

KAIROS

April 2016

www.kairostexas.org

Issue 27



Steve Newton
Chair KOT

Advisory Council Challenge April 13, 2016

The Kairos Annual Conference is coming up in July. July 26-30 to be specific. I attended the conference held in Ft Worth last summer and can, with no reservations, tell you that it was worth the time and expense to be there. It is hard to explain the value of meeting and talking with Kairos volunteers from around the country. It was amazing how many of us share the same issues and how and what is being done to deal with every day Advisory Council challenges.

Even though the specific agenda is still a work-in-progress, I promise there will be a full set of workshops that deal with the challenges you face every year. In addition, several workshops will be devoted to training on specific subjects as well as letting us know what's coming in the future.

Here's my challenge to the Advisory Councils. As of the end of February, more than half of the Ad Councils have more than \$5,000 in the bank. Twenty-two have over \$10,000 in their checking account. Okay, maybe that's not a perfect metric. But here's my challenge - if the AC has enough money in your account to cover advances for your next weekend and support team leaders, the excess above that amount could be used to send one

or two representatives from your Ad Council to the Annual Conference.

There are a couple of options to consider: First - attend Thursday thru Saturday and the second option is to attend Friday and Saturday only. Benefits of first option is that you would be able to attend the general banquet Thursday evening where Kairos will celebrate its 40th birthday. Benefits of second option is that all of the relevant workshops are held on Friday and Saturday. Workshops are where you'll gain the most training and education.

How much will it cost? Attending Thursday thru Saturday will cost \$500 in conference fees plus air travel. Attending Friday and Saturday will cost \$320 conference fees plus air travel. Depending on lots of things, air travel will cost between \$150 and \$350 round trip. Bottom line, your Advisory Council could send a member for less than \$1000 each.

Another option, if your Ad Council is strapped for cash resources, and someone from the AC really wants to attend, then KOT will pay their conferences expenses. Just contact John Osborne to make arrangements. Please submit your request to John before June 10, 2016

It's an opportunity to take advantage of getting members of our Ad Council community exposed to the many aspects of the Kairos Prison Ministry. If the Advisory Councils in Texas are going to be **Vibrant and Not Just Survive**, this is a chance to prove that you are serious and willing to walk-the-walk. Please find a way to get a couple from your AC to attend the Annual Conference this summer. I promise the investment will pay-off big time.

Important websites:

Kairos of Texas: www.kairostexas.org

KPMI: www.mykairos.org



Nicaragua Kairos

The room is long and narrow with open windows on one side but the single fan can't move enough air to moderate the heat, and stuffiness is almost unbearable. The speaker is presenting a talk in Spanish and I don't understand much of what he says. We just had lunch, beans and rice and some mango slices, and a few of the participants are having trouble staying awake. *What am I doing here? Why do I keep coming back?* I know the men look at me and wonder the same thing; *who is this gringo, and why is he here?* It is hard to tell the inmates from the team members because the prison does not provide clothes, or even beds, and most inmates sleep in the dirt.

This is Kairos #17 in the prison in Nicaragua known as La Modela, and I am here because Kairos is bringing about great change here. The people of this country are poorer than most Americans can imagine, and yet they face the same problems our inmates do; they are spiritually lost and looking for something to latch onto, some hope, some way out of the cycle of violence and street gangs and even just something to eat. The program was brought to La Modela and is facilitated by David Aguilar and Mario and Hortensia Mendoza. For a time the program was financed by Kairos Prison Ministry International (KPMI) but those funds aren't available at present. For the last weekend the team was able to raise a record amount, \$700, but raising money in a nation of such poverty is difficult. The balance of the \$10,000 annual cost is provided by Kairos teams and individuals, and this is the biggest obstacle for each weekend. Can you help with a recurring gift, no matter how small? KPMI takes donations by check or on-line <http://kpmifoundation.org/donate/give-now/>, put Nicaragua in the comment field. For more information, contact John Dodds at newjwdodds@gmail.com (830) 456-2714.

