT’s). **Thirteen AC’s had more than \$20k in the bank** the end of September, remembering we have several Weekends yet to come this year. Steve encouraged those with large accounts to use money market accounts!

All Financial Secretaries are working on their budgets due the end of November.

Advances must be reconciled within 30 days after their Weekend.

Audits are completed.

The Executive Committee voted to leave the **end of the year state dues at 15%.** There are some who will have **Weekends early in 2024** that have been fundraising since early 2023. There can be an **exception** and grace period for those. Please **send an email to Scott Baker, Bob Crane and Steve Newton for this discussion.**

Those in the higher bracket of monies can always bless those who are not as fortunate.

Bob Crane gave the Treasurers Report. For the 3rd Quarter, that was due in October, ¾ have sent in their Affiliation Fee. If there are **any changes** for 2024 in your AC with the Chairman, Treasurer, or Financial Secretary, Bob needs to know immediately. Signature cards need to be signed. Remember the AC Secretary needs to record the 2024 AC in Kairos Messenger, Kyan Kirby can help you if you have questions. Your secretary also needs to send changes to Julie Cole, our registrar, for the Master List. **If your AC uses Wells Fargo, All updates must go through Bob Crane. Never try to make the changes through your local Wells Fargo. If you do not use Wells Fargo, you must have 5 signatures** on the bank signature card (AC Chair and Treasurer, State Chair, Scott Baker, State Treasurer, Bob Crane, and KPMI CEO, Evelyn Lemly. Bob will have a Zoom training for new and returning Treasurers January 2024 and an In-person training February 10, 2024 at the KOT meeting in Austin.

Becky Terry gave the Kairos Outside Report. She requested prayers for KOFW who is having their Weekend, this weekend. December 1-3 is another KO Weekend. KO has made a good comeback since 2022. The EI reports have been good and helpful. The Chaplain Program has been very good for female chaplains. We need to be sure and have KO speakers at all KI Weekend Closings. The problem has been communication, but we are getting better! Our goals for 2024 are leadership selection and Continuing Ministry. **KO Sub Committee has elected for 2024, Laurie Garner, Chair; Dawn Jonas, V-Chair, and Socorro Hendry as Secretary.**

Debbie Van Pelt gave the KI Report. We have “OVERCOME”—State Lockdowns, and Weekends postponed. We are asked to be accountable by God. We need to complete things and be sure the paperwork is done. Debbie thanked everyone for being here, reminding us that the Weekend is only part of what we do. She reminded us that we have a purpose—to be sure that all inmates are served. They are not unworthy. Are we ministering properly and being good mentors? Continuing Ministry is progressing. The EI Reports and Kairos Messenger are both very important. Texas is a leader for the world so let’s get it done- be accountable. We need good solid teamwork.

Dickson de la Haye gave the Kairos Torch Report. Being November 11, he reminded us about the fallen soldiers, youngsters that died in Iraq, and others that have sacrificed for us. **Torch** has a challenge to find volunteers to lead and mentor our youth. We need to be in partnership and make it happen. David Ross is also working on Torch. An area of opportunity is to go to a closing. Torch needs clergy. Torch is somewhat different than KI and KO. The women are very important, but we need more men to be involved. With the **Torch boys, we need a man leader.** Ray Sim's is being the leader, again for Giddings #4. We have to get a security clearance, and fingerprints. It is a different security for closing. We commit for 6 months of mentoring and then go to a study group. In Torch, the stewards are called bearers. January 19, 2024 is the Giddings Weekend!

Michelle Edwards will send out the Activity Report. Several issues were pinpointed. There was some discussion of having tables again for the KOT meetings. Zoom was discussed.

Beginning in 2024, rather than one KI Chair, there will be four coordinators. This will allow each person to have 12 which is similar to our KO Chair. Training and recruitment are our focus for 2024 and we hope to have more position focused training at either the quarterly state meetings or Zoom meetings depending on the topic and audience. Dates for Advisory Council Training will be sent out and you are encouraged to sign your AC up. There are some units that have not had training in years if ever so we want to make sure that those opportunities are made available.

John Osborne announced the KOT election results for 2024. Chair, Scott Baker; V-Chair Michelle Edwards; Secretary, Kyan Kirby; Treasurer, Bob Crane; Financial Secretary, Steve Newton; IC Reps John Osborne, Susan Mannas, Roger Harbert, Scott Van Pelt and Bill Johnson (new).

Julie Cole, registrar for Texas, takes care of the Master List. This is a Texas thing since we are so large. She keeps this list updated. Every leader needs to send her a Spiritual Resume which is found on the Texas website-kairostexas.org.

Driskoll Tubbs, Continuing Ministry, reviewed some things about Continuing Ministry. He reminded us to be sure and **put ALL** prayer and share, reunions, events, etc. into Kairos Messenger.

Susan Mannas gave her International Council (IC) Rep report stating that some of the EI reports have not been completed. It is very important to fully complete these. The best practice for the EI Reviewer is to log in the computer after the Weekend. If the Reviewer logs in early and something happens that the Weekend is suspended or postponed, the report shows up as incomplete until the Secretary changes the date on the Kalendar!

Also, the Kairos Kalendar needs to be updated as early as possible. The AC Secretary is responsible for this. If you need help, email your date to Julie Cole. the EI Reviewer is to log in the computer after the Weekend

Unless the Weekend is on the Kalendar, the AC will not have access to EZRA.

Torch is having a monthly prayer call.

Joaquin Ytuarte is our IC rep on the Communications Committee. He let us know that when we have a New Start, this group finds 50 churches and media in the area. Bill McVay is the contact on this.

Driskoll add there were 161 inmates at the Briscoe Reunion.

Amanda needs **agape**. Please look at the Master List for Agape address to mail or email them to.

Jim Thompson had a flyer to prayerfully respond to for **fundraising!** One of the goals for 2024 is to contact churches and see if we can get into their annual budgets. What activities does your AC use to have the funds for a Weekend? Is anyone applying for grants? In large libraries, you can find Foundation directories. Please let Jim know what you are doing. jet@ieee.org.

Dwayna Wineinger, Volunteer Recruitment Chair, had 22 referrals in August, and 73 in November. She has referred each to their proper units.

Steve Whatley gave a New Starts Report. KI, KO, and KT are all getting ready for New Starts. He encouraged all of us to work with the New Starts in our area of wherever we might be interested.

Scott Baker thanked Ken Thomas and his wife Susan for coming and sharing their testimony and thoughts!

February 10, 2024 will be our next state meeting. Evelyn Lemly, our KPMI CEO has been invited to attend. Please send Scott the names and phone numbers of potential Guest Speakers for our KOT meetings. The “men and women in white” have tablets now. Please be thinking how we, Kairos, can capitalize on this—KO Guest Applications? Pando opportunities?

Dates to remember: Elections completed and put into Kairos Messenger by December 31, 2023, Affiliation Agreements sent to Scott Baker, scott@stbaker.com, by January 1, 2024.

Closing prayer was led by Roger Harbert.