"For where your treasure is, there your heart will be also." Matthew 6:21

DEVINE/AMAZING OPPORTUNITY. Join the Prayer and Green Agape Team of our Brothers and Sisters in Kairos NICARAGUA -LA MODELA - Since the first Kairos in Nicaragua June 2008 to the December 2015 Kairos #17, 518 men have had a MIRACLE enter their hearts through meeting JESUS CHRISTI. Some 85 volunteers including Leaders Mario and his wife Hortensia Mendoza and David Aguilar, have overcome extreme financial challenges (\$4500 US dollars per Kairos or for 2 a year \$9000 yearly) to bring Christ and his new way of life to this 2nd most improvised country in this hemisphere. As the Kairos NICARAGUA continues, Kairos #18 June 2016, PLEASE PRAY as to GOD is CALLING you to be a part of this MIRACLE OF GOD'S LOVE AND HEALING! PRAYERS ALWAYS WELCOMED AS IS GREEN AGAPE sent to:

KAIROS PRISON MINISTRY
INTERNATIONAL
100 DEBARY BLVD.
DE BARY FLORIDA 32713. US
CONTACT:

For more information: JOHN DODDS 830-456-2714. newjwdodds@gmail.com

OR:

English or Spanish
MARIO AND HORTENSIA MENDOZA 011-505-886--09882. marioeyesmendoza@hotmail.com.
DAVID AGUILAR 011-505-8984-2597. daguilar18@yahoo.es.

See page 3 for pictures

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Nicaragua Kairos



John Dodds



Kairos #17 Outside Team



Kairos #17 Team



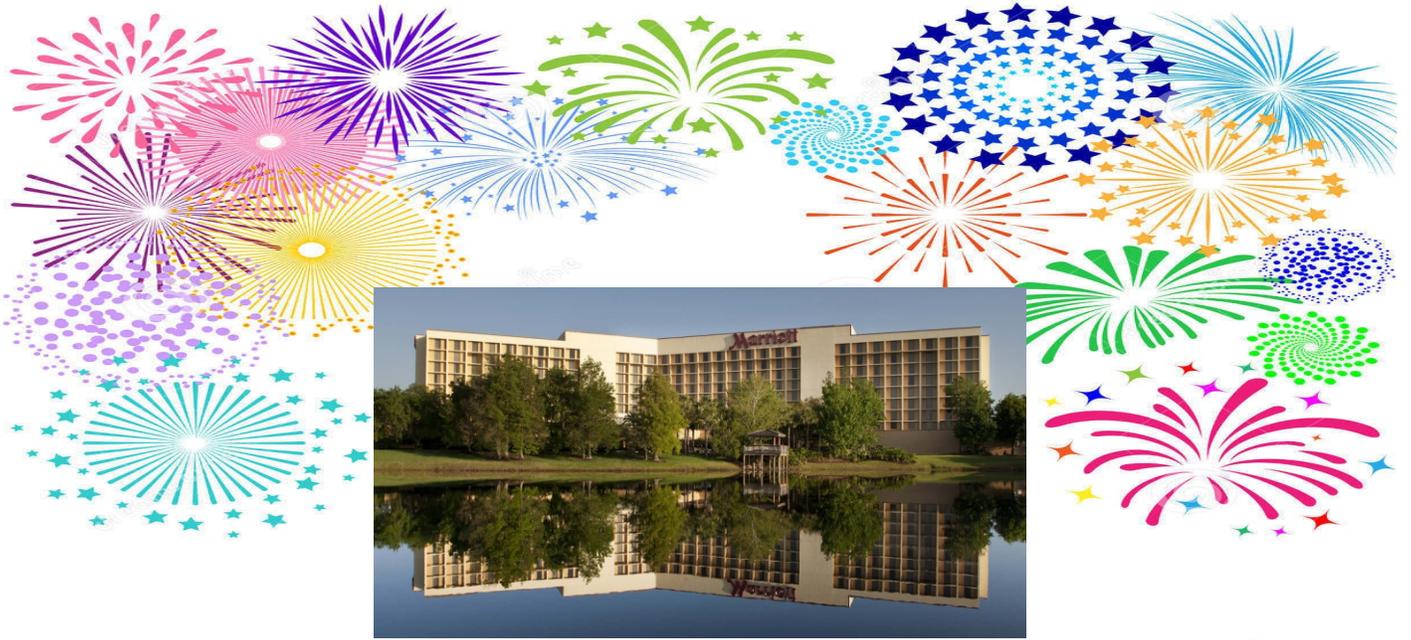
Mario & Hortencia Mendoza

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**CELEBRATING 40 YEARS OF OUTSTANDING PRISON MINISTRY
at the Marriott Orlando Airport Waterside Hotel in Orlando, Florida**

Register By Phone

To register by phone, call us at (407) 629-4948. Having the [2016 Annual Conference Registration Form available will be helpful and speed your registration.](#)

Register By Mail or FAX

If you want to complete the registration form and mail your payment to Kairos, download the [2016 Annual Conference Registration Form and mail your check or money order to:](#)

Kairos Prison Ministry International, Inc.
100 DeBary Plantation Blvd
DeBary, FL 32713

or Fax it to 407-629-2668

Unfortunately, due to the increased number of conference packages and options available, we can no longer offer electronic registrations. Thank you for your understanding.

**LISTEN
LISTEN**

**LOVE
LOVE**

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Results of the 2015 Year Audit



John Osborne
Financial Secretary

For 2015, the Auditors asked for information from 15 randomly selected units. Each unit was asked to provide a selected 5 deposits and 5 disbursements. In most cases, an additional two subsequent deposit or subsequent disbursements for January 2016 were requested. With the exception of supporting the Inter-ministry transfers and Donor Deposit List, we did not see anything that was new. The following is a list of the weaknesses we most certainly know of and should correct for the 2015 calendar year audit:

1. All transactions including Inter-ministry transactions must have detailed supporting documentation, if you receive an order and pay for it via INTUIT, record it and keep the invoice in your files.
2. All Reimbursements must have an Expense Reimbursement Form completed with all the receipts in the files.
3. The Treasurers should sign all Cash Disbursements Vouchers and a copy of all checks with his/her signature should be in the file.
4. All deposits are to have a Cash Receipt Log.
5. All deposits with more than six checks in a single month must be signed by two (2) counters. If by mail and six checks or less per month, the Treasurer of the counter #1 can act as both counters and sign the Receipts Log.
6. Must be duplicate deposits slips, one copy prepared by the depositor and one from the bank recognizing the deposit, with the Cash Receipt Log and provided for the audit.
7. Request for Cash Advance form must be signed and approved before the advance check can be cut and disbursed. (Minutes of the AC's board meeting can be used in lieu of the Request for Cash Advance, and attached to Cash Disbursement Voucher).

KPMI has implemented some new procedural changes for 2016, that will affect your local Advisory Council's (AC's).

Methods for Incurring Ministry Expenses – Practices 2.f.

All advances must be reconciled within 30 days of the end of a Weekend. Receipts and request for reimbursement are due 30 days after the Weekend or other event.

State Financial Secretaries will intervene if Advisory Council reimbursements are not reconciled with 30 days after the Weekend or other Event. The State Financial Secretary will document the issue.

Kairos International Office must be notified of any advance that remain open after 60 days with a plan for reconciliation of the amount by the State Financials Secretary and Treasurer.

P.O.Box Information – Policy 4

P.O. Boxes must be used at every level of the ministry to receive donations and ministry related mail. Each State Chapter Committee should know and maintain a list of all P.O. Boxes for each Advisory Council. Upon request this may be needed for sending funds from the International Office.

Monthly Reconciliations – Practice 5.f.

Paperwork requires to be provided to the Financial Secretary on a monthly basis:

1. Disbursements (checks, Bill Payments, etc.)
 - a. Cash Disbursement Voucher – completed by both Financial Secretary and Treasurer
 - b. Copy of signed check – from AC Treasurer
 - c. Appropriate Form
 - i. Expense Reimbursement (Program, Fundraising/Recruiting, or Administration) – From individual requesting payment of expenses
 - ii. Request for Cash Advance form with approval – From individual requesting payments of expenses.
 - d. Receipts and or Vendor invoices for remittance
2. Cash Receipts (Deposits)
 - a. Receipts Log (signed by two counters)
 - b. Kairos Donor printouts
 - i. Donor deposit list, and
 - ii. Monthly Kairos Donor export(.iif and PDF)
 - c. Deposit Slip
 - d. Deposit receipt from the Bank
 - e. Copies of the checks

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**Debbie Van Pelt
KO State Chair**



Families of the incarcerated are doing time right along with the ones they love! Many have been asked to leave the church that they have belonged to since they were children. Children have labels placed on them and hear “you are just like...”. They find themselves in financial trouble because the money that paid the bills is no longer coming in. Instead they are now trying to pay for lawyers, put money on the books of their loved ones, go to visitation, be a single parent, and the list goes on.

Kairos Outside provides the listening ear, and the open heart that these guests need to bring hope, hope for making friends, and seeing the light at the end of the tunnel. Some comments that we have heard expressed are the reasons why we continue to do what we do: “I have found freedom; My chains are gone; I thought I was the only one; and ,I was born in prison, according to the statistics I should be in prison. Because of Kairos and Kairos Outside I have beat the odds.” These and other comments are the blessings we receive during the weekend. When people hear the stories of KO it gives meaning to what the ministry does. Eighty five percent of the people state that the reasons they haven’t volunteered is because no one has ever asked them. We are great at talking about Kairos with each other but do we talk about Kairos in other places? Why are we having problems recruiting? If statistics are correct, it’s because we don’t ask. We are being very selfish when we don’t share the blessings with others. We could solve most of our volunteer recruitment problems if we would open ourselves to talking about our MISSION with other people.

**Ray Sims
Vice Chair**



People who have attended KPMI’s advisory council training agree that it is time well spent. After all, who could argue knowing the requirements of each position and what and how to do it is much better than trying to guess or operate in the dark. To that end KPMI has developed a training designed for the entire AC and is available regionally for three to five ACs at a time. KPMI charges \$150 per AC and an AC willing to host the training with a facility is required. Kairos of Texas picks up the KPMI training fee plus lunch after a love offering is collected and the appropriate expense form plus receipts is submitted. KPMI asks for three alternative dates with forty to seventy participants in order to ensure trainer availability listed on the request form.

While I welcome the opportunity to coordinate a regional training between the ACs and KPMI for any AC willing to host the event, there is perhaps an easier alternative. With enough participants, KPMI has agreed to furnish a trainer to coincide with the Kairos of Texas meeting, the next one is scheduled in Austin for July 9, 2016. With enough participation, the training will be held at the Hill Country Bible Church, Lakeline location, on the same floor as the state meeting. Beginning at 10:00AM and ending at 2:30PM, the time should enable most to travel to and from the same day, plus the issue of facility and lunch is eliminated. For those ACs located outside a three to four hour travel radius from Austin, KOT agrees to pick up the tab for lodging plus mileage at 25 cents per mile. Please poll your ACs and forward the number of participants to me as soon as possible so that we can lock down the date – raysims@sbcglobal.net. Any number of participants, one to fourteen per AC is welcome which also provides an excellent opportunity for those AC members who were unable to attend the training last year.

“... that they may be brought to complete unity. Then the world will know that you sent me and have loved them even as you have loved me.” John 17:23b (NIV)

I treasure reading about the last moments of Jesus' life with His friends in the Upper Room, especially around Easter. But at the same time, my heart aches. He knew all that was about to happen to Him. Within hours of this last time together, He knew:

- One of them would betray Him.
- The others would not stand with Him.
- He would soon endure extreme brutality all alone.

And yet, somehow He was focused enough to stay very present in this moment instead of living in dread of the horrific moments to come.

Yes, on this night over 2,000 years ago, they ate together. They drank together. They experienced Jesus' last supper together.

Then He prayed. For Himself. For the disciples.

And then for you and for me.

The fact that Jesus thought of and prayed for us in these final moments astounds me.

I need to read what He prayed. But even more importantly, I need to live what He prayed.

“... that they may be brought to complete unity. Then the world will know that you sent me and have loved them even as you have loved me.” (John 17:23b)

May those of us whom He brought to complete unity let the world know about Jesus and His love.

Unity. Love.

Of all the many things He could have prayed for us, it was unity and love. That's what He prayed. But is this what we live?

Do I see unity and love in the way Christians speak about one another online?

Do I see unity and love in the way I handle frustrations?

Do I see unity and love in the way I process people who think differently than I do?

Do I see unity and love between pastors and churches and denominations?

Sometimes I do. But heartbreakingly, many times I don't.

If I don't see what should be the defining marks for us Christians, what must the on looking world think?

These are hard questions, but they're necessary questions. Ones that are good for me to address in my own life.

I think I'm finally understanding that I don't have to bend my beliefs or compromise my understanding of Scripture to walk in unity and love with others. We can be united by our love for Jesus even if we're divided on the specific issues.

The main thing is Jesus. And I guess everything else will be sorted out with crystal clarity in heaven.

This Easter, might we each choose to embrace a God-honoring unity and love in our lives. We honor Him most when we live His prayer.

Father God, You long for us to receive the love of Jesus and to live the love of Jesus. For us to walk in unity and in love. Help us to tear down the barriers we have constructed to keep others at a safe distance, especially the ones we struggle with or disagree with, and help us to simply and sincerely love one another. May our hearts be challenged and our lives be changed by Your call to unity and love. In Jesus' Name, Amen.

TRUTH FOR TODAY:

Romans 12:9a, “Don't just pretend to love others. Really love them.” (NLT)

John 13:34-35, “A new command I give you: Love one another. As I have loved you, so you must love one another. By this everyone will know that you are my disciples, if you love one another.” (NIV)

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Biblical Humor

Q. What kind of man was Boaz before he married Ruth?

A. Ruthless.

Q. What do they call pastors in Germany?

A. German Shepherds.

Q. Who was the greatest financier in the Bible?

A. Noah He was floating his stock while everyone else was in liquidation.

Q. What kind of motor vehicles are in the Bible?

A. Jehovah drove Adam and Eve out of the Garden in a Fury. David 's Triumph was heard throughout the land. Also, probably a Honda, because the apostles were all in one Accord.

Q. Who was the greatest comedian in the Bible?

A. Samson . He brought the house down.

Q. What excuse did Adam give to his children as to why he no longer lived in Eden?

A. Your mother ate us out of house and home.

Q. Which servant of God was the most flagrant lawbreaker in the Bible?

A. Moses. He broke all 10 commandments at once.

Q. Which area of Palestine was especially wealthy?

A. The area around Jordan . The banks were always overflowing.

Q. Who is the greatest baby-sitter mentioned in the Bible?

A. David He rocked Goliath to a very deep sleep.

Q. Which Bible character had no parents?

A. Joshua , son of Nun.

Q. Why didn't they play cards on the Ark?

A. Because Noah was standing on the deck.

PS... Did you know it's a sin for a woman to make coffee?

Yup, it's in the Bible. It says . . 'He-brews'



What if you woke
up **TODAY**
with only the things
that you
thanked
God for
yesterday?

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Kairos New Starts in Texas



Ray Sims
AC Coordination Chair



It is a rare joy indeed to be able to walk into a KOT subcommittee as a brand new member and chair of the KOT New Starts subcommittee to find three of the agenda items are already taken care of – Luther #1 took place this last weekend, Estelle #1 is scheduled for April 28 through May 1, and Telford #1 is scheduled for November 3 - 6. What progress has been made already in this crucial area!

Below are the remaining units in Texas, each one desperately needing that Kingdom expanding work of culture change for Christ in these prisons through Kairos. Our first order of business is to prayerfully identify a point person for each of these units, someone who loves Jesus and loves Kairos and would be willing to do the gritty work of not only making the necessary contacts of unit chaplains and wardens but also begin the work to establish the volunteer foundation to bring about Kairos in each of these units. Our committee exists not only to identify names, but provide support for each of these people.

If you feel the tug of the Holy Spirit to address this vital need, please contact me at raysims@sbcglobal.net.

Region	Unit Name	Active Kairos	Follow Up	Men/Women	Location
Private	Bridgeport		Scott Winters	Men	Bridgeport
Private	Cleveland			Men	Cleveland
Private	Diboll			Men	Diboll
Private	Moore, B			Men	Overton
Region I	Ellis		Ed Davis	Men	Huntsville
Region I	Estelle	New Start AC	Guy Barba	Men	Huntsville
Region I	Goree			Men	Huntsville
Region I	Lewis			Men	Woodville
Region II	Powledge			Men	Palestine
Region II	Telford	New Start AC	Ken Cox/Bob Diggs	Men	New Boston
Region III	Jester III		Gerald Sellers	Men	Richmond
Region III	Ramsey			Men	Rosharon
Region III	Scott			Men	Angleton
Region III	Stringfellow		Rick Thompson	Men	Rosharon
Region VI	Crain			Women	Gatesville
Region VI	Hilltop			Women	Gatesville
Region VI	Luther	New Start AC	Jay Saenger	Men	Navasota
Region VI	Pack			Men	Navasota

KAIROS of TEXAS STATE OFFICERS

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Past Chair - Jim Irwin
Vice Chair - Ray Sims
Secretary - Cissy Kabat
Financial Secretary - John Osborne
Treasurer - Robert Robinson
International Rep - Rhonne Gary
International Rep - Driskoll Tubbs
International Rep - Mike Stumbaugh
International Rep. - Robert Kimmel
KO Chair - Debbie Van Pelt
KO Vice Chair - Marjorie Whitner
KO State Secretary - Cathy Flint
KPMI-KO Sub Committee - Marcia Wiseman
KPMI Board of Directors - Inetta Reddell
KPMI Board of Directors - Buck Rogers
KPMI Foundation Chair - Mike Springer
TDCJ Dir. of Chap. Opr - Vance Drum
TDCJ Asst. Dir. Chap. Opr. - Michael Rutledge
TDCJ Dir. of Vol. Srvs. - Clint Morris
Torch - Chapter Chair - Bill Salser

Committee Chairs:

AC Coordination Chair - Ray Sims
Agape - C.J. Salzman
Audio Video - Roger Harbert
Clergy Coord. - Rick Hope
E.I. Coordinator - Dolores Amador
Financial Sub-Comm. Chair - Bob Cole
Food Control - Glenda Robinson
Fund Raising/Sponsorship - Jim Lodovic
Music Committee - Scott Van Pelt
Newsletter Coord - Bettye Keefer
New Starts Committee - Ray Sims
Outreach Chair - Dickson de la Haye
Program Committee - Debbie Van Pelt
Registrar - Julie Cole
State Training (AKT) - Mike Stumbaugh
Trailer Coord - Scott Van Pelt
Website Coord. - David Ford



In Loving Memory

During the Kairos Prison Ministry Summer conference July 26-30, 2016 at Orlando, Fla. there will be a Memorial Service for all those Kairos Volunteers who have gone to be with God in the past year. We are now gathering those names so they can be remembered and a candle lit for each one, If you know of anyone please send the info to Bettye Keefer at ewkeefe@yahoo.com along with their next-of-kin so that I can send them a memorial card.
Thanks, Bettye



Praise the Lord

Important websites:

Kairos of Texas: www.kairostatexas.org

KPMI: www.mykairos.org





Be sure to visit our website at www.kairostexas.org. We have a new webmaster, David Ford. The schedule and location for State Board meetings for 2016 are included here. We have a calendar showing when all the weekends will be held. Check your weekend - we depend on you to keep them updated.

On that same website you will find the current state officers, state meetings and minutes, map of state meetings, committees, and when the weekends are to be held. You will also find this current and past newsletters there. If your unit does a newsletter, we would love to add it. There are links to KPMI and TDCJ.

There is information about Kairos Outside, including structure, forms and information, newsletters, and mission field. The minutes for KO meetings can also be found there.

Please take a look and see if we need to change, remove or add anything.

Continued from page 6 - John Osborne

Note: All cash income and donations must be deposited in the bank and accounted for in full. No use of petty cash or using cash for expenses without reporting into the income in misrepresentation of income and expenses and improper accounting.

Fixed Assets and Supplies – Policy 12

Generally, it is the policy of the ministry that “Consumables” items will be expensed at the time of purchase. If any large items such as furniture, trailers, sound systems, computer systems, or other such one-time expenditures are purchased, they must be pre-approved by the KOT State Chapter Committee (and the Kairos CWO/Executive Director, if the purchase is greater than \$1,500) and listed as fixed assets in the Chart of Accounts. Trailers that cost more than \$5,000 must also be approved by the State Chapter Committee and the Kairos CEO/Executive Director and listed as

fixed assets in the Chart of Accounts. All fixed assets remain the property of Kairos at all times. The AC’s must keep a list of all fixed assets within their AC unit and annually submit a copy to the National Controller. In the event of change of leadership, access to all fixed assets and supplies is transferred to the next person taking the leadership role. This includes supplies such as pens, paper, and other such consumable items as well as larger fixed assets. All fixed assets and supplies are the property of Kairos and must be used for Kairos purposes only. The Unit AC’s Financial Secretary is responsible for ensuring the transfer of assets from one person to another in the organization.

Suggested Donation and Fair Market Value – Policy

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Gambling events and opportunities to win cash prizes should not be used with Kairos. In many cases raffles are considered gambling events subject to federal income reporting and backup income tax withholding.

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